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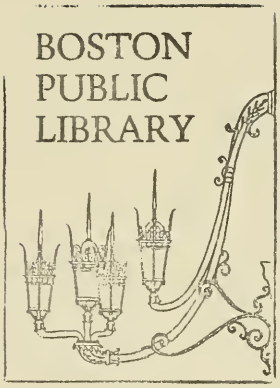
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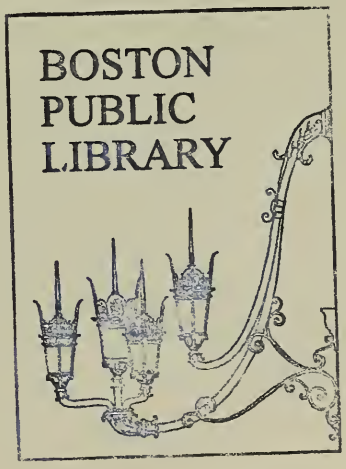
Mobility of the Social Security Covered Workforce of Boston

Suffolk County, 1960-1973

Movement between Workplaces
in Suffolk County and Other Locations
by Age, Wage Level, Industry,
Sex, and Race



Kevin H. White, Mayor City of Boston • Robert J. Ryan, Director Boston Redevelopment Authority

MOBILITY OF THE SOCIAL SECURITY COVERED WORKFORCE OF BOSTON (SUFFOLK COUNTY), 1960-1973

Movement Between Workplaces in
Suffolk County and Other Locations by
Age, Wage Level, Industry,
Sex and Race

MARGARET C. O'BRIEN

Research Department
Boston Redevelopment Authority

May 1980

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INTRODUCTION

During the last decade and a half, Boston's work force has changed significantly. Some of the trends in the numbers and characteristics of those who work in Boston have followed nationwide trends including the larger percentages of young persons now making up the labor force and the increasing numbers of women who work. However, other observed trends have been unique to Boston or to the group of older, larger cities. These include the loss in manufacturing jobs and blue collar jobs in general. Concomitantly, there was a surge in the number of high skill, white collar jobs, particularly in finance and services during the late 1960's. Since then the number of these white collar jobs has stabilized and been unable to offset the recent dip in Boston's employment, the impact of which has been seen in the manufacturing and transportation sectors. A partial answer to Boston's employment problems and difficulties in competing for jobs with other settings is seen in the Boston Plan. It would create the kinds of jobs needed by Boston but recently lost to other employment locations.

The changing numbers and characteristics of Boston's work force in the years since 1960 are attributable not only to the persons entering the work force or leaving it but also to the changing number and kinds of job opportunities available in Boston and elsewhere. Boston has competed well with alternative locations to retain and attract additional jobs in some sectors. However, it has fared less well in other sectors. Great interest has been shown in the question of the distribution and redistribution of workers between Boston and its suburbs. In the context of the enormous shifts in work force between regions of the

United States, the migration between Boston and other areas of the country also becomes critical to understanding the recent underlying trends that have shaped the current composition of Boston's work force.

Some of the questions that can be answered by the information presented here are:

What is the effect of in- and out-migration vs. attrition and new entrants on labor force size?

How has the age distribution of Boston's work force changed? Is Boston attracting younger workers or older workers? What are the mean wage levels of the older inmigrants and outmigrants and of the younger inmigrants and outmigrants?

What is the current industrial composition of Boston's work force and how has it changed recently? What is the role of net migration vs. attrition and new entrants in changing its composition? What role has migration to and from contiguous counties had in changing industrial composition of the Boston work force compared to migration to and from the rest of the country? What percentage of workers in various industries are women or blacks? How much of an increase in real wages have workers in different industries experienced?

To what extent are the wages of women and blacks improving relative to the wages of white males? Which workers are better off economically, those who remained working in Boston, those who relocated their workplace to Boston, or those workers who left a workplace in the City?

Does Boston lose or gain high income workers to contiguous counties? What is the wage distribution of the workers Boston gains from neighboring counties? Do these workers benefit economically from changing their workplace to the City?

This report focuses on the question of worker movement, i.e., movement between places of work, during the 1960-1965, 1965-1970, 1967-1970, and 1970-1973 periods. The data base is a 1 percent sample of Social Security covered workers in Suffolk County made available by the Regional Economic Analysis Division, Bureau of Economic Analysis, U. S. Department of Commerce. It is not comparable to U. S. Bureau of the Census, Bureau of Economic Analysis and some other data because the work force for which sample information is available includes Social Security covered workers who work within Suffolk County, which includes Revere, Chelsea, and Winthrop as well as Boston, rather than county residents who work within the county or elsewhere and may or may not be covered by Social Security. Appendix A provides a detailed description of this population of workers and definitions of their characteristics.

This study compares the changing characteristics of Boston's workers in 1960, 1965, 1967, 1970, and 1973 with respect to employing industry, wages, age, race, and sex. Because the Social Security sample is chosen on the basis of digits in the Social Security number, the same workers are in the sample from year to year enabling the study of worker migration patterns into and out of Suffolk County for the 1960-1965, 1965-1970, 1967-1970, and 1970-1973 periods. These data, comparing first quarter workers at five and three year intervals offer the unique opportunity to analyze the migration of individual members of the work force for as small a geographic area as Suffolk

County. Moreover, it is possible to obtain updated information annually rather than being dependent on the decennial federal census. This permits analysis of the sources of continuity and change in Boston's work force. One can examine the effect of new entrants (Suffolk County workers who were earning a Social Security covered wage at the end of the period but not at its beginning), attrition (Suffolk County workers who had Social Security covered earnings at the beginning of the interval but not working at its end), and gross migration streams. In particular, it is possible to look at the movement of workers between Suffolk County and neighboring Norfolk, Essex, Middlesex, and Plymouth Counties, versus the rest of the country. This gives some indication of how well Boston has fared in retaining its workers vis-a-vis the suburban and other areas.

This paper will present findings relevant to the impact of migration on changes in the size of the Suffolk County work force and its race/sex composition in Section I. Section II details the changes in the age composition of the work force between 1960 and 1973. The focus of Section III is the changing industrial composition of the work force with attention to the impact of migration on these changes. Section IV indicates the changes in wages that have accrued to Social Security covered workers with an analysis of relative changes in real wages by race/sex groups. Section V summarizes these findings and offers a brief prospectus for the future.

I. THE IMPACT OF MIGRATION ON THE SUFFOLK COUNTY WORKFORCE, 1960-1965-1970-1973

Suffolk County experienced a net gain of over 49,000 workers during the 1960-1970 decade, an increase of 11.6%. During these 10 years the Social Security covered work force increased from 424,200 in 1960 to 426,800 in 1965 and to 473,300 in 1970. Tables 1 and I-1 show the components of these net gains during the two five year periods. The numbers of non-movers for both periods was constant at about 200,000 workers, or about half the work force at the beginning of the two periods. Within the work force, attrition rates also remained relatively constant for both periods. However, numbers of new entrants rose substantially from 135,700 to 163,400 from the first to the second half of the decade. This probably reflects the re-entry of discouraged workers in a period of a strong economy, the tendency for women to enter and/or re-enter the work force in increasing numbers, and the tip of the iceberg of Baby Boom workers joining the work force. Chart I-1 indicates the role played by new entrants and inmigration in the growth of the work force between 1960 and 1970. Net migration for Suffolk County changed dramatically between the early and late 1960's. Outmigration was constant in both periods but inmigration increased sharply, rising 22,000, from 83,100 to 105,600 from the first to the second half of the decade. Consequently, net migration produced a 6,600 gain in works compared to the earlier 15,900 worker loss. This increased inmigration came not from contiguous counties but from other areas. This indicates that, in the minds of the City's workers, Boston's attractiveness as a workplace relative to suburban locations changed little during

the decade. Persons working outside the Boston metropolitan area perceived Boston to be extremely attractive and, where possible, located their workplace to the City.

Table I-1 Suffolk County Workforce by Sources of Gain and Loss, 1960-65, 1965-70, 1967-70, 1970-73
(Thousands of Workers.)

	1960-65	1965-70	1967-70	1970-73
Number of workers at beginning of interval	424.2	426.8	448.5	485.5
Inmigrant workers	83.1	105.6	119.6	98.6
Contiguous counties	41.6	44.1	45.3	30.9
Other areas and military	41.5	62.5	74.3	67.7
Outmigrant workers	99.0	99.0	106.0	125.4
Contiguous counties	48.8	50.2	42.5	42.1
Other areas and military	50.2	48.8	63.5	83.3
Net migration	-15.9	+ 6.6	+13.6	-26.8
New entrants	135.7	163.4	121.7	106.5
Attrition	117.2	123.5	98.3	134.7
Net entry-attrition	+18.5	+39.9	+23.4	-28.2
Nonmovers	208.0	204.3	244.2	225.4
Net gain	+2.6	+46.5	+37.0	-55.0

Therefore, during the last half of the 1960's, both the inmigration upswing and the increase in new entrants contributed positively to the net gain in workers.

The change in net migration patterns between 1960-1965 and 1965-1970 is most notable for white males. The balance of migration improved between Suffolk County and all destinations such that the county moved

from a deficit of almost 13,000 white male workers to a net gain of almost 10,000 by the conclusion of the decade. A continuing but reduced net loss to contiguous counties was substantially offset by a reversal of migration patterns with other areas. Table 2 shows that among other race/sex groups, the changes in migration patterns were small.

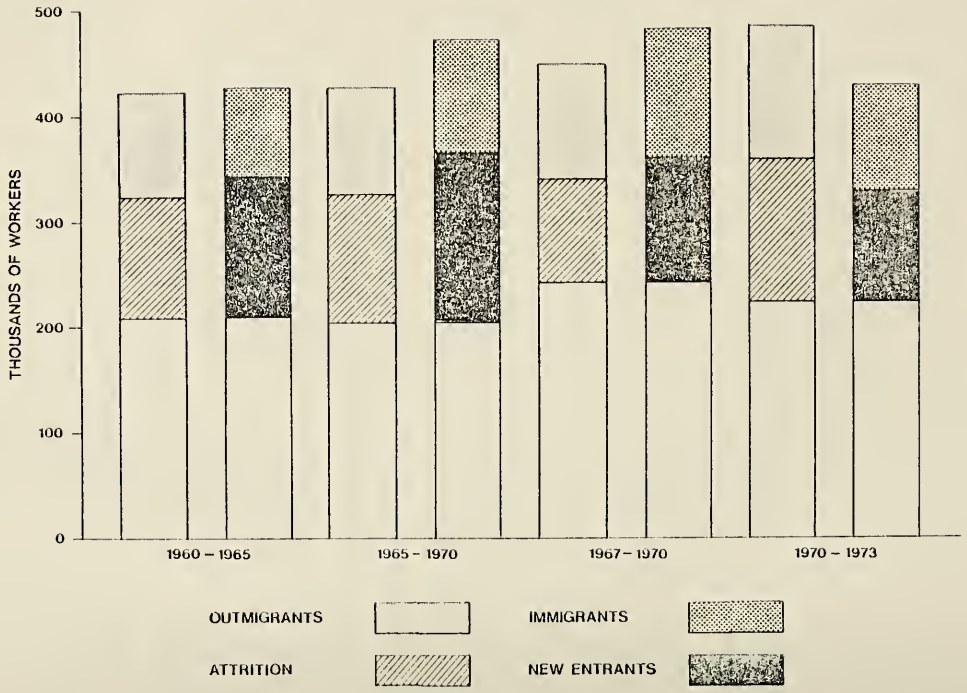
Just as the late 1960's period of economic boom was reflected by the inmigration of workers to Boston, so too the economic levelling off and setbacks that plagued Boston in the early 1970's are seen in a comparison of the 1967-1970 and 1970-1973 periods. Tables 3 and I-1 show that 1967-1970 was a period of growth in the work force. The Suffolk County work force grew by 37,000 workers or 8.2%. Net migration added 22,000 workers while new entrants numbered 23,400.

In contrast, a 55,000 worker, or 11.3%, decline followed in 1970-1973. While the percentage of non-movers and new entrants composing the work force remained fairly constant, loss due to attrition increased almost 40 percent and the positive net migration flow reversed itself from a 13,600 net gain to a 26,800 net loss, or almost half of the 55,000 net loss of workers due to all sources. For 1970-1973, net outmigration and substantial losses due to attrition were the two largest contributors to covered work force shrinkage, as seen in Chart I-1.

When the two three-year periods are compared for the sources of change from gain to loss in covered work force, an increase in attrition and outmigration and the decline in inmigration and new entrants all played a role. Most important was the loss through attrition, which jumped some 35,000. Inmigrants fell by 20,000 workers and outmigrants grew by that many. The 20,000 worker loss due to outmigration was

CHART I-1

COMPONENTS OF THE WORK FORCE
LOSSES AND GAINS DURING 1960-65, 1965-70, 1967-70, AND 1970-73



due exclusively to loss to other areas and military rather than contiguous counties. On the other hand, the 20,000 worker loss resulting from a drop in inmigration is largely attributable to the lack of inmigrants from contiguous counties. The involvement of all four of these sources of change indicates the weakened economic situation of Boston during these three years, as the country went through a recession and the region fared badly compared to the rest of the country.

Analysis of attrition by race and sex reveals that the numbers leaving the work force after 1970 increased for each race/sex group but white males showed the smallest increase at 30%. Women in general approximated the overall rate of attrition in both periods indicating a seriousness in participating in the labor force equal to that for men. However, black males and females experienced the greatest losses due to attrition, with black male workers showing a three-fold increase and black females a two-fold increase between 1967-1970 and 1970-1973.

Table 4 shows the reversal in net migration was partially due to an increase in outmigration to the military. Outmigrants to the military increased from 8,400 to 32,200 or from 1.9% to 6.6% of the initial work force. Inmigrants from contiguous counties and rest of state fell by a third, from 66,500 to 44,000. Therefore, the loss of workers to the military and the drop in Massachusetts workers, especially white males, relocating to a Boston workplace were the principal components of the post-1970 negative migration. The numbers of inmigrants and outmigrants between Suffolk County and other locations remained approximately constant over the two three-year intervals. This may indicate a lack of blue collar type jobs in Boston while the exchange of persons for white collar jobs with the rest of the country continued.

Table I-2 and Chart I-2 give an overview of the changes in Social Security covered employed by race and sex between 1960 and 1973. During the 1960-1970 decade, the total work force grew by almost 50,000 workers, or about 12 percent. White workers increased by over 30,000 or 10 percent. Most remarkable, however, was that the number of black workers doubled from some 17,000 to about 35,000 employees. Female workers increased by close to 40,000, or 20 percent, while male gains were considerably less. Thus, blacks and females made the greatest gains during the 1960's. During the 1970-1973 period, when the number of workers in each race/sex declined, women and blacks held onto these gains. The relative losses of whites and blacks were identical. The decline in female workers was less than that for males.

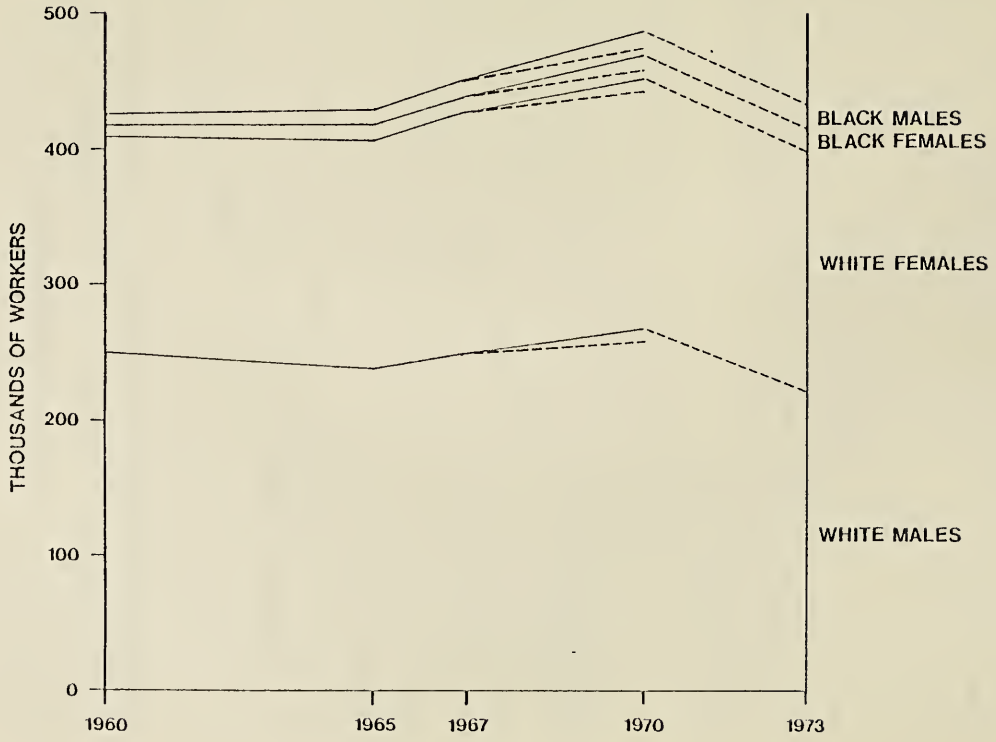
New entrants rather than inmigrants accounted for the bulk of the increase for both blacks and females during the 1960's, as seen in Table 3. Female losses during the early 1970's were reduced by a steady stream of new entrants.

Table I-2 Suffolk County Workforce by Race and Sex, 1960-1970 and 1967-1973 (Thousands of workers)

	Total	White	Black	Male	Female
1960	424.2	407.0	17.2	257.8	166.4
1965	426.8	403.2	23.6	251.1	175.7
1970	473.3	438.8	34.5	274.8	198.5
1967	448.5	424.2	24.3	257.6	190.9
1970	485.5	449.6	35.9	278.7	206.8
1973	430.5	398.4	32.1	238.8	191.7

CHART I-2

WORKFORCE OF SUFFOLK COUNTY BY RACE AND SEX GROUPS



II. MIGRATION PATTERNS BY INDUSTRY

The Social Security data in Table 5 indicate that during 1960-1965 total employment in Suffolk County barely increased. However, some industries grew, e.g., Services, by 10,000 workers, while others declined, e.g., Manufacturing and Transportation, by 5,000 each. In the latter part of the decade, total employment grew dramatically. The major industries gaining employees were Services (25,000), Finance (18,000), Transportation (9,000), and Construction (7,000). Meanwhile, Trade lost 7,000 workers.

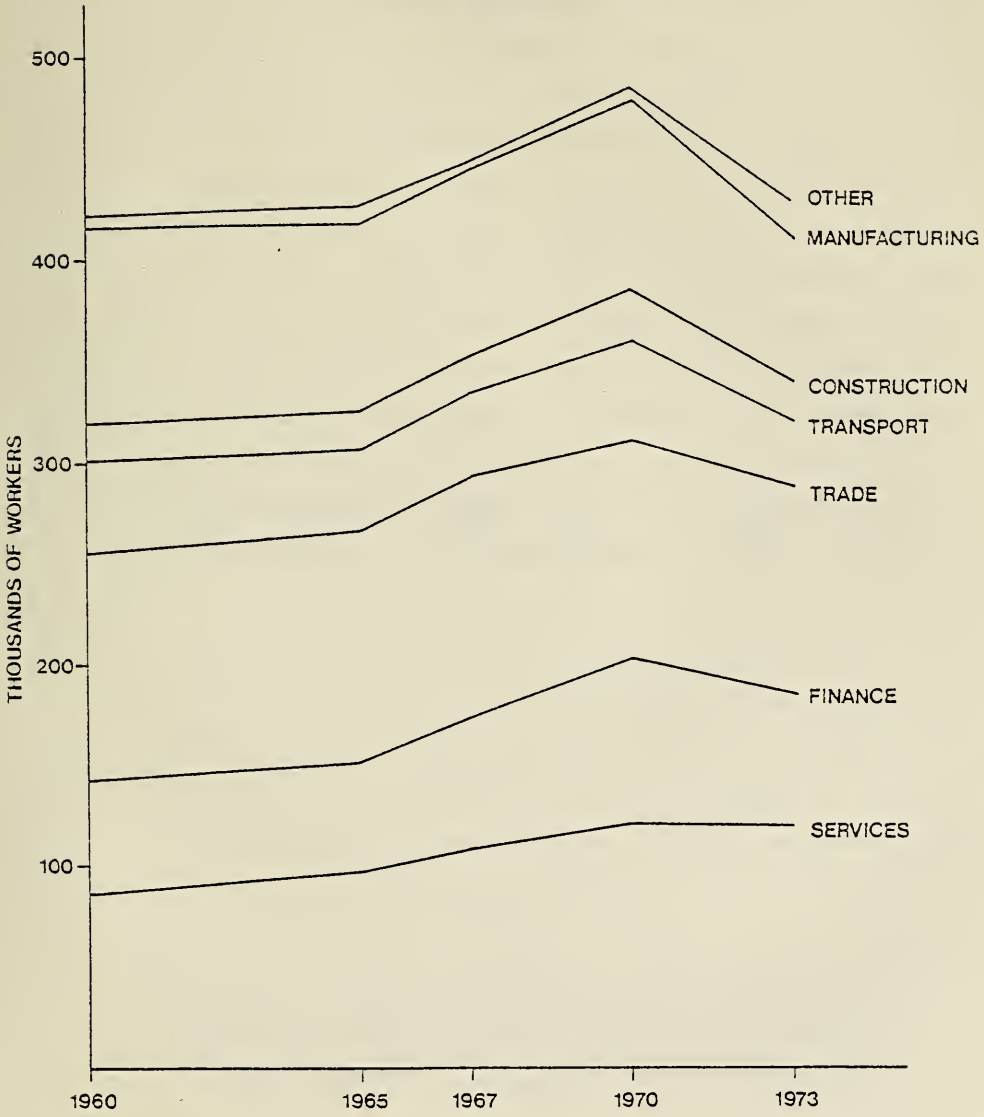
Between 1960 and 1970, the numbers of Boston workers showed significant shifts between industries. The major increase was in Services which increased its employment from 20.6% of the workforce to 25.9%. The greatest losses were in Trade, which declined from 26.7% to 22.8% of the workforce, and in Manufacturing which also lost almost 4 percentage points, from 23.1% to 19.5%. This general pattern of gains and losses by industrial sector characterized the white male and white female workforce during the 1960's. The pattern for blacks was more variable, due to the small numbers of blacks in the sample.

This structured shift reflects the impact of the much discussed services revolution in Boston's economy. Boston has been in the forefront of a transition for a Manufacturing and Trade dependent economy to a Services oriented economy. This re-orientation is becoming increasingly evident in other metropolitan areas and in the national economy.[1]

1. Christopher Carlaw, "Boston and the Flight to the Sunbelt", Publication No. 55, Research Department, Boston Redevelopment Authority, 1976.

CHART II-1

INDUSTRIAL COMPOSITION OF BOSTON WORK FORCE
1960, 1965, 1970, AND 1973



The late 1960's was a period of economic expansion which was then followed by the contraction of the work force in the early 1970's. See Chart II-1. The 1967-1970-1973 comparisions of work force distribution by sector in Table 6 reveal the changes by industrial sector during that period. As indicated above, employment in Services, Finance and Construction grew during the late 1960's. Growth in these three sectors was the concomitant of the great boom in building offices, in that employment increased in those sectors associated with building and occupying these offices. See Chart II-2. During the early 1970's, Services continued to grow to 29% of the work force. Basically there was no shrinkage in the number of Services sector employed while all other sectors lost employees.[2] Employment in Trade and Construction remained stable during this time of contraction at almost 25% and 5% of the work force respectively. On the other hand, employment in Finance fell by 15,000 workers, while Manufacturing and Transportation experienced considerable employment declines, of 25,000 and almost 20,000 workers, respectively.

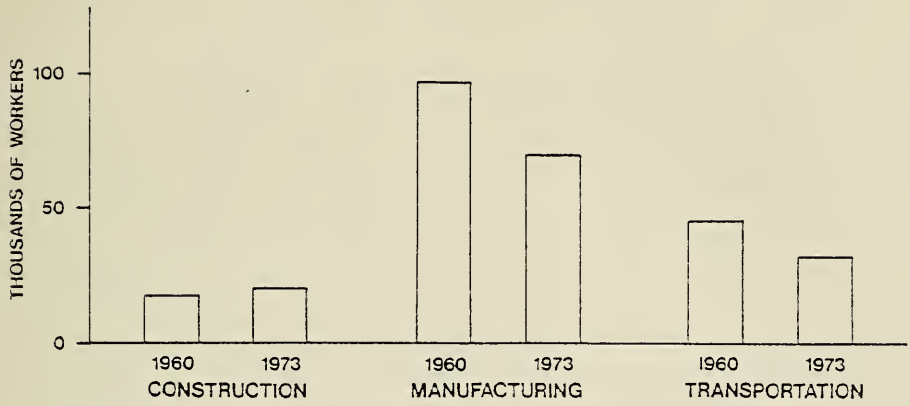
The 1967-1970-1973 overall employment trends by sector are mirrored by the trends for white males and to a somewhat lesser extent by white females. Of particular interest, however, is that blacks made great gains in employment during the late 1960's and kept them. While total employment in 1973 was lower than in 1967, black employment in

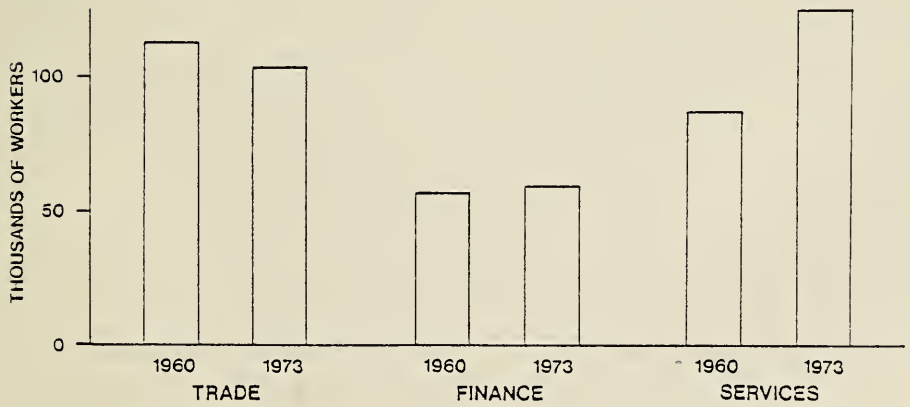
---

2. The remarkable gains registered for Agriculture in Table 6 should be discounted as data processing error. Undoubtedly, the redistribution of persons said to be in Agriculture to their proper sector would alter the distribution by sectors and the growth picture for individual sectors over time, but only slightly.

CHART II-2

NUMBER OF WORKERS EMPLOYED
IN MAJOR INDUSTRIES OF SUFFOLK COUNTY
1960 & 1973





1973 was significantly above the 1967 level, although lower than in 1970. Even more noteworthy is that black males had negligible employment in the Construction and Finance industries in 1967, but by 1970 10.6% of the black male workforce was employed in these two sectors. While employment of black males fell slightly by 1973, the percentage employed in Construction and Finance increased still further to 12.4%.

Tables 7 and 8 indicate to what extent inmigrant workers to Suffolk County, outmigrants, new entrants, and attrition contributed to the observed employment changes in the various sectors. These tables show that the direction of net migration in the various industrial sectors generally follows the pattern of overall worker gain or loss by industry only loosely. As often as not the difference between new entrants into the work force and attrition from it, or the residual factor of industry switching among Suffolk County workers, was a strong or predominent factor in the overall gain or loss of workers from a particular industry.

Net new entrants (new entrants minus attrition) and net migration (inmigrations minus outmigration) both played roles in determining the amount and direction of change in each industry's workforce between 1960 and 1973. Net new entrants was the predominant factor. Net migration approached its importance only during the boom years of the late 1960's. During the lackluster period of 1960-1965, three industries (Trade, Finance and Services) showed net new entrants, while the three other major sectors (Contract Construction, Manufacturing, and Utilities) showed net attrition. Migration tended to partially offset these gains or losses by sector except in Transportation. During subsequent years, the effects of net new entrants and net migration tended to reinforce instead of counterbalance each other. The remark-

able ups, during the boom years of 1965-1970, and downs, during the recession years of 1970-1973, of employment in industrial sectors are the result of both the forces of net new entrants and net migration moving together. Some exceptions exist in the Trade and Services sectors, which may reveal the relative strength of these sectors in attracting migrants during the post-1970 recession, when attrition, presumably due to high unemployment, took a heavy toll on all six major industries.

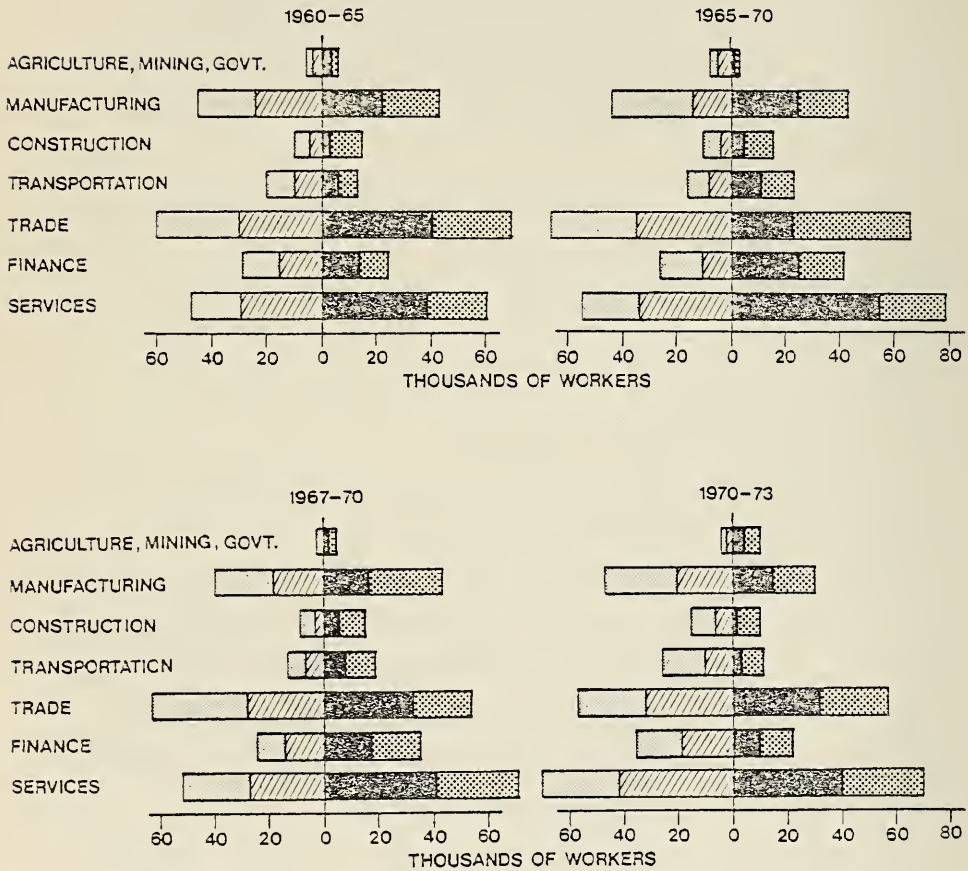
Within these more general trends, the extent of the shifts in migration and attrition varied between industries. In almost all industries, there was an increase between 1960-1965 and 1965-1970 in the number of workers inmigrating from other areas of the country as seen in Table 7. This was especially true for Finance, where the numbers jumped from 3,600 in 1960-1965 to 11,300 in 1965-1970.

In contrast to Finance, the Trade sector continued its heavy losses of workers to both neighboring counties and the rest of the country during the decade. Yet, the numbers of workers in wholesale and retail Trade declined slowly because of the disproportionately large numbers of new entrants who found employment in this sector. Manufacturing also experienced a noteworthy net loss of workers to contiguous counties at the end of the decade. But this was partially balanced by net inmigration from other parts of the country.

All the elements of attrition, new entrants, and in- and outmigration played roles in the changes in work force by specific industry between 1967-1970 and 1970-1973. Chart II-3 indicates the relative importance of these sources of change during the 1960's and early 1970's. In general, higher attrition rates took their toll on almost every major industrial

CHART II-3

MIGRATION, ATTRITION, AND NEW ENTRANTS BY INDUSTRY FOR SUFFOLK COUNTY



sector's work force as seen in Table 8. The average was a 25-30% increase in attrition rates between the first and second triennium, reaching close to 70% for Contract Construction and near zero for Transportation. New entrants fell off slightly for each major industry also. It was noted earlier that changes due to migration during the period were largely the result of a drop in inmigrants from contiguous counties and other areas and an increase in outmigrants to other areas and military. Both of these shifts affected Manufacturing, Transportation, and Finance. These are the three industrial sectors for which covered employment plummeted between 1970 and 1973. Contract Construction also tended to lose outmigrants to other areas. Trade emerged as an anomaly in that outmigration declined, especially to other areas, while there was also some increase in inmigration from other areas.

In general, however, Boston competed poorly against other employment locations at the beginning of the 1970's. In terms of its ability to hold workers employed at the beginning of the interval, it could compete against contiguous counties fairly well but lost out to the rest of the nation. In terms of attracting workers from elsewhere, it didn't compete well with either contiguous counties or other areas, except in the Trade sector which had experienced losses during the general economic boom of the late 1960's.

Migration to and from contiguous counties counterbalanced each other during the 1967-70 period. During the recession, outmigration to contiguous counties continued at the same rate but inmigration fell way off, producing a net outflow of employees. This was undoubtedly due to the lack of job opportunities in Boston.

III. MIGRATION PATTERNS BY AGE

Between 1965, 1970, and 1973, the timepoints for which age data are available, the age distribution of the workforce shifted somewhat to the younger ages as indicated in Chart III-1. Tables III-1, 14, and 15 show that the percent of the covered work force under 30 years old increased from 32.5% to 37% to 39.6%, while those 30-54 years of age declined from 45.8% to 42.6% and then registered 42.7%. Similarly, older work force participants, those 55 years and older, fell from 21.6% to 19.7% to 17.7% of the total. This is partly due to the entrance of large numbers of young people born during the Baby Boom years into the work force, as evidenced by the larger percentage of the work force under 30 for all race/sex groups. While Suffolk County lost 55,000 workers in the post-1970 period, 41,000 of them were 35 years old or over.

The age distribution of the white males tended to show gradual shifts to a higher proportion of younger workers. Between 1970 and 1973, the percent distribution of the covered work force shifted such that those under 30 years of age increased from 32.3% to 33.7% of the total, while those 30 to 54 years grew from 47.8% to 49.0% of the total. Those 55 years and older fell from 17.9% to 17.4% of the total.

The black male distribution showed only marginal and sometimes compensating shifts which may indicate movement between covered and uncovered employment. Between 1970 and 1973, those under 30 years grew from 43.5% to 44.9% of the total. Those 30 to 54 years declined from 45.9% to 41.9% of the total, while those 55 years and over increased to 13.1% from 10.7%.

CHART III-1

PERCENT DISTRIBUTION OF SUFFOLK COUNTY WORKERS
BY AGE GROUPS
1965, 1970, AND 1973

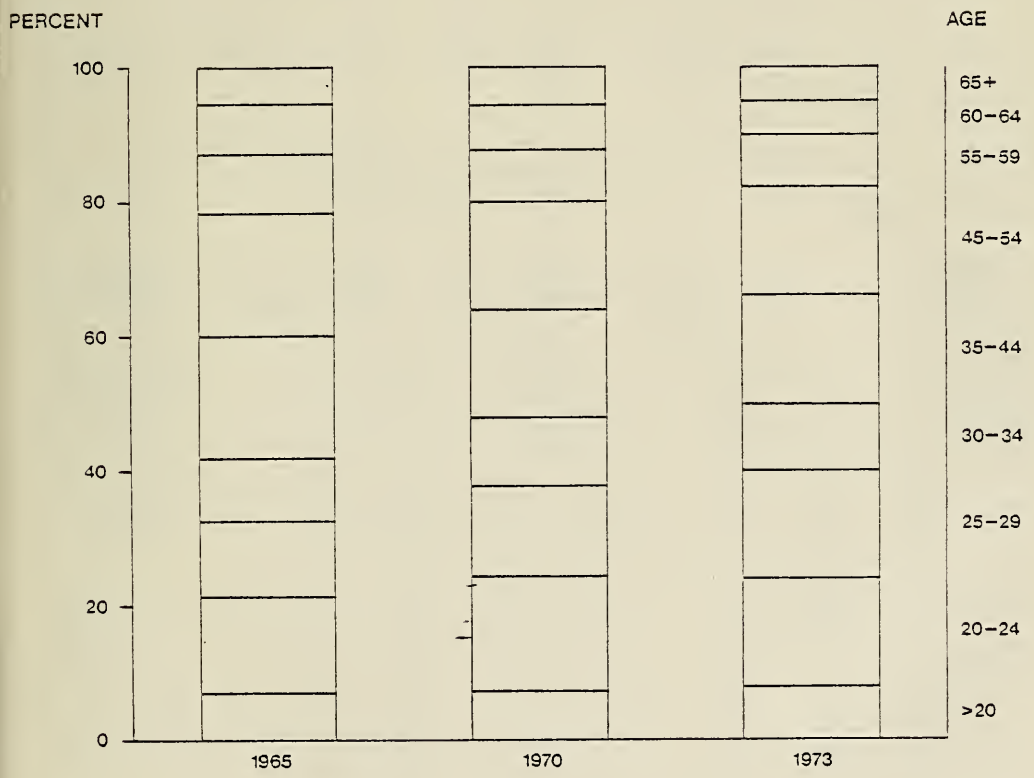


Table III-1 Distribution of Suffolk County Workers
by Broad Age Groups, Race, and Sex for 1965, 1970, and 1973

Age Groups, Race, and Sex	1965		Preliminary 1970		Final 1970		Preliminary 1973	
	%	n	%	n	%	n	%	n
All workers	100.0	426.8	100.0	473.3	100.0	485.5	100.0	430.5
Less than 30 years	32.5	138.8	37.6	177.8	37.7	183.0	39.6	170.6
30-54 years	45.9	195.8	42.5	201.0	42.6	206.8	42.7	184.0
55 years and older	21.6	92.2	20.0	94.5	19.7	95.7	17.6	75.9
White Males	100.0	239.2	100.0	258.8	100.0	261.7	100.0	222.8
Less than 30 years	28.4	67.9	32.5	84.2	32.3	84.4	33.7	75.1
30-54 years	49.9	119.3	47.6	123.3	47.8	125.2	49.0	109.1
55 years and older	21.7	52.0	19.8	51.3	19.9	52.1	17.3	38.6
Black Males	100.0	11.9	100.0	16.0	100.0	17.0	100.0	16.0
Less than 30 years	46.2	5.5	45.0	7.2	43.5	7.4	45.0	7.2
30-54 years	43.7	5.2	45.0	7.2	45.9	7.8	41.9	6.7
55 years and older	10.1	1.2	10.0	1.6	10.6	1.8	13.1	2.1
White Females	100.0	164.0	100.0	180.0	100.0	187.9	100.0	175.6
Less than 30 years	37.1	60.8	42.9	77.2	43.4	81.5	46.0	80.7
30-54 years	40.4	66.3	35.1	63.2	35.4	66.5	34.7	60.9
55 years and older	22.5	36.9	22.0	39.6	21.2	39.9	19.4	34.0
Black Females	100.0	11.7	100.0	18.5	100.0	18.9	100.0	16.1
Less than 30 years	39.3	4.6	49.7	9.2	51.3	9.7	47.2	7.6
30-54 years	42.7	5.0	39.5	7.3	38.6	7.3	45.3	7.3
55 years and older	17.9	2.1	10.8	2.0	10.1	1.9	7.5	1.2

However, the most marked shifts in age distribution were seen among women. Among white women, those under 30 years old grew between 1965 and 1973 from 37.0% to 43.4% to 46.0% of covered white women workers. White women in the 30-54 and 55 and over age groups concomitantly fell in their share of the white female work force to 34.7% and 19.4%, respectively, in 1973. Black females under 30 also jumped as a percentage of covered black women from 39.3% in 1967 to 51.3% in 1970, then leveled off at 47.2% in 1973. These shifts indicate much greater participation in the work force among young females, which is a concomitant of delayed marriage and childbearing, and the greater

tendency of young mothers to work outside the home. Some tendency for women to leave the covered work force during the childrearing ages is seen in the dip in workers at ages 30-34. However, this dip was much less pronounced in 1973 than at earlier times.

The bulk of the increase in workers under 30 years of age between the 1960-1965 and 1965-1970 periods resulted from large numbers of new entrants rather than inmigrants. New entrants increased by 24,500, from 86,200 to 110,700. Numbers of inmigrants under 30 rose by 9,200 from 27,200 to 36,400, as shown in Tables III-2 and 16.

Table III-2 Origins of Suffolk County Workforce by Broad Age Groups: 1965, 1970, and 1973
(Thousands of Workers)

Age Groups and Origin	1965		Preliminary 1970		1970		Preliminary 1973	
	%	n	%	n	%	n	%	n
All workers	100.0	426.8	100.0	473.3	100.0	485.5	100.0	430.5
Nonmigrants	48.7	208.0	43.2	204.3	50.3	244.2	52.4	225.4
New Entrants	31.8	135.7	34.5	163.4	25.1	121.7	24.7	106.5
Inmigrants	19.5	83.1	22.3	105.6	24.6	119.6	22.9	98.6
Under 30 years	100.0	138.8	100.0	177.8	100.0	183.0	100.0	170.6
Nonmigrants	18.3	25.4	17.3	30.7	27.2	49.7	28.4	48.4
New Entrants	62.1	86.2	62.3	110.7	45.4	83.0	44.4	75.7
Inmigrants	19.6	27.2	20.5	36.4	27.4	50.2	27.3	46.5
30-54 years	100.0	195.8	100.0	201.0	100.0	206.8	100.0	184.0
Nonmigrants	59.0	115.5	52.5	105.6	58.3	121.6	64.0	117.7
New Entrants	19.0	37.3	21.0	42.2	14.8	30.7	13.1	24.1
Inmigrants	22.0	43.0	26.5	53.2	26.3	54.4	22.8	42.0
55 years and over	100.0	92.2	100.0	94.5	100.0	95.7	100.0	75.9
Nonmigrants	72.8	67.1	72.0	68.0	76.1	72.8	77.9	59.1
New Entrants	13.2	12.2	11.1	10.5	8.4	8.0	9.0	6.8
Inmigrants	14.0	12.9	16.9	16.0	15.6	14.9	13.2	10.0

Nonetheless, changing net migration patterns also contributed to the influx of young workers. Net migration increased from a gain of

1,600 to 5,200 for those under 30, from a 14,600 loss to a 1,200 loss for those 30-55 years, and from a loss of 2,800 to a gain of 2,600 for those 55 or older between the two halves of the decade.

The shift in migration patterns between Boston and the rest of the country, rather than contiguous counties, accounted for most of the gains from net migration. These patterns can be clearly observed among white males and white females in Tables 17 and 18. Blacks, on the other hand, show the impact of new entrants spread among the age structure and the tendency toward a convergence of inmigration and outmigration between Boston and both contiguous counties and the rest of the country. This indicates reduced net inmigration of blacks between 1960-1965 and 1965-1970 for all age groups.

During the 1970-1973 period, a continued gain in new entrants under 30 years of age and the loss of workers over 30 through attrition were the major contributors toward the continued "younging" of the Social Security covered work force. As seen in Table 19, the percentage that nonmovers formed of the total work force fell from 54.4% in 1970 to 46.4% in 1973. The share of nonmovers declined for every age group except those under 20 years of age. During this period, attrition increased by 35,000 persons over the previous three year period. At the same time, outmigrants grew by about 20,000 workers, inmigrants fell by 20,000, and new entrants declined by 15,000. With respect to migration, the tendency for net outmigration to other areas to increase with age grew greater between 1967-1970 and 1970-1973 while there continued to be a small amount of net inmigration at younger ages.

This indicates that in the depressed economy of the early 1970's, those who were older and already employed could not compete to find jobs as well as younger persons and left the covered work force. The economic difficulties of specific employers, the shift in the industrial base away from Manufacturing and Transportation toward Services, and the differing skills of young and old have probably all played a part in this. Whatever the reasons, the fact remains that Boston's work force is becoming younger and more mobile.

The origins of this younger, more mobile work force are shown in Table III-2 and Table 20. The percentage of new entrants (those not working at the beginning of the interval) changed only marginally between 1970 and 1973, although the numbers of new entrants declined. Persons who continued to work in Suffolk County were the most important component of the work force. This was true for white women and blacks at all ages, and for older white men. Inmigrants contributed more workers than nonmovers among young, white males by a margin of 2 to 1. By age 60 years, the origins had reversed to a 6 to 1 ratio of same county to inmigrant workers. Young white males are considerably more mobile that any other segment of the work force. This is underscored by the increasing tendency of inmigrants to come from other areas rather than contiguous countries.

Similarly, when workers migrate from Suffolk County, Table 21 shows that they are increasingly likely to choose a destination in an other area rather than contiguous county destination. This is especially true for young males. It points up their ability to move from the Boston area with its lack of opportunity relative to the rest of the United States during the early years of the seventies.

IV. MIGRATION PATTERNS BY WAGES

This section focuses on the wages of Suffolk County workers: their distribution at various points in time and change over time, comparisons of wages between whites and blacks, males and females, migrants and nonmigrants. The first part of this section deals with nominal wages, measured in current dollars. Later, wages are analyzed in terms of real wages, measured in constant 1970 dollars.

The wage distribution of Suffolk County workers shifted upward dramatically during the 1960's, with the relative gains being greatest for blacks and women, although white males tended to dominate the higher paying jobs throughout the decade. In 1960, Table 22 shows over 50 percent of the work force earned less than $4,000 a year. This was true for 37 percent of white males, 75 percent of black males, 85 percent of white females and 93 percent of black females. In the same year, less than 9 percent of the work force earned $8,000 or more, 15 percent of white males, 0.5 percent of white females, and no blacks in the sample. By 1970, about 32 percent of Boston's work force earned less than $4,000 a year. These included 21 percent of white males, 41 percent of black males, 44 percent of white females, and 57 percent of black females in the work force. At the same time, 34 percent of the work force now earned $8,000 or more a year, 62 percent of white males, 21 percent of black males, 15 percent of white females, and 4 percent of black females.

The upward trend in the wage distribution through the early 1970's is shown in Table 23. By 1973, only 28% of the work force earned less than $4,000. Only 20% of white males earned this low wage

while between 37% and 39% of the other race/sex groups did. An important source of this steady growth in wages was the movement of a significant percentage of workers into the $15,000 and over wage range. The percentage in this wage class grew from 3.5% in 1967 to 7.1% in 1970 to 13.2% in 1973. White males had a disproportionate share of workers in this group. The percentage of white males in this group increased from 6.1% in 1967 to 12.6% in 1970 to 24.5% in 1973. Only after 1970 did a significant percentage of black males move into this category. Less than one percent of white female workers were in this salary class and black females had yet to enter it in sufficient numbers to be recorded.

Table 24 compares the income distribution of the total work force with that of nonmigrants, inmigrants, and outmigrants during 1960-1965 and 1965-1970. It reveals that in both periods, nonmigrants tended to be slightly better paid than the total work force at the beginning of the period and somewhat better paid than those who moved out of Suffolk County. Their relative advantage increased between the two time periods in terms of both initial and end point wages. Among outmigrants, movers to contiguous counties were drawn disproportionately from the lower wage groups than were movers to the rest of the country, with their disadvantage growing between 1960-1965 and 1965-1970.

Table 25 shows a change in this pattern between 1967 and 1973. The transition took place during 1967-1970. By 1970, although nonmigrants were drawn disproportionately from the upper end of the wage spectrum, outmigration to other areas and military was even more selec-

Table IV-1. Percent Distribution of Suffolk County Workers by Race/Sex and Nominal Wage Groups, 1960, 1965, 1970, 1973

Year and Wage Groups	Total	White Males	Black Males	White Females	Black Females
1960[1]	100.0	100.0	100.0	100.0	100.0
Under $4,000	56.9	37.4	75.0	84.8	92.8
$4,000-7,999	34.4	47.9	25.0	14.8	7.2
$8,000 and over	8.8	14.6	-	0.4	-
1965[1]	100.0	100.0	100.0	100.0	100.0
Under $4,000	48.3	30.4	61.4	70.8	88.0
$4,000-7,999	36.0	42.7	37.8	27.7	12.0
$8,000 and over	15.7	26.8	0.8	1.6	-
1970[2]	100.0	100.0	100.0	100.0	100.0
Under $4,000	32.0	21.0	41.2	44.2	57.2
$4,000-7,999	34.2	24.5	37.6	47.2	40.2
$8,000 and over	33.7	54.6	21.2	8.6	2.6
$8,000-14,999	26.6	42.0	20.6	8.1	2.6
$15,000 and over	7.1	2.6	0.6	0.6	-
1973[2]	100.0	100.0	100.0	100.0	100.0
Under $4,000	28.2	19.8	39.3	37.0	37.9
$4,000-7,999	31.0	19.6	34.4	39.0	47.9
$8,000 and over	40.8	60.7	26.3	20.2	6.2
$8,000-14,999	27.6	36.2	21.9	19.3	6.2
$15,000 and over	13.2	24.5	4.4	0.9	-

1. Data taken from 1960-1970 series.
2. Data taken from 1967-1973 series.

tively undertaken by the best paid workers in Suffolk County. Out-migrants to contiguous counties continued to be drawn from among the less well paid workers.

Comparison of the wage distribution of all workers in Suffolk County at the end of the 1960-1965 and 1965-1970 periods with those whose workplace remained unchanged and those who moved in, indicates a similar pattern. Nonmigrants in Table 24 fared better than the total work force and inmigrants at both the beginning and ends of the period except for inmigrants from the rest of the country. The latter tended to capture the highest paying jobs, $10,000 or more, relatively more frequently.

The overall picture tends to show that nonmigrants have been at an initial advantage and have done well financially compared to the rest of the Suffolk County work force. However, migrants to and from the rest of the country do comparatively well, with inmigrants to Suffolk County doing extremely well. It appears that workers composing the long distance migration streams are at a relative advantage in terms of wages and skills, compared to those who make up migratory streams between Suffolk and neighboring counties.

During the 1970-1973 period, the nonmigrants and inmigrants from the rest of the United States continued to capture the high paying jobs in Suffolk County. Table 25 shows that nonmigrants competed very well against these inmigrants and gained perceptably. This was a period of consolidation rather than expansion for most Suffolk County employers. Therefore, although both long distance migrants and non-migrants continued to capture and hold the high paying jobs, nonmovers had a slight advantage over inmigrants.

As might be expected, new entrants joining the work force are at a relative disadvantage with respect to wages. Table 26 shows a disproportionate share of newcomers earned less than $4,000 a year, compared to both nonmigrants and inmigrants. This was true for all race/sex groups.

Moreover, Table 26 details the relative earnings opportunities of race/ sex groups by location of origin. In general, the patterns of wage distribution by race/sex groups are similar for all places of origin. However, the advantage of white males over other groups is most clearly seen among new entrants and inmigrants from the rest of the country in 1965, with the gap between white males and other groups narrowing somewhat between 1965 and 1970.

The wage distribution for race/sex grups of outmigrants from Suffolk County during 1960-1965 and 1965-1970 again showed the advantage of white males over white females and blacks. Table 27 shows that this differential was not significantly narrowed between 1965 and 1970.

The same pattern of differential wages prevailed between 1970 and 1973 for race/sex and migrant groups. Table 28 and 29 show that during this period, there were wage gains for all race/sex groups as the wage distribution shifted from lower to higher wage brackets. It appeared to shift upward more for blacks than for whites. Further on in this report, Table 33 confirms this and indicates why it occurred.

If some narrowing of differences in wages between race/sex groups of Suffolk County workers occurred during the 1960's and early 1970's in what industries did these shifts occur? Table IV-2 gives a partial answer in that it compares the ratio of mean wages of sex groups by

race. Among females, there was no noticeable change in the ratios indicating that white women made as much or more progress as their black women co-workers in terms of wages between 1960 and 1970. However, black males experienced somewhat greater relative wage increases than their white counterparts in Construction, Transportation, and Public Utilities and Finance.

Table IV-2 Ratio of Mean Wages of Whites to Blacks by Industry for 1960, 1965, and 1970

Industry	1970		1965		1960	
	Male	Female	Male	Female	Male	Female
Agriculture	-	-	-	-	-	0.7
Mining	-	-	-	-	-	-
Construction	1.4	8.6	1.1	-	1.8	-
Manufacturing	1.8	1.3	1.8	1.3	1.6	1.2
Transportation & Public Utilities	1.3	1.4	1.6	1.6	2.2	0.8
Trade	1.8	1.3	1.7	1.2	1.9	1.5
Finance	2.0	1.5	2.3	1.4	2.2	1.2
Services	1.8	1.2	1.8	1.4	1.7	1.2
Government	-	0.8	1.0	1.2	-	0.8
All Industries	1.8	1.3	1.8	1.3	1.9	1.2

However, the picture of the relative mean wages of blacks and whites by sex changed considerably as the time frame changed to the early 1970's. Table IV-3 shows that between 1967 and 1970 the wages of black females moved closer to equality with those of white females especially in the Finance and Services sectors. However, the gap between black males and white males widened after the narrowing of the 1960's. This was particularly true for Transportation, Trade, and Finance. Only in Services were black males able to sustain a narrowing of the gap with white males.

Table IV-3 Ratio of Mean Wages of Whites to Blacks by Industry for 1967, 1970, and 1973

Industry	1973		1970		1967	
	Male	Female	Male	Female	Male	Female
Agriculture	1.9	2.0	2.0	*	*	-
Mining	-	-	-	-	-	-
Construction	1.7	*	1.6	*	*	-
Manufacturing	1.6	1.2	1.8	1.3	1.5	1.0
Transportation & Public Utilities	1.8	*	1.2	1.5	1.3	*
Trade	2.1	1.4	1.7	1.3	1.5	1.3
Finance	2.3	1.1	2.0	1.5	*	1.4
Services	1.7	1.1	1.8	1.2	2.0	1.4
Government	-	-	-	*	-	*
All Industries	1.9	1.2	1.7	1.3	1.7	1.3

In summary, the wages of Suffolk County workers rose during the 1960-1973 period, shifting upward dramatically during the 1960's. In the early 1970's, steady gains in wages continued except for black males. However, these gains are measured in current dollars which are subject to inflation. A more accurate assessment of real wage gains can be made when incomes at different time points are expressed in constant dollars and compared.

A comparision of the percent change in mean wages in current or nominal dollars vs. constant dollars, in Table IV-4, shows that the remarkable wage gains of 16 percent in 1960 to 1965 and 43 percent in 1965 and 1970 translate into real wage gains of 9 percent and 20 percent, respectively.

The nominal and real wage gains of Suffolk County workers exceeded those of U.S. workers for the 1965-1970 period but fell behind in the early 1970's, showing a 4 percent gain as against a 6 percent

gain. The following description of changes in mean wages expressed in constant dollars presents a less optimistic picture of changes in real wages.

Table IV-4 Percent Change in Mean Wages of Boston and United States Workers

	Suffolk County		United States	
Time Periods	Current Dollars	Constant Dollars	Current Dollars	Constant Dollars
1960 - 1965	15.6	9.4	17.8	10.5
1965 - 1970	43.2	20.4	25.7	2.1
1967 - 1970	23.7	7.6	19.5	2.7
1970 - 1973	18.6	3.9	21.7	6.4

Source: U.S. Department of Commerce, Statistical Abstract of the United States: 1977, Table 666, "Average Weekly Earnings, in Current and 1967 Dollars, Private Nonagricultural and Manufacturing Industries: 1960 to 1977"; U.S. Department of Commerce, Bureau of Economic Analysis, Tabulations of Social Security Covered Work Force for Suffolk County.

The progression of real wages of Suffolk County workers between 1965 and 1970 and 1970 and 1973 is shown in Table IV-5. Real wages for all workers rose from $5,800 in 1965 to over $6,900 in 1970 to close to $7,200 in 1973, or a 24% increase for the eight year period. Although discrepancies in mean wages reported in 1970 from the 1960-1965-1970 and 1967-1970-1973 data series complicate an assessment of the timing and amount of change in mean wages, overall trends for locations of origin are evident. Nonmigrant workers experienced steady and substantial gains in both periods. Inmigrants from both contiguous counties and other areas during the late 1960's commanded higher wages than those who preceded or followed them. New entrants' wages were higher in 1973 than in 1965 by some 10 percent.

Table IV-5 Mean Wages of Suffolk County Workers at End of Interval by Location of Origin (Constant 1970 Dollars)

	Total	Location of Origin: Same County	Contiguous Counties	Other Areas and Military	New Entrants
1960-1965	$5,787	$6,968	$ 6,348	$ 7,197	$ 3,374
1965-1970	6,968	8,501	7,249	9,041	4,195
1967-1970	6,925	8,096	7,377	8,180	3,699
1970-1973	7,195	8,890	6,771	7,271	3,713

When mean wages of workers by origin are compared, all groups except new entrants have mean wages exceeding the average for all Suffolk County workers. Inmigrants from other areas and military earned as much or more than nonmigrants until 1973 when nonmigrants had a clear advantage. Workers from contiguous counties earned considerably less than either of these groups.

On the whole, Boston's workers experienced gains in real wages during the 1960 decade. Table 30 shows that this was true for all industries except Agriculture and Government. (These two sectors along with Mining employ small numbers of the Social Security covered work force and the figures are subject to a great deal of sampling variability). Moreover, the relative gains for all grew from an average of 9.4 percent between 1960 and 1965 to 20.4 percent between 1965 and 1970. Each industrial sector, except for those already noted, showed increasing gains in real income from the first to the second half of the decade, indicating that real economic gains were made by workers in almost all of Boston's industries.

The late 1960's and early 1970's were periods of slackening wage gains, however. Table 31 shows that from 1967 to 1970 real wages grew by 7.6% compared to 20.4% between 1965 and 1970 indicating that the majority of real wage gains occurred in the middle to the decade, with some slowing near its end. By 1970-1973, real wage gains fell to 3.9% just a little more than half of the gain during the preceding triennium. Despite this slackening, real wages did continue to grow. Unfortunately, mean wages in constant dollars could not be computed for all industries because of data suppression. Nonetheless, Table 31 indicates that while the Trade sector followed the pattern of all industries in terms of real wage gains, the Services and Manufacturing sectors experienced a more severe curtailment of gains between 1967-1970 and 1970-1973.

Tables 32 through 36 provide an assessment of the extent to which all race/sex groups, categorized by migrant status, shared in the gains in real income between 1965, 1970 and 1973. Table 32 shows that black males working in Suffolk County enjoyed the greatest increase in real income during this period. The increases of the other sex/race groups were somewhat smaller. However, the uniform pattern of gains held for all race/sex/origin groups as well. Only when these detailed groupings were further categorized by age did a few scattered exceptions to the pattern of gains occur.

During the 1970-1973 interval the mean wages of all Suffolk County workers increased from $6,925 to $7,195, a 4% rise. Mean wages for white males and females rose by 5.6% and 4.7%, respectively. However, the mean wages of black males fell 1.8% while those for black females increased by 18.4%. Therefore, the relative gains in mean wages for

blacks as against whites is wholly attributable to black women while black males' wages declined relatively and even absolutely. It was black women who remained employed in Suffolk County throughout the three year period who showed the highest wage gains. Their wages grew by 20% as opposed to a near 10% gain for nonmovers in the other three race/sex groups. The gains of black females were concentrated among younger, nonmigrant workers. The losses for black males affected older, nonmigrant workers most severely.

These trends are also shown by the ratio of mean wages of blacks to whites by sex and age groups in Table IV-6. The ratios between

Table IV-6 Ratio of Mean Wages of Whites to Blacks by Age Group

	1970		1965	
	Males	Females	Males	Females
All Ages	1.8	1.3	1.8	1.3
Under 20 years	1.2	1.5	0.7	*
20-24 years	1.4	1.3	1.3	1.8
25-29 years	1.3	1.6	1.8	1.6
30-34 years	1.9	1.3	1.8	1.1
35-44 years	1.8	1.1	1.7	1.7
45-54 years	2.0	1.0	1.9	1.3
55-59 years	1.8	1.4	1.4	1.0
60-64 years	*	1.1	2.5	1.2
65 years and older	*	1.5	*	*

	1973		1970	
	Males	Females	Males	Females
All Ages	1.9	1.2	1.7	1.3
Under 20 years	1.0	0.9	1.1	1.5
20-24 years	1.2	1.0	1.5	1.3
25-29 years	1.5	1.5	1.1	1.6
30-34 years	1.7	1.3	2.0	1.3
35-44 years	2.0	1.4	1.8	1.1
45-54 years	1.9	0.8	1.8	1.1
55-59 years	3.0	1.2	1.8	1.4
60-64 years	2.0	*	1.7	1.2
65 years and older	*	*	1.8	1.5

white and black males fell slightly between 1965 and 1970, from 1.8 to 1.7, then grew to 1.9 in 1973. The female ratio remained steady at 1.3 for 1965 and 1970, then declined to 1.2 in 1973. During 1965-1970, the ratio's decline for younger women was offset by a small increase for older women. The ratio failed to decline for only 35-44 year old women in 1973.

All four race/sex groups who inmigrated from contiguous counties experienced lower wages in 1973 than in 1970 showing the same pattern of differential loss seen among the four groups, i.e., black males suffered the greatest loss. White inmigrants from the rest of the country lost wages, while their black counterparts earned equivalent or higher wages than they had in other locations.

Comparison of inmigrant and outmigrant wages of race/sex groups by age with wages of nonmigrants and new entrants in Table 34 reveals further interesting changes between the 1967-1970 and 1970-1973 periods. In the 1967-1970 period of economic growth in Boston, wages were generally highest for nonmigrants, and successively lower for inmigrants,[3] outmigrants, and new entrants in all race/sex groups except black males. For black males, outmigrant wages exceeded inmigrant wages. There were a number of exceptions to this rule of thumb, but they were usually minor. Additionally, wages, as a general rule, rose for nonmigrants and outmigrants but fell for inmigrants between 1970 and 1973. Black males again were the exception, as inmigrant wages remained steady and outmigrant wages fell.

3. Excluding inmigrants from the military lowered mean wages of inmigrants by about $200 in both 1970 and 1973.

Therefore, for groups other than black males, wages were highest for nonmigrants, followed by outmigrants, then by inmigrants, and new entrants. The exceptions by age groups are few and scattered. These changes indicate that the fall in real wages of employed inmigrants had a significant effect on the growth in real wages of all workers. Although an extensive analysis of changing wages among inmigrant groups is not possible here, it is evident that the 10 percent increase in real wages of nonmigrants between the two periods was offset by the 10 percent loss of inmigrants and the zero net growth of new entrants to produce the 4 percent increase for all workers, a decline from previous time periods.

The gains in real wages between 1965 and 1970 for the race/sex migrant status groups seen in Table 32 occurred in almost all industrial sectors as well. Table 35 shows only four minor exceptions among the major industrial categories for Boston workers. Therefore, the real wage gains of the 1960's were pervasive and extended to almost all workers.

However, during the early 1970's, the pattern of wage gains by industry for race/sex migrant groups became much more complex, as seen in Table 36. Different trends existed for almost every major industrial sector. In Contract Construction, white males gained in terms of real wage increases. This was due solely to workers from same county and rest of state while those from other origins experienced a loss in real wages. White females incurred losses while black males showed little change. In the Transportation sector, whites showed gains, with same county whites accounting for those gains, while black males lost real wages. In Trade, white males were the only group to gain in

terms of real wages, with gains attributable to same county workers and migrants from contiguous counties and the rest of the state. Blacks experienced losses. In Finance, black females registered gains of almost 50 percent in real wages, reflective of the gains made by non-movers. Similarly, same county workers accounted for the more moderate gains made by white females. The modest gains of white males resulted primarily from increases among inmigrants from the rest of the state. Among Services sector employees, gains were registered by blacks and white females while white male real wages declined slightly. Nonetheless, almost all the gains among the race/sex groups are attributable to same county workers. Even among white males, real income to same county workers increased slightly while inmigrants experienced losses.

This detailed analysis points to the complex nature of changes in real wages that occurred as Boston's economy entered a period of recession. It also points again to the advantage held by nonmigrants over inmigrants in terms of real wages that existed for almost every race/sex/industry group, as inmigrants experienced losses in real wages compared to inmigrants three years earlier.

Thus far, wage gains for various groups by migration status have been assessed by comparing the wages of a given group in a given year with the comparable group in another year, i.e., the mean wages of 1960-1965 new entrants in 1965 with the wages of 1965-1970 new entrants in 1970. Another useful technique for assessing changes in real wages is to compare the wages of a specified migrant group with their wages a number of years earlier. An example would be the percent change in mean wages of inmigrants from contiguous counties which related their 1965 wages, when employed in Suffolk County, to their wages in 1960,

when working in contiguous counties. Comparing the wages of workers in a given class at two points in time provides longitudinal data on wage change rather than using cross-sectional data at several points in time to compare wage changes, as we have seen. Tables IV-7, IV-8, and Tables 37-40 provide this longitudinal data.

Tables IV-7 and IV-8 reveal some different patterns of change than were seen with comparisions of cross-sectional data. The relative changes for nonmigrants over time and with respect to race/sex are much the same, as might be expected. Blacks show larger wage gains during the late 1960's with the gains of black women surging ahead of those for other groups in the early 1970's.

Table IV-7 Percent Change in Real Wages of Suffolk County Workers by Race/Sex Group and Migration Status, 1960-1965 and 1965-1970

	White Males	Black Males	White Females	Black Females
1960-1965				
Nonmigrants	16.8	15.5	21.7	30.7
Inmigrants by Origin				
Contiguous Counties	31.1	-2.2	28.7	-0.4
Rest of U.S. and Military	41.6	91.2	49.8	-7.2
Outmigrants by Destination				
Contiguous Counties	29.9	83.0	21.4	30.7
Rest of U.S. and Military	25.8	26.5	41.4	29.2
1965-1970				
Nonmigrants	27.1	35.6	24.3	44.9
Inmigrants by Origin				
Contiguous Counties	46.0	34.0	46.9	-8.8
Rest of U.S. and Military	59.2	64.4	41.1	84.3
Outmigrants by Destination				
Contiguous Counties	40.8	21.6	37.7	33.5
Rest of U.S. and Military	39.7	46.8	38.5	48.9

Tabe IV-8 Percent Change in Real Wages of Suffolk County Workers by Race/Sex Group and Migration Status, 1967-1970 and 1970-1973

	White Males	Black Males	White Females	Black Females
1967-1970				
Nonmigrants	10.9	14.1	9.1	14.3
Inmigrants by Origin				
Contiguous Counties	25.6	32.0	43.9	111.8
Rest of State	20.1	*	20.3	78.1
Rest of U.S. & Military	29.2	99.1	20.0	4.9
Outmigrants by Destination				
Contiguous Counties	10.5	-30.3	14.6	*
Rest of State	8.2	*	-2.2	*
Rest of U.S. & Military	12.9	14.4	38.2	33.6
1970-1973				
Nonmigrants	10.8	12.9	11.7	27.0
Inmigrants by Origin				
Contiguous Counties	26.5	13.8	37.5	28.9
Rest of State	24.1	*	45.3	*
Rest of U.S & Military	22.6	19.0	13.7	20.8
Outmigrants by Destination				
Contiguous Counties	16.9	3.6	18.0	28.3
Rest of State	5.0	*	-10.4	*
Rest of U.S. & Military	9.8	-2.5	20.9	27.0

However, patterns for inmigrants and outmigrants differ. For whites, inmigrants enjoyed larger wage increases than outmigrants. This was true for both short distance (contiguous county) and long distance (rest of U.S. and military) migrants. Moreover, these differential wage gains became larger through the late 1960's and early 1970's. The one notable exception was white women: migrants to out of state did far better than migrants from out of state in the early 1970's, a reversal of the early 1960's. At the outset of the 1960's, black outmigrants had larger wage increases than inmigrants (except for male long

distance movers, many of whom undoubtedly came from the South). This balance quickly tilted in favor of black inmigrants, especially for males, while for females inmigrant wage increases achieved parity with outmigrant increases.

White migrants to and from Suffolk County enjoyed larger wage increases than nonmigrant white workers, with the exception of long distance male and rest of state female migrants, recently. For blacks, the pattern in less clear.

Table 37 shows the percent change in real wages experienced by Suffolk County workers whose workplace either remained in the county or shifted to the county during 1960-1965 and 1965-1970, by race, sex, industry, and workplace of origin. These detailed categories show a great deal of variability in the percentage change in real income. Comparisions of individual categories require great scrutiny bearing in mind the caution that the relative changes in income are based on the reports of a very small number of workers in some categories. Several generalizations are possible, however. Between 1960 and 1965, the largest relative gains in real wages were made by black males, followed by white females, black females, and white males. These relative gains grew during the 1965-1970 period, so that black males and females experienced considerably larger gains than white males, while white females showed the smallest relative gain for the period. Over time, there was a tendency for the larger relative wage gains to shift to blacks in the traditionally blue collar industries of Contract Construction, Manufacturing, and Transportation. This shift was less evident in the Trade, Finance, and Services sectors. In most of the race/sex/

industry groups, inmigrants rather than nonmovers experienced the greater relative wage gains. The few exceptions were among black stayers in scattered industrial categories.

Table 38 indicates the relative wage gains of those who stayed in Suffolk County versus outmigrant workers during 1960-1965 and 1965-1970 by race, sex, industry, and migrant status. Over time, all race/ sex groups experienced greater relative wage gains but there were some exceptions in individual industries and more variability than was observed in Table 37. Black females, both nonmovers and outmigrants, made the greatest relative gain in both periods. In most of the industrial sectors, outmigrants did relatively better than nonmovers in both periods. However, nonmovers did better than outmigrants in Construction during both periods and in Finance during the 1965-1970 period. In the first half of the decade, only black female nonmigrants had as high or higher wage gains than their mobile co-workers, but this was true for black males as well during the 1965-1970 period, especially those employed in Finance, Trade, and Transportation.

A comparision of the relative real wage gains of inmigrants and outmigrants during 1960-1965 and 1965-1970 periods is possible, using the All Industries categories in Tables 37 and 38. It reveals that inmigrants to Boston from all origins had relatively higher wage gains than outmigrants to these areas for both periods. Moreover, this was true for all race/sex groups, with the notable exception of black females moving between Suffolk County and contiguous counties.

The same caution in generalizing from small numbers of workers in categories must be applied in analyzing relative wage gains of nonmigrants, inmigrants, and outmigrants during the 1967-1970-1973 period.

Nonetheless, some observations about overall trends during this time are possible. Table 39 presents information about nonmovers and inmigrants during the 1967-1970 and 1970-1973 periods. In 1967-1970, as in 1965-1970, the largest relative wage gains were made by blacks, both male and female, followed by white males, then by white females. But, by 1970-1973, gains by black females had more than doubled to almost 30 percent while gains among the other race/sex groups remained relatively constant, between 10 percent and 12 percent, with white males showing the lowest percentage gain. High gains for black females were seen among nonmovers in Finance and Manufacturing and among inmigrants to the Finance sector. The other race/sex groups showed varied patterns of gain and loss in different industry-origin categories.

Table 40 provides a comparision of the relative wage gains of nonmigrants and outmigrants between 1967 and 1973. During the earlier triennum, outmigrants continued to make greater wage gains than nonmigrants. However, the advantage of outmigrants was considerably diminished during the 1970-1973 period for whites, and black females while black males who outmigrated did considerably less well than nonmigrants.

Among white males, same county workers showed very steady percentage wage gains in the two periods, except for increasing gains in Manufacturing and a loss in Contract Construction. Outmigrant white males experienced a mixed pattern of wage gains, depending on industry and destination. In general, outmigrants tended to do better than nonmovers in 1967-1970 but no better or less well in 1970-1973. Black male nonmovers experienced less stability than white males in wage gains during the 1967-1970-1973 period. Their percentage gain

rose in the Manufacturing and Services sectors but fell in Transportation and Trade in the second triennum. The scanty information available on black outmigrants indicates that they did far less well than their nonmigrant colleagues. For white females, there are indications of improved relative wage gains in 1970-1973 as against 1967-1970 for nonmigrants with the exception of Trade employees. The information about black females is too sparse to generalize.

Nevertheless, a comparision of the relative wage gains of inmigrants to and outmigrants from Suffolk County, based on Tables 39 and 40, indicates that inmigrants fared far better in terms of wage gains. This was true for all sex, race, industry, origin-destination categories with but few exceptions. The exceptions were white Services employees, white females in the Trade sector, and white females in Manufacturing moving from the rest of the U.S. Therefore, although Table 34 showed that for most race/sex groups of the work force, the mean wages of outmigrants exceeded those of inmigrants for the 1970-1973 period, the percentage gains made by inmigrants were greater than those for outmigrants. This indicates that although the 1973 wages of outmigrants exceeded those of inmigrants, the base 1970 wage of Suffolk County workers who subsequently were employed elsewhere was significantly higher than that for workers elsewhere in 1970 whose workplace was in Suffolk County in 1973.

In summary, Boston's work force enjoyed substantial wage gains through the 1960's and more modest gains between 1970 and 1973 as the national recession set in. While white males continued to earn higher salaries than other race/sex groups, black male earnings rose the

fastest (28%) between 1965 and 1970 and black female earnings gains (18%) were highest in 1970-1973. Gains in real wages occurred in all industrial sectors and were shared by most age groups.

Nonmigrants commanded the highest salaries, followed by inmigrants and outmigrants, then by new entrants. Inmigrant salaries, especially of white males, were competitive with nonmigrants' during the 1960's but lost ground in the early 1970's to the point where outmigrant salaries exceeded them. This indicates both the upgrading of Boston's workforce in that more highly skilled workers were seeking and leaving employment in Boston; Boston's role as an exporter of education, training and skills; and the weakening of economic opportunities in Boston during the early 1970's. Boston's subsequent rapid recovery from the 1973-1974 recession has undoubtedly helped to reverse this trend.

V. CONCLUSION

The findings of this report indicate that Boston was a good place to work during the 1960 decade. Boston moved from a period of limited growth in the first half of the decade to a period of accelerated growth. The work force grew principally as a result of young people and women entering or re-entering the labor force but partly due to the shift in net migration flows of workers to Boston instead of out of it. Boston attracted large numbers of workers from other areas of the country, especially white males and persons entering the Finance sector. The Services, Finance, Transportation and Construction sectors grew rapidly. Their relative loss of workers to suburban work locations was stable during the decade.

Boston's workers in major industrial sectors experienced growing gains in real wages during the decade. All race/sex groups shared in these wage increases. Blacks and females, who had been relatively disadvantaged at the beginning of the decade, gained the most. Workers who stayed in Boston or moved in during the decade tended to obtain larger wage increases than those who moved out. In particular, Suffolk County workers who moved to contiguous counties did worse financially than those who remained in the county.

However, Boston and its workers fared less well during the early 1970's. Boston's work force shrank by some 11.3% or 55,000 workers, between 1970 and 1973, compared to a growth of 8.2% or 37,000 workers in 1967-1970. The largest net loss occurred among white males, especially among those earning high wages who had been an important

source of work force imports during the late 1960's. Employment in a number of sectors was relatively stable. Substantial declines occurred in the Manufacturing, Transportation and Finance sectors.

Wages grew in the early 1970's but by smaller percentages than they had during the late 1960's. The mean wages of nonmigrant workers grew by almost 10% between 1970 and 1973, much faster than the 4% wage growth registered by all Boston workers. Wages for new entrants and inmigrants grew more slowly and declined, respectively. Real growth in wages was highest for black females while black males experienced a real decline in wages.

Over the thirteen year period from 1960 to 1973, the Social Security covered work force in Boston was increasingly composed of younger, better paid workers who were concentrated in the services sector. Gains were made by blacks, if uneven, and women in terms of numbers employed in Social Security covered jobs, entrance into industrial sectors where their numbers had previously been negligible, and real wage increases.

Boston has competed well with the rest of the country and alternative suburban locations in attracting migrant workers. The City's weakness has been in retaining jobs and workers in the Manufacturing, Transportation, and Finance sectors during the post-1970 recession. Nevertheless, this report points to Boston's prospects for continued strength because of the City's ability to attract both new entrants and migrants from other areas of the country.

APPENDIX A

Description of the 1 Percent Sample Social Security Work History File

The information used in this study of the composition of and effects of migration on Boston's labor force in the 1960-1965, 1965-1970, 1967-1970 and 1970-1973 periods was provided by the U.S. Department of Commerce, Office of Business Ecomomics. The data are compiled by the Social Security Administration from a one percent sample of all Social Security records. Because the choice of sample records is based on certain digits in a worker's Social Security number, it is possible to develop a work history file for persons who worked in Social Security covered industries at successive points in time. The same workers are in the sample from year to year enabling the study of worker migration patterns into and out of Suffolk County. Although all information identifying individuals is removed from the records, it is possible to determine a number of characteristics about persons in the covered work force: age, race, sex, industrial category, county of workplace, and wage categories. From these characteristics, employment status within covered industries and migrant status for any period of a year or more can be determined.

This report is based on two sets of tables which provide data on work force participation in covered industries, migration, and mean wages (1) by major industry, race, and sex, (2) by age, race, and sex, and (3) by wage category, race, and sex for the 1960-1965-1970 and 1967-1970-1973 intervals. This information is not comparable to U.S. Bureau of the Census, Bureau of Economic Analysis, and other

data because the work force for which sample information is available includes workers employed in Social Security covered industries within Suffolk County rather than county residents who work within the county or elsewhere and may or may not be covered by Social Security. Persons designated as not working in a given year include those in noncovered employment as well as unemployed, retirees, and those who have temporarily dropped out of the labor force.

Nonetheless, coverage is estimated at almost 90 percent of persons in paid employment:

"There are two types of SSA coverage: mandatory and elective. Employees in profit-making nonfarm industries, regular domestic employees, and federal employees not covered by the Federal retirement system are covered on a mandatory basis. Ministers, employees in non-profit establishments, and state and local government workers are covered on an elective basis, individually or jointly. Farm employees and household workers are required to meet minimum earnings and length of employment conditions. Excluded are most Federal civilian workers and railroad workers who are covered under the Railroad Retirement Act. Data for regular self-employed are available."[1]

The information is given for full-time and part-time workers in Suffolk County in the first quarter of 1960, 1965, 1970 or 1973 rather

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1. David Hirschberg, "The Social Security Administration's One-Percent Sample," in Abbott L. Ferris, Editor, Research and the 1970 Census, Chapter 16 (Oak Ridge, Tenn.: Southern Regional Demographic Group, 1971), p. 168.

than for persons employed at any time during these years. The number of first quarter workers is somewhat smaller than the number of annual workers.

Although it was expected that the estimated number of 1970 first quarter workers would be identical for the 1960-1965-1970 and 1967-1970-1973 data bases, this is not the case. The latter information, supplied by the Department of Commerce at a later date, shows 1970 information that has been updated and corrected compared to the earlier information. Therefore, the two data sets are not strictly comparable. However, it is possible to make comparisions within data sets, between the 1960-1965 and 1965-1970 periods and between the 1967-1970 and 1970-1973 intervals. Some annual percentage change comparisons are also made between the two data sets.

Suffolk County includes the City of Boston plus Chelsea, Revere and Winthrop. Therefore, these data provide a close approximation to Boston's work force. Migrant status is determined by whether or not a person worked outside of Suffolk County at one of the two time points being compared. An inmigrant worked outside the county at the beginning of the interval and in Suffolk County at its end. An outmigrant worked within Suffolk County at the start of the interval and subsequently relocated his workplace to somewhere outside the county. A nonmigrant worked in Suffolk County at both time points. This category includes workers who may have changed jobs but whose workplace remained within the county.

The origins and destinations of migrants are categorized into Same County at both time points (nonmigrant), contiguous counties to Suffolk County comprising Norfolk, Middlesex, Plymouth and Essex Counties,

current dollars unless otherwise noted. The number of wage categories available from Social Security data expanded at the upper end of the wage distribution. The highest wage category available for 1960-1965-1970 was $10,000 or more". For the 1967-1970-1973 period, this category was divided into "$10,000-14,999", "$15,000-24,999", and "$25,000 and over." Mean wages are also presented for subgroups at both the beginning and ends of the periods.

Because the sample for Suffolk County comprises some 5,000 workers, some table entries are blank because no one in the sample had that combination of characteristics. For the total sample, there is an expected sampling error of 3 percent. For sample subgroups the expected error is larger, as seen in Table A-1.

Table A-1: Sampling Error for a One-Percent Sample, Randomly Selected with 95% Confidence Level

Number of Workers in Sample	Sampling Error	Number of Workers in Sample	Sampling Error
5	87	500	9
10	63	1,000	6
50	28	2,500	4
100	20	5,000	3

Source: David Hirschberg, "The Social Security Administration's One-Percent Sample", in Abbott L. Ferriss, Editor, Research and the 1970 Census , Chapter 16 (Oak Ridge, Tenn.: Southern Regional Demographic Groups, 1971), p. 170.

The Social Security Administration suppresses information when the number of sample workers in a table cell is fewer than 5 because of the enormous sampling errors associated with such small numbers.

Suppressed information denoted by an asterisk. The author attempted to discover the value of the asterisks so that they could be summed and the resulting of 5 or more indicated for less detailed categories. It was not always possible to ascertain the values of the suppressed information from the remainder of the table values. Therefore, occasionally, the sum of the values in a column falls short of the column total.

Another source of non-additivity is nonmigrant workers who change industry. Because of these workers, the changing numbers of workers in an industry cannot be wholly attributed to new entrants, attrition, and intercounty migration between workplaces.

APPENDIX B

Detailed Tables

Table 1. GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY 1960-1965 AND 1965-1970 (thousands of Workers).

Components of Change in Workforce	1960-1965 Total %	Total n	White Males %	White Males n	Black Males %	Black Males n	White Females %	White Females n	Black Females %	Black Females n
Employment at end of interval		426.8		239.2		11.9		164.0		11.7
Net change during interval		+ 2.6		- 9.8		+ 3.1		+ 6.0		+ 3.3
Nonmovers		208.0		127.3		4.2		72.3		4.2
Attrition		117.2		53.0		2.7		58.6		2.9
New Entrants		135.7		55.9		4.6		69.3		5.9
Net Migration		-15.9		-12.7		+ 1.2		- 4.7		+ 0.3
MIGRATION FLOWS										
Contiguous Counties										
To		48.8		32.9		0.8		14.3		0.8
From		41.6		27.2		0.8		13.0		0.6
Net Change		- 7.2		- 5.7		0.0		- 1.3		- 0.2
Other Areas										
To		46.2		32.1		0.9		12.7		0.5
From		34.1		21.9		1.9		9.3		1.0
Net Change		-12.1		-10.2		+ 1.0		- 3.4		+ 0.5
Military										
To		4.0		3.7		0.2		0.1		0.0
From		7.4		6.9		0.4		0.1		0.0
Net Change		+ 3.4		+ 3.2		+ 0.2		0.0		0.0
Workforce at Beginning Interval	100.0	424.2	100.0	249.0	100.0	8.8	100.0	158.0	100.0	8.4
Nonmovers	49.0	208.0	51.1	127.3	47.7	4.2	45.8	72.3	50.0	4.2
Attrition	27.6	117.2	21.3	53.0	30.7	2.7	37.1	58.6	34.5	2.9
Outmigrants	23.3	99.0	27.6	68.7	21.6	1.9	17.2	27.1	15.5	1.3
Workforce at End of Interval	100.0	426.8	100.0	239.2	100.0	11.9	100.0	164.0	100.0	11.7
Nonmovers	48.7	208.0	53.2	127.3	35.3	4.2	44.1	72.3	35.9	4.2
New Entrants	31.8	135.7	23.4	55.9	38.7	4.6	42.3	69.3	50.4	5.9
Inmigrants	19.5	83.1	23.4	56.0	26.0	3.1	13.7	22.4	13.7	1.6

Table 1 (cont'd). GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY 1960-1965 AND 1965-1970 (Thousands of Workers).

Components of Change in Workforce	1965-1970 Total %	Total n	White Males %	White Males n	Black Males %	Black Males n	White Females %	White Females n	Black Females %	Black Females n
Employment at end of interval		473.3		250.8		16.0		180.0		18.5
Net change during interval		+46.5		+19.6		+ 4.1		+16.0		+ 6.8
Nonmovers		204.3		121.4		5.2		72.9		4.8
Attrition		123.5		55.4		2.7		60.4		5.0
New Entrants		163.4		65.3		6.6		80.2		11.3
Net Migration		+ 6.6		+ 9.7		0.2		- 3.8		+ 0.5
MIGRATION FLOWS										
Contiguous Counties										
To		50.2		31.0		2.0		16.5		0.7
From		44.1		29.8		1.3		11.7		1.3
Net Change		- 6.1		- 1.2		- 0.7		- 4.8		+ 0.6
Other Areas										
To		46.1		29.0		1.8		14.1		1.2
From		52.2		33.3		2.6		15.2		1.1
Net Change		+ 6.1		+ 4.3		+ 0.8		+ 1.1		- 0.1
Military										
To		2.7		2.4		0.2		0.1		0.0
From		9.3		9.0		0.3		0.0		0.0
Net Change		+ 6.6		+ 6.6		+ 0.1		- 0.1		0.0
Workforce at Beginning Interval	100.0	426.8	100.0	239.2	100.0	11.9	100.0	164.0	100.0	11.7
Nonmovers	47.9	204.3	50.8	121.4	43.7	5.2	44.4	72.9	41.0	4.8
Attrition	28.9	123.5	23.2	55.4	22.7	2.7	36.8	60.4	42.7	5.0
Outmigrants	23.2	99.0	26.1	62.4	33.6	4.0	18.7	30.7	16.2	1.9
Workforce at End of Interval	100.0	473.3	100.0	250.8	100.0	16.0	100.0	180.0	100.0	18.5
Nonmovers	43.2	204.3	46.9	121.4	32.5	5.2	40.5	72.9	26.0	4.8
New Entrants	34.5	163.4	25.2	65.3	41.2	6.6	44.6	80.2	61.1	11.3
Inmigrants	22.3	105.6	27.9	72.1	26.2	4.2	14.9	26.9	13.0	2.4

Table 2. DISTRIBUTION OF MIGRATION FLOWS FOR SUFFOLK COUNTY BY AREA OF ORIGIN OR DESTINATION, 1960-1965 AND 1965-1970 (Thousands of Workers).

Components of Change in Workforce	1960-1965									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Immigrants by Area of Origin										
Total	100.0	83.1	100.0	56.0	100.0	3.1	100.0	22.4	100.0	1.6
Contiguous Counties	50.1	41.6	48.6	27.2	25.8	0.8	58.0	13.0	37.5	0.6
Other Areas	41.0	34.1	39.1	21.9	61.3	1.9	41.5	9.3	62.5	1.0
Military	8.9	7.4	12.3	6.9	*	*	*	*	0.0	-
Outmigrants by Area of Destination										
Total	100.0	99.0	100.0	68.7	100.0	1.9	100.0	27.1	100.0	1.3
Contiguous Counties	49.3	48.8	47.9	32.9	42.1	0.8	52.8	14.3	61.5	0.8
Other Areas	46.7	46.2	46.7	32.1	47.4	0.9	46.9	12.7	38.5	0.5
Military	4.0	4.0	5.4	3.7	*	*	*	*	0.0	0.0
Net Migration										
Total		-15.9		-12.7		1.2		- 4.7		0.3
Contiguous Counties		- 7.2		- 5.7		0.0		- 1.3		- 0.2
Other Areas		-12.1		-10.2		1.0		- 3.4		0.5
Military		3.4		3.2		*		*		0.0

Note: Asterisk indicates suppressed data, generally less than 0.5 thousands.
Dash indicates a cell entry of zero.

Table 2 (cont'd). DISTRIBUTION OF MIGRATION FLOWS FOR SUFFOLK COUNTY BY AREA OF ORIGIN OR DESTINATION, 1960-1965 AND 1965-1970
(Thousands of Workers)

Components of Change in Workforce	1965-1970									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Immigrants by Area of Origin										
Total	100.0	105.6	100.0	72.1	100.0	4.2	100.0	26.9	100.0	2.4
Contiguous Counties	41.8	44.1	41.3	29.8	31.0	1.3	43.5	11.7	54.2	1.3
Other Areas	49.4	52.2	46.2	33.3	61.9	2.6	56.5	15.2	45.8	1.1
Military	8.8	9.3	12.5	9.0	*	*	0.0	0.0	0.0	0.0
Outmigrants by Area of Destination										
Total	100.0	99.0	100.0	62.4	100.0	4.0	100.0	30.7	100.0	1.9
Contiguous Counties	50.7	50.2	49.7	31.0	50.0	2.0	53.8	16.5	36.8	0.7
Other Areas	46.6	46.1	46.5	29.0	45.0	1.8	45.9	14.1	63.2	1.2
Military	2.7	2.7	3.8	2.4	*	*	*	*	0.0	0.0
Net Migration										
Total		6.6		9.7		0.2		- 3.8		0.5
Contiguous Counties		- 6.1		- 1.2		- 0.7		- 4.8		0.6
Other Areas		6.1		4.3		0.8		1.1		- 0.1
Military		6.6		6.6		*		*		0.0

Note: Asterisk indicates suppressed data, generally less than 0.5 thousands.
Dash indicates a cell entry of zero.

Table 3. GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY 1967-1970 AND 1970-1973 (Thousands of Workers).

Components of Change in Workforce	1967-1970									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Employment at end of interval		485.5		261.7		17.0		187.9		18.9
Net change during interval		+37.0		+17.2		+ 3.9		+ 8.2		+ 7.7
Nonmovers		244.2		135.7		7.7		94.4		6.4
Attrition		98.3		45.0		1.9		48.1		3.3
New Entrants		121.7		47.7		5.2		59.7		9.1
Net Migration		+13.6		+14.5		+ 0.6		- 3.4		+ 1.9
MIGRATION FLOWS										
Contiguous Counties										
To		42.5		24.5		1.0		16.6		*
From		45.3		29.1		1.1		14.0		1.1
Net Change		+ 2.8		+ 4.6		+ 0.1		- 2.6		+ 1.1
Rest of State										
To		10.6		7.0		*		3.1		*
From		21.2		14.1		*		5.9		0.9
Net Change		+10.6		+ 7.1		*		+ 2.8		+ 0.9
Rest of U.S.										
To		44.5		25.7		1.7		16.1		1.0
From		42.1		24.8		2.2		13.7		1.4
Net Change		- 2.4		- 0.9		+ 0.5		- 2.4		+ 0.4
Military										
To		8.4		6.6		*		1.4		0.0
From		11.0		10.3		0.5		*		0.0
Net change		+ 2.6		+ 3.7		+ 0.1		- 1.2		0.0
Workforce at Beginning of Interval	100.0	448.5	100.0	244.5	100.0	13.1	100.0	179.7	100.0	11.2
Nonmovers	54.4	222.2	55.5	135.7	58.8	7.7	52.5	94.4	57.1	6.4
Attrition	21.9	98.3	10.4	45.0	14.5	1.9	26.8	48.1	29.5	3.3
Outmigrants	23.6	106.0	26.1	63.8	26.7	3.5	20.7	37.2	13.4	1.5
Workforce at End of Interval	100.0	485.5	100.0	261.7	100.0	17.0	100.0	187.9	100.0	18.9
Nonmovers	50.3	244.2	51.9	135.7	45.3	7.7	50.2	94.4	33.9	6.4
New Intrants	25.1	121.7	18.2	47.7	30.6	5.2	31.8	59.7	48.1	19.1
Immigrants	24.6	119.6	29.9	78.3	24.1	4.1	18.0	33.8	18.0	3.4

Table 3 (cont'd). GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY 1967-1970 AND 1970-1973 (Thousands of Workers).

Components of Change in Workforce	1970-1971									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Employment at end of Interval		430.5		222.8		16.0		175.6		16.1
Net change during interval		-55.0		-38.9		- 1.0		-12.3		- 2.8
Nonmovers		225.4		124.6		7.2		86.0		7.6
Attrition		134.7		58.2		6.2		62.9		7.4
New Entrants		106.5		39.7		5.7		55.4		5.7
Net Migration		-26.8		-20.4		- 0.5		- 4.8		- 1.1
MIGRATION FLOWS										
Contiguous Counties										
To		42.1		25.3		1.3		14.4		1.1
From		30.9		17.2		1.0		11.9		0.8
Net Change		-11.2		- 8.1		- 0.3		- 2.5		- 0.3
Rest of State										
To		6.9		4.8		*		1.9		*
From		13.1		8.1		*		4.6		*
Net Change		+ 6.2		+ 3.3		*		+ 2.7		*
Rest of U.S.										
To		44.2		25.4		1.5		15.6		1.7
From		44.7		24.7		1.1		17.0		1.9
Net Change		+ 0.5		- 0.7		- 0.4		+ 1.4		+ 0.2
Military										
To		32.2		23.4		0.7		7.1		1.0
From		9.9		8.5		0.7		0.7		0.0
Net change		-22.3		-14.9		0.0		- 6.4		- 1.0
Workforce at Beginning of Interval	100.0	485.5	100.0	261.7	100.0	17.0	100.0	187.9	100.0	18.9
Nonmovers	46.4	225.4	47.6	124.6	42.4	7.2	45.8	86.0	40.2	7.6
Attrition	27.7	134.7	22.2	58.2	36.5	6.2	33.5	62.9	39.2	7.4
Outmigrants	25.8	125.4	30.1	78.9	21.2	3.6	20.8	39.0	20.6	3.9
Workforce at End of Interval	100.0	430.5	100.0	222.8	100.0	16.0	100.0	175.6	100.0	16.1
Nonmovers	52.4	225.4	55.9	124.6	45.0	7.2	49.0	86.0	47.2	7.6
New Entrants	24.7	106.5	17.8	39.7	35.6	5.7	31.5	55.4	35.4	5.7
Immigrants	22.9	98.6	26.3	58.5	18.4	3.1	19.5	34.2	17.4	2.8

Table 4. DISTRIBUTION OF MIGRATION FLOWS FOR SUFFOLK COUNTY BY AREA OF ORIGIN OR DESTINATION, 1967-1970 AND 1970-1973 (Thousands of Workers).

Components of Change in Workforce	1967-1970									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Immigrants by Area of Origin										
Total	100.0	119.6	100.0	78.3	100.0	4.1	100.0	33.8	100.0	3.4
Contiguous Counties	37.9	45.3	37.2	29.1	26.8	1.1	41.4	14.0	32.4	1.1
Rest of State	17.7	21.2	18.0	14.1	*	*	17.5	5.9	26.5	0.9
Rest of U.S.	35.2	42.1	31.7	24.8	53.7	2.2	40.5	13.7	41.2	1.4
Military	9.2	11.0	13.2	10.3	12.2	0.5	*	*	0.0	-
Outmigrants by Area of Destination										
Total	100.0	106.0	100.0	63.8	100.0	3.5	100.0	37.2	100.0	1.5
Contiguous Counties	40.1	42.5	38.4	24.5	28.6	1.0	44.6	16.6	*	*
Rest of State	10.0	10.6	11.0	7.0	*	*	8.3	3.1	*	*
Rest of U.S.	42.0	44.5	40.3	25.7	48.6	1.7	43.3	16.1	66.7	1.0
Military	7.9	8.4	10.3	6.6	*	*	3.8	1.4	0.0	0.0
Net Migration										
Total		13.6		14.5		0.6		- 3.4		1.9
Contiguous Counties		2.8		4.6		0.1		- 2.6		0.8
Rest of State		10.6		7.1		- 0.1		2.8		0.7
Rest of U.S.		- 2.4		- 0.9		0.5		- 2.4		0.4
Military		2.6		3.7		0.1		- 1.2		0.0

Table 4 (cont'd). DISTRIBUTION OF MIGRATION FLOWS FOR SUFFOLK COUNTY BY AREA OF ORIGIN OR DESTINATION, 1967-1970 AND 1970-1973 (Thousands of Workers).

Components of Change in Workforce	1970-1973									
	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
Immigrants by Area of Origin										
Total	100.0	98.6	100.0	58.5	100.0	3.0	100.0	34.2	100.0	2.8
Contiguous Counties	31.3	30.9	29.4	17.2	33.3	1.0	34.8	11.9	28.6	0.8
Rest of State	13.3	13.1	13.8	8.1	*	*	13.5	4.6	*	*
Rest of U.S.	45.3	44.7	4.6	24.7	36.7	1.1	49.7	17.0	67.9	1.9
Military	10.0	9.9	14.5	8.5	23.3	0.7	2.0	0.7	0.0	-
Outmigrants by Area of Destination										
Total	100.0	125.4	100.0	78.9	100.0	3.5	100.0	3.9	100.0	3.9
Contiguous Counties	33.6	42.1	32.1	25.3	37.1	1.3	36.9	14.4	28.2	1.1
Rest of State	5.5	6.9	6.1	4.8	0.0	-	4.9	1.9	*	*
Rest of U.S.	35.2	44.2	32.2	25.4	42.9	1.5	40.0	15.6	43.6	1.7
Military	25.7	32.2	29.7	23.4	20.0	0.7	18.2	7.1	25.6	1.0
Net Migration										
Total		-26.8		-20.4		- 0.5		- 4.8		- 1.1
Contiguous Counties		-11.2		- 8.1		- 0.3		- 2.5		- 0.3
Rest of State		6.2		3.3		*		2.7		0.0
Rest of U.S.		0.5		- 0.7		- 0.4		1.4		0.2
Military		-22.3		-14.9		0.0		- 6.4		- 1.0

TABLE 5

DISTRIBUTION OF SUFFOLK COUNTY WORKERS BY INDUSTRY, RACE, AND SEX IN 1960, 1965, AND 1970 (THOUSANDS OF WORKERS)

Industry	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1960 Total	100.0	424.2	100.0	249.0	100.0	8.8	100.0	158.0	100.0	8.4
Agriculture	0.5	2.0	0.6	1.6	0.0	-	0.2	0.3	*	*
Mining	0.2	1.0	0.3	0.8	0.0	-	0.1	0.2	0.0	-
Construction	4.0	17.2	6.4	16.0	*	*	0.6	1.0	0.0	-
Manufacturing	23.1	98.0	23.8	59.2	25.0	2.2	21.6	34.2	28.6	2.4
Transportation	10.6	45.2	13.8	34.4	6.8	0.6	6.4	10.1	*	*
Trade	26.7	113.2	26.2	65.3	30.7	2.7	27.4	43.3	22.6	1.9
Finance	13.2	56.2	11.6	28.8	3.4	*	16.9	26.7	*	*
Services	20.6	87.6	16.5	41.1	31.8	2.8	25.6	40.4	39.3	3.3
Government	0.9	3.8	0.7	1.8	0.0	-	1.1	1.8	*	*
1965 Total	100.0	426.8	100.0	239.2	100.0	11.9	100.0	164.0	100.0	11.7
Agriculture	0.4	1.8	0.4	1.1	0.0	-	0.4	0.7	0.0	-
Mining	0.1	*	0.1	*	0.0	-	*	*	0.0	-
Construction	4.1	17.7	7.1	17.0	*	*	0.4	0.6	0.0	-
Manufacturing	21.9	93.4	23.7	56.7	22.7	2.7	18.9	31.0	25.6	3.0
Transportation	9.5	40.6	12.8	30.6	6.7	0.8	5.4	8.8	*	*
Trade	26.8	114.5	26 0	62.3	42.0	5.0	27.7	45.4	15.4	1 8
Finance	12.8	54.5	10.3	24.7	*	*	17.7	29.0	*	*
Services	22.9	97.9	18.9	45.3	21.8	2.6	27 4	45 0	42.7	5.0
Government	1.4	6.0	0.5	1.2	*	*	2.1	3.4	9.4	1.1
1970 Total	100.0	473.3	100.0	253.8	100.0	16.0	100.0	180.0	100.0	18.5
Agriculture	0.4	1.9	0.5	1.2	0.0	-	0.4	0.7	0.0	-
Mining	*	*	*	*	0.0	-	0.0	-	0.0	-
Construction	5.3	24.9	8.7	22.5	6.2	1.0	0.7	1.3	*	*
Manufacturing	19.5	92.2	21.6	56.0	27.5	4.4	15.7	28.0	18.9	3.5
Transportation	10.4	49.3	13.1	33.9	6.9	1.1	7.3	13.2	6.0	1.1
Trade	22.8	107.8	23.2	59.9	22.5	3.6	22.9	41.3	16.2	3.0
Finance	15.3	72.6	12.1	31.2	5.0	0.8	21.1	37.9	14.6	2.7
Services	25.9	122.8	20.7	53.6	31.9	5.1	31.2	56.2	42.7	7.9
Government	0.3	1.5	*	*	0.0	-	0.6	1.1	*	*

TABLE 6

DISTRIBUTION OF SUFFOLK COUNTY WORKERS BY INDUSTRY, RACE, AND SEX IN 1967, 1970, AND 1973 (THOUSANDS OF WORKERS)

Industry	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1967 Total	100.0	448.5	100.0	244.5	100.0	13.1	100.0	179.7	100.0	11.2
Agriculture	0.2	1.1	0.4	0.9	*	*	0.0	-	0.0	-
Mining	*	*	*	*	0.0	-	*	*	0.0	-
Construction	3.9	17.7	6.7	16.4	*	*	0.6	1.0	0.0	-
Manufacturing	20.9	93.6	22.6	55.2	26.7	3.5	17.9	32.1	25.0	2.8
Transportation	9.3	41.8	12.5	30.5	8.4	1.1	5.5	9.8	*	*
Trade	26.5	118.8	26.0	63.6	32.1	4.2	27.2	48.8	19.6	2.2
Finance	14.5	65.0	11.3	27.6	*	*	20.0	35.9	9.8	1.1
Services	24.2	108.6	20.2	49.5	26.0	3.4	28.4	51.1	41.1	4.6
Government	0.3	1.5	0.2	0.6	0.0	-	0.4	0.8	*	*
1970 Total	100.0	485.5	100.0	261.7	100.0	17.0	100.0	187.9	100.0	18.9
Agriculture	0.6	2.9	0.7	1.9	*	*	0.4	0.7	*	*
Mining	*	*	*	*	0.0	-	0.0	-	0.0	-
Construction	5.1	24.8	8.5	22.2	5.9	1.0	0.8	1.5	*	*
Manufacturing	19.6	95.0	21.7	56.8	25.3	4.3	16.1	30.2	19.6	3.7
Transportation	10.3	50.2	13.2	34.6	7.1	1.2	7.1	13.4	5.3	1.0
Trade	22.2	107.7	22.4	58.7	22.4	3.3	22.4	42.1	16.4	3.1
Finance	15.5	75.2	12.3	32.1	4.7	0.8	21.1	39.6	14.3	2.7
Services	26.3	127.9	21.0	54.9	33.5	5.7	31.6	59.3	42.2	8.0
Government	0.3	1.6	*	*	0.0	-	0.6	1.1	*	*
1973 Total	100.0	430.5	100.0	222.3	100.0	16.0	100.0	175.6	100.0	16.1
Agriculture	4.3	18.4	4.6	10.3	5.0	0.8	3.8	6.7	3.7	0.6
Mining	*	*	*	*	0.0	-	0.0	-	0.0	-
Construction	4.9	21.1	7.8	17.4	6.2	1.0	1.5	2.6	*	*
Manufacturing	16.2	69.7	18.6	41.5	20.6	3.3	12.5	21.9	18.6	3.0
Transportation	7.4	31.8	9.3	20.8	6.9	1.1	5.4	9.5	*	*
Trade	24.1	103.9	24.3	54.1	22.5	3.6	24.8	43.6	16.1	2.6
Finance	13.7	59.1	11.9	26.5	6.2	1.0	16.6	29.1	15.5	2.5
Services	29.2	125.7	23.3	52.0	32.5	5.2	35.1	61.6	42.9	6.9
Government	0.2	0.7	*	*	0.0	-	0.3	0.5	0.0	-

TABLE 7. GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY, BY INDUSTRY 1960-1965 and 1965-1970
(Thousands of Workers)

Workforce by Migration Status	All Industries	Agriculture, Forestry, Fisheries	Mining	Contract Construction	Manufacturing	Transportation	Trade	Finance	Services	Govt.
1960-1965 Interval										
Total Workers, 1960	424.2	2.0	1.0	17.2	98.0	45.2	113.2	56.2	87.6	3.8
Attrition	117.2	0.6	*	4.7	24.3	10.3	30.2	15.6	28.9	2.3
Outmigrants	99.0	0.6	*	5.0	21.0	9.4	30.8	12.5	18.5	0.9
Contiguous Counties	48.8	*	*	2.2	12.3	5.2	15.9	4.7	7.9	*
Other Areas & Military	50.2	*	*	2.8	8.7	4.2	14.9	7.8	10.6	0.8
Total Workers, 1965	426.8	1.8	*	17.7	93.4	40.6	114.5	54.5	97.9	6.0
New Entrants	135.7	0.5	0.0	3.5	22.4	6.7	41.2	18.6	38.8	4.0
Immigrants	83.1	0.5	*	5.3	21.2	6.9	23.7	6.7	17.1	1.4
Contiguous Counties	41.6	*	0.0	3.4	12.7	3.8	10.8	3.1	7.3	*
Other Areas & Military	41.5	*	*	1.9	8.5	3.1	12.9	3.6	9.8	1.2
Net Change, 1960-1965	+ 2.6	- 0.2	- 0.6	+ 0.5	- 4.6	- 4.6	+ 2.3	- 1.7	+ 10.3	+2.2
Net Migration	- 15.9	- 0.1	0.0	+ 0.3	+ 0.2	- 2.5	- 7.1	- 5.8	- 1.4	+0.5
Contiguous Counties	- 7.2	0.0	- 0.2	+ 1.2	+ 0.4	- 1.4	- 5.1	- 1.6	- 0.6	+0.1
Other Areas & Military	- 8.7	- 0.1	+ 0.2	- 0.9	- 0.2	- 1.1	- 2.0	- 4.2	- 0.8	+0.4
1965-1970 Interval										
Total Workers, 1965	426.8	1.8	*	17.7	93.4	40.6	114.5	54.5	97.9	6.0
Attrition	123.5	*	*	3.0	23.6	9.1	33.8	15.8	33.5	4.3
Outmigrants	99.0	0.7	0.0	6.8	20.4	6.8	32.5	8.4	22.0	1.4
Contiguous Counties	50.2	*	0.0	3.6	12.6	3.0	15.9	4.1	10.7	0.0
Other Areas & Military	48.8	*	0.0	3.2	7.8	3.8	16.6	4.3	11.3	1.4
Total Workers, 1970	473.3	1.9	*	24.9	92.2	49.3	107.8	72.6	122.8	1.5
New Entrants	163.4	0.7	0.0	5.5	23.5	11.4	43.1	24.8	53.4	1.0
Immigrants	105.6	0.7	0.0	9.8	19.1	12.0	22.4	16.8	24.5	*
Contiguous Counties	44.1	0.5	0.0	4.3	7.6	5.0	10.9	5.5	10.2	*
Other Areas & Military	61.5	*	0.0	5.5	11.5	7.0	11.5	11.3	14.3	*
Net Change, 1965-1970	+ 46.5	+ 0.1	- 0.1	+ 7.2	- 1.2	+ 8.7	- 6.7	+ 18.1	+ 24.9	-4.5
Net Migration	+ 6.6	0.0	0.0	+ 3.0	- 1.3	+ 5.2	- 10.1	+ 8.4	+ 2.5	-1.1
Contiguous Counties	- 6.1	+ 0.2	0.0	+ 0.7	- 5.0	+ 2.0	- 5.0	+ 1.4	- 0.5	+0.1
Other Areas & Military	+ 12.7	- 0.2	0.0	+ 2.3	+ 3.7	+ 3.2	- 5.1	+ 7.0	+ 3.0	-1.2

TABLE 8 GROSS AND NET MIGRATION FLOWS FOR SUFFOLK COUNTY, BY INDUSTRY 1967-1970 and 1970-1973
(Thousands of Workers)

Workforce by Migration Status	All Industries	Agriculture, Forestry, Fisheries	Mining	Contract Construction	Manufacturing	Transportation	Trade	Finance	Services	Govt.
1967-1970 Interval										
Total Workers, 1967	448.5	1.1	*	17.7	93.6	41.8	118.8	65.0	108.6	1.5
Attrition	98.3	*	-	2.9	18.0	7.0	27.9	14.6	27.5	*
Outmigrants	106.0	0.6	*	5.6	21.3	5.8	35.4	11.5	24.9	0.7
Contiguous Counties	42.5	*	-	2.3	11.0	1.8	13.6	4.9	8.6	*
Other Areas & Military	63.5	0.5	*	3.3	10.2	4.0	21.8	6.6	16.2	0.6
Total Workers, 1970	485.5	2.9	*	24.8	95.0	50.2	107.7	75.2	127.9	1.6
New Entrants	121.7	1.1	-	4.7	16.5	7.6	32.4	16.8	41.5	0.9
Inmigrants	119.6	1.0	-	9.4	26.8	11.7	22.1	18.3	29.9	*
Contiguous Counties	45.3	*	-	2.8	12.2	5.0	8.9	4.8	10.8	*
Other Areas & Military	74.3	0.8	-	6.6	14.3	6.4	12.9	13.5	19.0	*
Net Change, 1967-1970	+ 37.0	+ 1.8	*	+ 7.1	+ 1.4	+ 8.4	- 11.1	+ 10.2	+ 19.3	+0.1
Net Migration	+ 13.6	+ 0.4	*	+ 3.8	+ 5.5	+ 5.9	- 13.3	+ 6.8	+ 5.0	*
Contiguous Counties	+ 2.8	*	-	+ 0.5	+ 1.2	+ 1.2	- 4.7	- 0.1	+ 2.2	*
Other Areas & Military	+ 10.8	+ 0.3	*	+ 3.3	+ 4.1	+ 2.4	- 8.9	+ 7.9	+ 2.8	*
1970-1973 Interval										
Total Workers, 1970	485.5	2.9	*	24.8	95.0	50.2	107.7	75.2	127.9	1.6
Attrition	134.7	0.9	*	6.7	21.7	8.5	32.5	19.2	42.7	*
Outmigrants	125.4	1.5	-	7.9	25.0	17.7	25.1	16.8	28.6	0.8
Contiguous Counties	42.1	0.8	-	3.6	7.4	5.8	10.1	3.1	11.0	*
Other Areas & Military	83.3	0.7	-	4.3	17.6	11.9	14.7	13.5	17.6	0.6
Total Workers, 1973	430.5	18.4	*	21.1	69.7	31.8	103.9	59.1	125.7	0.7
New Entrants	106.5	4.3	-	2.1	14.7	3.8	31.5	10.3	39.3	*
Inmigrants	98.6	5.8	-	7.5	15.5	7.4	25.2	11.1	29.4	-
Contiguous Counties	30.9	1.3	-	3.0	6.1	1.9	7.8	2.7	10.3	-
Other Areas & Military	67.7	4.5	-	4.5	9.0	5.2	17.3	8.4	19.1	-
Net Change, 1970-1973	- 55.0	+ 15.5	*	- 3.7	- 25.3	- 18.4	- 3.8	- 16.1	- 2.2	-0.9
Net Migration	- 26.8	+ 4.3	-	- 0.4	- 9.5	- 10.3	+ 0.1	- 5.7	+ 0.8	-0.8
Contiguous Counties	- 11.2	+ 0.5	-	- 0.6	- 1.3	- 3.9	- 2.3	- 0.4	- 0.7	*
Other Areas & Military	- 15.6	+ 3.8	-	+ 0.2	- 8.6	- 6.7	+ 2.6	- 5.1	+ 1.5	-0.6

Note: Nonadditivity is due to nonmigrants changing industry within Suffolk Co. and to suppressed data on migration by origin and destination.

TABLE 9

DISTRIBUTION OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY IN 1960-1965 AND 1965-1970 BY INDUSTRY, DESTINATION, RACE, AND SEX (THOUSANDS OF WORKERS)

Outmigrant Destinations

Race, Sex, and Industry	1960-1965				1965-1970			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Industries	100.0	32.9	100.0	35.3	100.0	31.0	100.0	31.4
Agriculture	*	*	*	*	*	*	*	*
Mining	*	*	*	*	0.0	-	0.0	-
Construction	6.4	2.1	7.3	2.3	11.6	3.6	10.2	3.2
Manufacturing	27.4	9.0	18.4	6.6	26.1	8.1	19.1	6.0
Transportation	13.7	4.5	9.5	3.4	6.1	1.9	9.2	2.9
Trade	31.9	10.5	28.5	10.2	31.6	9.8	29.9	9.4
Finance	7.6	2.5	14.2	5.1	6.4	2.0	8.0	2.5
Services	11.8	3.9	19.3	6.9	17.1	5.3	22.0	6.9
Government	0.0	-	*	*	0.0	-	*	*
White Females								
All Industries	100.0	14.3	100.0	12.8	100.0	16.5	100.0	14.2
Agriculture	0.0	-	0.0	-	0.0	-	*	*
Mining	*	*	0.0	-	0.0	-	0.0	-
Construction	*	*	0.0	-	0.0	-	0.0	-
Manufacturing	18.9	2.7	14.8	1.9	23.0	3.8	9.9	1.4
Transportation	4.9	0.7	5.5	0.7	6.7	1.1	3.5	0.5
Trade	36.4	5.2	32.0	4.1	29.7	4.9	43.7	6.2
Finance	13.3	1.9	21.1	2.7	12.1	2.0	11.3	1.6
Services	24.5	3.5	24.2	3.1	23.5	4.7	25.4	3.6
Government	*	*	*	*	0.0	-	4.9	0.7
Blacks								
All Industries	100.0	1.6	100.0	1.6	100.0	2.7	100.0	3.2
Agriculture	0.0	-	0.0	-	0.0	-	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	0.0	-	0.0	-	0.0	-	0.0	-
Manufacturing	37.5	0.6	*	*	25.9	0.7	*	*
Transportation	0.0	-	*	*	0.0	-	*	*
Trade	*	*	37.5	0.6	*	*	31.2	1.0
Finance	*	*	0.0	-	11.1	1.2	*	*
Services	31.2	0.5	37.5	0.6	25.9	0.7	25.0	0.8
Government	0.0	-	*	*	0.0	-	*	*

TABLE 10 DISTRIBUTION OF OUTMIGRANT COUNTY WORKERS BY INDUSTRY IN 1965 AND 1970 AND AREA OF ORIGIN IN 1960 AND 1965 BY RACE, AND SEX
(Thousands of Workers)

Race, Sex, and Industry	1965 Workers							
	Area of Origin							
	New Entrants		Same County		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Industries	100.0	55.9	100.0	127.3	100.0	27.2	100.0	28.8
Agriculture	*	*	*	*	*	*	*	*
Mining	0.0	-	*	*	0.0	-	*	*
Construction	6.1	3.4	6.6	8.4	12.5	3.4	6.2	1.8
Manufacturing	17.5	9.8	24.5	31.2	32.0	8.7	24.3	7.0
Transportation	6.8	3.8	17.0	21.6	9.9	2.7	7.8	2.5
Trade	32.0	17.9	22.8	29.0	23.9	6.5	30.9	8.9
Finance	7.9	4.4	13.0	16.5	5.9	1.6	7.6	2.2
Services	27.7	15.5	15.7	20.0	14.7	4.0	20.1	5.8
Government	1.2	0.7	*	*	*	*	*	*
White Females								
All Industries	100.0	69.3	100.0	72.3	100.0	13.0	100.0	9.4
Agriculture	*	*	*	*	*	*	0.0	-
Mining	0.0	-	0.0	-	0.0	-	*	*
Construction	0.0	-	7.0	0.5	0.0	-	*	*
Manufacturing	14.6	10.1	22.8	16.5	27.7	3.6	8.5	0.8
Transportation	3.6	2.5	6.8	4.9	7.7	1.0	*	*
Trade	29.6	20.5	25.3	18.3	29.2	3.8	29.8	2.8
Finance	20.0	13.9	17.2	12.4	11.5	1.5	12.8	1.2
Services	28.9	20 0	26.0	18.8	22.3	2.9	35.1	3.3
Government	3.2	2.2	0.7	0.5	0.0	-	7.4	0.7
Blacks								
All Industries	100.0	10.5	100 0	8.4	100.0	1.4	100.0	3.3
Agriculture	0.0	-	0.0	-	0.0	-	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	*	*	0.0	-	0.0	-	0.0	-
Manufacturing	23.8	2.5	25.0	2.1	*	*	21.2	0.7
Transportation	*	*	6.0	0.5	*	*	*	*
Trade	26.7	2.8	27.4	2.3	35.7	0 5	36.4	1 2
Finance	*	*	*	*	0.0	-	*	*
Services	31.4	3.3	38 1	3.2	*	*	21.2	0.7
Government	10.5	1 1	0.0	-	0.0	-	*	*

TABLE 10. (Cont.)

Race, Sex, and Industry	1970 Workers: Area of Origin — New Entrants %	n	Same County %	n	Contiguous Counties %	n	Other Areas and Military %	n
White Males								
All Industries	100.0	65.3	100.0	121.4	100.0	29.8	100.0	42.3
Agriculture	*	*	*	*	*	*	*	*
Mining	0.0	-	*	*	0.0	-	0.0	-
Construction	6.9	4.5	7.2	8.7	13.4	4.0	12.5	5.3
Manufacturing	17.2	11.2	26.0	31.5	15.8	4.7	20.3	8.6
Transportation	7.5	4.9	16.7	20.3	12.1	3.6	12.1	5.1
Trade	28.8	18.8	20.0	24.3	27.8	8.3	20.1	8.5
Finance	9.8	6.4	12.2	14.8	9.4	2.8	17.0	7.2
Services	28.9	18.9	17.5	21.2	20.5	6.1	17.5	7.4
Government	*	*	0.0	-	0.0	-	0.0	-
White Females								
All Industries	100.0	80.2	100.0	72.9	100.0	11.7	100.0	15.2
Agriculture	*	*	*	*	*	*	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	0.6	0.5	0.8	0.6	*	*	*	*
Manufacturing	11.1	8.9	21.3	15.5	18.0	2.1	11.8	1.8
Transportation	7.1	5.7	6.4	4.7	11.1	1.3	9.9	1.5
Trade	25.6	20.5	22.2	16.2	18.0	2.1	16.4	2.5
Finance	20.2	16.2	21.1	15.4	21.4	2.5	25.0	3.8
Services	34.2	27.4	27.6	20.1	28.2	3.3	35.5	5.4
Government	0.9	0.7	*	*	*	*	*	*
Blacks								
All Industries	100.0	17.9	100.0	10.0	100.0	2.6	100.0	4.0
Agriculture	0.0	-	0.0	-	0.0	-	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	2.8	0.5	*	*	*	*	*	*
Manufacturing	19.0	3.4	26.0	2.6	30.8	0.8	27.5	1.1
Transportation	4.5	0.8	9.0	0.9	*	*	*	*
Trade	21.2	3.8	18.0	1.8	19.2	0.5	12.5	0.5
Finance	12.3	2.2	8.0	0.8	*	*	*	*
Services	39.7	7.1	36.0	3.6	30.8	0.8	37.5	1.5
Government	*	*	0.0	-	0.0	-	*	*

TABLE 11

DISTRIBUTION OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY IN 1967-1970 AND 1970-1973 BY INDUSTRY, DESTINATION, RACE, AND SEX

Outmigrant Destinations

Race, Sex, and Industry	1967-1970				1970-1973			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Industries	100.0	24.5	100.0	39.3	100.0	25.3	100.0	53.6
Agriculture	*	*	*	*	*	*	1.1	0.6
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	9.0	2.2	7.4	2.9	13.4	3.4	7.5	4.0
Manufacturing	29.4	7.2	19.1	7.5	15.4	3.9	25.9	13.9
Transportation	4.5	1.1	8.1	3.2	15.4	3.9	17.0	9.1
Trade	34.3	8.4	31.8	12.5	26.5	6.7	17.7	9.5
Finance	7.3	1.8	8.1	3.2	5.1	1.3	12.3	6.6
Services	15.1	3.7	22.4	8.8	22.1	5.6	17.7	9.5
Government	0.0	-	*	*	*	*	*	*
White Females								
All Industries	100.0	16.6	100.0	20.6	100.0	14.4	100.0	24.6
Agriculture	0.0	-	0.0	-	*	*	0.0	-
Mining	0.0	-	*	*	0.0	-	0.0	-
Construction	*	*	*	*	*	*	*	*
Manufacturing	19.9	3.3	8.7	1.8	18.8	2.7	16.3	4.0
Transportation	4.2	0.7	*	*	13.2	1.9	7.7	1.9
Trade	28.9	4.8	38.8	8.0	21.5	3.1	17.9	4.4
Finance	18.7	3.1	11.7	2.4	10.4	1.5	24.4	6.0
Services	27.1	4.5	32.0	6.6	32.6	4.7	27.2	6.7
Government	*	*	*	*	*	*	*	*
Blacks								
All Industries	100.0	1.4	100.0	3.6	100.0	2.4	100.0	5.1
Agriculture	0.0	-	*	*	*	*	*	*
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	0.0	-	*	*	*	*	*	*
Manufacturing	35.7	0.5	16.7	0.6	*	*	31.4	1.6
Transportation	0.0	-	*	*	*	*	*	*
Trade	*	*	36.0	1.3	*	*	*	*
Finance	0.0	-	*	*	*	*	11.8	0.6
Services	*	*	13.9	0.5	29.2	0.7	27.5	1.4
Government	0.0	-	*	*	0.0	-	*	*

TABLE 12. DISTRIBUTION OF OUTMIGRANT COUNTY WORKERS BY INDUSTRY IN 1970 AND 1973 AND AREA OF ORIGIN IN 1967 AND 1970, BY RACE AND SEX
(Thousands of Workers)

Race, Sex, and Industry	1970 Workers, Area of Origin: New Entrants		Same County		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Industries	100.0	47.7	100.0	135.7	100.0	29.1	100.0	49.2
Agriculture	12.6	0.6	*	*	*	*	1.6	0.8
Mining	*	*	*	*	0.0	-	0.0	-
Construction	8.4	4.0	6.9	9.4	9.3	2.7	12.4	6.1
Manufacturing	13.2	6.3	23.1	31.4	29.6	8.6	21.3	10.5
Transportation	6.9	3.3	17.3	23.5	10.3	3.0	9.8	4.8
Trade	28.9	13.8	21.6	29.3	21.7	6.3	18.9	9.3
Finance	8.8	4.2	12.2	16.6	8.6	2.5	17.9	8.8
Services	32.1	15.3	18.3	24.9	20.3	5.9	17.9	8.8
Government	*	*	0.0	-	0.0	-	*	*
White Females								
All Industries	100.0	59.7	100.0	94.4	100.0	14.0	100.0	1.8
Agriculture	*	*	*	*	*	*	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	*	*	0.7	0.7	0.0	-	*	*
Manufacturing	12.1	7.2	18.3	17.3	22.9	3.2	12.6	2.5
Transportation	6.4	3.8	6.8	6.4	12.9	1.8	7.1	1.4
Trade	25 6	15.3	22.4	21.1	16.4	2.3	17.2	3.4
Finance	17 8	10.6	23.7	22.4	16.4	2.3	21.7	4.3
Services	36.0	21.5	27.4	25.9	30.0	4.2	38.9	7.7
Government	1.0	0.6	*	*	*	*	*	*
Blacks								
All Industries	100.0	14.3	100.0	14.1	100.0	2.2	100.0	5.3
Agriculture	*	*	*	*	0.0	-	0.0	-
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	*	*	3.5	0.5	*	*	*	*
Manufacturing	21.0	3 0	21.3	3.0	*	*	20.8	1.1
Transportation	3.5	0.5	7 1	1.0	*	*	*	*
Trade	23.1	3.3	19.9	2.8	*	*	*	*
Finance	13.3	1.9	3.5	0.5	0 0	-	*	*
Services	32.9	4.7	40.4	5.7	31 8	0.7	43.4	2.3
Government	*	*	0.0	-	0.0	-	*	*

TABLE 12. (Cont.)

Race, Sex, and Industry	1973 Workers — Area of Origin: New Entrants %	n	Same County %	n	Contiguous Counties %	n	Other Areas and Military %	n
White Males								
All Industries	100.0	39.7	100.0	124.6	100.0	17.2	100.0	41.3
Agriculture	3.8	1.5	4.1	5.1	5.2	0.9	6.8	2.8
Mining	0.0	-	*	*	0.0	-	0.0	-
Construction	3.3	1.3	7.5	9.3	16.9	2.9	9.4	3.9
Manufacturing	13.9	5.5	22.1	27.5	15.1	2.6	14.3	5.9
Transportation	3.0	1.2	11.8	14.7	7.6	1.3	8.7	3.6
Trade	31.2	12.4	21.7	27.0	27.3	4.7	24.2	10.0
Finance	7.8	3.1	13.5	16.8	7.0	1.2	13.1	5.4
Services	36.8	14.6	19.3	24.1	20.9	3.6	23.5	9.7
Government	*	*	0.0	-	0.0	-	0.0	-
White Females								
All Industries	100.0	55.4	100.0	86.0	100.0	11.9	100.0	22.3
Agriculture	3.8	2.1	3.3	2.8	*	*	6.3	1.4
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	1.1	0.6	2.0	1.7	*	*	*	*
Manufacturing	11.0	6.1	14.3	12.3	11.8	1.4	8.1	1.8
Transportation	3.8	2.1	6.5	5.6	*	*	6.3	1.4
Trade	29.2	16.2	20.7	17.8	25.2	3.0	28.7	6.4
Finance	10.8	6.0	22.6	19.4	11.8	1.4	9.9	2.2
Services	39.7	22.0	30.3	26.1	43.7	5.2	36.8	8.2
Government	*	*	*	*	0.0	-	0.0	-
Blacks								
All Industries	100.0	11.4	100.0	14.8	100.0	1.8	100.0	4.1
Agriculture	6.1	0.7	*	*	0.0	-	*	*
Mining	0.0	-	0.0	-	0.0	-	0.0	-
Construction	*	*	*	*	*	*	*	*
Manufacturing	17.5	2.0	20.3	3.0	*	*	17.1	0.7
Transportation	*	*	6.1	0.9	0.0	-	*	*
Trade	25.4	2.9	16.2	2.4	*	*	17.1	0.7
Finance	10.5	1.2	10.1	1.5	*	*	17.1	0.7
Services	34.2	3.9	41.9	6.2	61.1	1.1	22.0	0.9
Government	0.0	-	0.0	-	0.0	-	0.0	-

Note: Columns do not always sum to total because of suppressed data for small groups

TABLE 13 NONMOVERS BY INDUSTRY CHANGE STATUS BY RACE, SEX AND INDUSTRY 1967-1970, 1970-1973
(Thousands of Workers)

Race, Sex, and Industry Change Status	All Industries	Agriculture, Forestry, Fisheries	Mining	Contract Construction	Manufacturing	Transportation	Trade	Finance	Services	Govt.
1967-1970										
All Nonmovers										
Nonmovers by Initial Industry	244.2	*	*	9.2	54.3	29.0	55.5	38.8	56.2	0.5
Nonmovers by Final Industry	244.2	0.7	*	10.5	51.7	30.9	53.2	39.9	56.5	0.3
Same Industry	209.8	*	*	7.9	46.7	27.4	44.6	34.8	47.6	*
Left this Industry	34.4	*	-	1.3	7.6	1.6	10.9	4.0	8.6	*
Entered this Industry	34.4	*	-	2.6	5.0	3.5	8.6	5.1	8.9	*
White Males										
Nonmovers by Initilal Industry	135.7	*	*	8.3	32.0	22.4	29.5	17.2	25.5	*
Nonmovers by Final Industry	135.7	*	*	9.4	31.4	23.5	29.3	16.6	24.9	-
Same Industry	118.6	*	*	7.3	28.5	21.5	24.8	15.4	20.6	-
Left this Industry	17.1	*	-	1.0	3.5	0.9	4.7	1.8	4.9	*
Entered this Industry	17.1	*	-	2.1	2.9	2.0	4.5	1.2	4.3	-
Black Males										
Nonmovers by Initial Industry	7.7	-	-	*	2.4	0.5	2.4	*	2.0	-
Nonmovers by Final Industry	7.7	*	-	*	1.7	0.9	1.6	*	2.4	-
Same Industry	4.8	-	-	*	1.3	0.5	1.1	*	1.5	-
Left this Industry	2.9	-	-	-	1.1	-	1.3	-	0.5	-
Entered this Industry	2.9	*	-	*	*	*	0.5	*	0.9	-
White Females										
Nonmovers by Initial Industry	94.4	-	-	0.8	18.1	5.8	22.8	21.1	25.5	*
Nonmovers by Final Industry	94.4	*	-	0.7	17.3	6.4	21.1	22.4	25.9	*
Same Industry	81.8	-	-	0.5	15.9	5.3	18.0	19.1	22.8	*
Left this Industry	12.6	-	-	*	2.2	0.5	4.8	2.0	2.7	*
Entered this Industry	12.6	*	-	*	1.4	1.1	3.1	3.3	3.1	*
Black Females										
Nonmovers by Initial Industry	6.4	-	-	-	1.8	*	0.8	*	3.2	-
Nonmovers by Final Industry	6.4	-	-	-	1.3	*	1.2	0.5	3.3	-
Same Industry	4.6	-	-	-	1.0	*	0.7	*	2.7	-
Left this Industry	1.8	-	-	-	0.8	*	*	*	0.5	-
Entered this Industry	1.8	-	-	-	*	-	0.5	*	0.6	-

TABLE 13. (Cont.)

Race, Sex, and Industry Change Status	All Industries	Agriculture, Forestry, Fisheries	Mining	Contract Construction	Manufacturing	Transportation	Trade	Finance	Services	Govt.
1970-1973										
All Nonmovers										
Nonmovers by Initial Industry	225.4	0.5	*	9.8	45.3	23.4	50.1	39.1	56.6	*
Nonmovers by Final Industry	225.4	8.3	*	11.4	42.8	21.2	47.2	37.7	56.4	*
Same Industry	192.7	0.5	*	9.5	39.7	19.8	42.4	31.9	48.5	*
Left this Industry	32.7	-	-	*	5.6	3.6	7.7	7.2	8.1	*
Entered this Industry	32.7	7.8	-	1.9	3.1	1.4	4.8	5.8	7.9	-
White Males										
Nonmovers by Initial Industry	124.6	0.5	*	8.5	28.7	16.3	28.3	17.9	24.3	-
Nonmovers by Final Industry	124.6	5.1	*	9.3	27.5	14.7	27.0	16.8	24.1	-
Same Industry	108.3	0.5	*	8.2	26.1	13.9	24.3	14.6	20.6	-
Left this Industry	16.3	-	-	*	2.6	2.4	4.0	3.3	3.7	-
Entered this Industry	16.3	4.6	-	1.1	1.4	0.8	2.7	2.2	3.5	-
Black Males										
Nonmovers by Initial Industry	7.2	-	-	*	1.8	0.7	1.9	*	2.1	-
Nonmovers by Final Industry	7.2	*	-	*	1.5	0.7	0.7	*	2.6	-
Same Industry	5.9	-	-	*	1.4	0.6	1.4	*	2.0	-
Left this Industry	1.3	-	-	-	*	*	0.5	*	*	-
Entered this Industry	1.3	*	-	-	*	*	*	*	0.6	-
White Females										
Nonmovers by Initial Industry	86.0	-	-	0.9	13.2	6.2	19.1	19.8	26.4	*
Nonmovers by Final Industry	86.0	2.8	-	1.7	12.3	5.6	17.8	19.4	26.1	*
Same Industry	72.9	-	-	0.9	11.2	5.2	16.3	16.3	22.7	*
Left this Industry	13.1	-	-	-	2.0	1.0	2.8	3.5	3.7	*
Entered this Industry	13.1	2.8	-	0.8	1.1	*	1.5	3.1	3.4	-
Black Females										
Nonmovers by Initial Industry	7.6	-	-	*	1.6	*	0.8	1.1	3.8	-
Nonmovers by Final Industry	7.6	*	-	*	1.5	*	0.8	1.2	3.6	-
Same Industry	5.6	-	-	*	1.0	*	*	0.8	3.2	-
Left this Industry	2.0	-	-	-	0.6	*	*	*	0.6	-
Entered this Industry	2.0	*	-	-	0.5	*	*	*	*	-

TABLE 14

DISTRIBUTION OF WORKERS IN SUFFOLK COUNTY BY AGE, 1965, AND 1970 (THOUSANDS OF WORKERS)

Year and Age Groups	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1965										
All ages	100.0	426.8	100.0	239.2	100.0	11.9	100.0	164.0	100.0	11.7
Under 20 years	6.6	28.1	5.6	13.5	5.9	0.7	8.2	13.5	*	*
20-24	15.2	65.0	11.2	26.9	27.7	3.3	19.7	32.3	21.4	2.5
25-29	10.7	45.7	11.5	27.5	12.6	1.5	9.1	15.0	14.5	1.7
30-34	8.9	38.1	10.3	24.7	13.4	1.6	6.3	10.4	12.0	1.4
35-44	18.5	79.0	20.6	49.2	17.6	2.1	15.8	25.9	15.4	1.8
45-54	18.4	78.7	19.0	45.4	12.6	1.5	18.3	30.0	15.4	1.8
55-59	8.7	37.2	8.2	19.5	4.2	0.5	9.8	16.0	10.2	1.2
60-64	7.3	31.0	7.4	17.6	4.2	0.5	7.5	12.3	5.1	0.6
65 years and over	5.6	24.0	6.2	14.9	*	*	5.2	8.6	*	*
1970										
All ages	100.0	473.3	100.0	258.8	100.0	16.0	100.0	180.0	100.0	18.5
Under 20 years	6.7	31.9	5.5	14.3	8.1	1.3	7.7	13.9	13.0	2.4
20-24	17.3	81.9	12.7	32.9	17.5	2.8	23.5	42.3	21.1	3.9
25-29	13.5	64.0	14.3	37.0	19.4	3.1	11.7	21.0	15.7	2.9
30-34	9.7	45.8	11.8	30.6	11.9	1.9	6.3	11.4	10.3	1.9
35-44	16.3	77.2	18.8	48.7	17.5	2.8	12.7	22.8	15.7	2.9
45-54	16.5	78.0	17.0	44.0	15.6	2.5	16.1	29.0	13.5	2.5
55-59	7.6	36.1	7.3	18.8	5.6	0.9	8.3	15.3	3.2	0.6
60-64	6.6	31.4	6.4	16.5	*	*	7.6	13.7	4.9	0.9
65 years and over	5.7	27.0	6.2	16.0	*	*	5.6	10.1	2.7	0.5

TABLE 15

DISTRIBUTION OF WORKERS IN SUFFOLK COUNTY BY AGE, 1970, AND 1973 (THOUSANDS OF WORKERS)

Year and Age Groups	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1970										
All ages	100.0	485.5	100.0	261.7	100.0	17.0	100.0	187.9	100.0	18.9
Under 20 years	7.1	34.4	6.0	15.6	8.8	1.5	7.9	14.8	13.2	2.5
20-24	17.4	84.5	12.6	32.9	16.5	2.8	23.8	44.7	21.7	4.1
25-29	13.2	64.1	13.7	35.9	18.2	3.1	11.7	22.0	16.4	3.1
30-34	9.8	47.4	12.0	31.5	12.4	2.1	6.3	11.9	10.1	1.9
35-44	16.3	79.1	18.8	49.3	15.9	2.7	12.9	24.2	15.3	2.9
45-54	16.5	80.3	17.0	44.4	17.6	3.0	16.2	30.4	13.2	2.5
55-59	7.5	36.5	7.3	19.2	5.9	1.0	3.4	15.7	3.2	0.6
60-64	6.5	31.4	6.4	16.8	*	*	7.2	13.5	4.2	0.8
65 years and over	5.7	27.8	6.2	16.1	3.0	0.5	5.7	10.7	2.6	0.5
1973										
All ages	100.0	430.5	100.0	222.8	100.0	16.0	100.0	175.6	100.0	16.1
Under 20 years	7.9	34.0	6.5	14.4	8.1	1.3	9.6	16.8	9.3	1.5
20-24	16.0	68.8	11.7	26.1	21.2	3.4	20.6	36.1	19.9	3.2
25-29	15.7	67.8	15.5	34.6	15.6	2.5	15.8	27.8	18.0	2.9
30-34	10.5	45.1	12.5	27.8	14.4	2.3	7.1	12.4	16.1	2.6
35-44	16.1	69.4	19.6	43.6	14.4	2.3	11.8	20.8	15.8	2.7
45-54	16.1	69.5	16.9	37.7	13.1	2.1	15.8	27.7	12.4	2.0
55-59	6.5	27.9	6.5	14.4	5.3	1.0	6.8	11.9	3.7	0.6
60-64	6.0	25.8	6.0	13.3	5.6	0.9	6.4	11.2	*	*
65 years and over	5.2	22.2	4.9	10.9	*	*	6.2	10.9	*	*

TABLE 16. GROSS AND NET MIGRATION FLOWS OF SUFFOLK COUNTY WORKERS BY AGE, 1960-1965 AND 1965-1970
(Thousands of Workers)

	All Ages	Age Groups							
		Under 20	20-24	25-29	30-34	35-44	45-54	55-59	60-64	65 and Over
1960-1965 Interval										
1965 Workers	426.8	28.1	65.0	45.7	38.1	79.0	78.7	37.2	31.0	24.0
Nonmovers, 1960-1965	208.0	*	9.8	15.5	19.8	42.4	53.3	24.9	23.4	18.8
% Nonmovers	48.7	*	15.1	33.9	52.0	53.7	67.7	66.9	75.5	78.3
Attrition	117.2	0.0	9.0	14.2	12.3	17.0	13.6	9.7	9.9	31.5
Outmigrants	99.0	0.0	8.3	17.3	14.7	24.7	18.3	7.1	4.9	3.7
Contiguous Counties	48.8	0.0	4.3	8.3	6.3	12.1	10.1	3.5	2.3	1.9
Other Areas & Military	50.2	0.0	4.0	9.0	8.4	12.6	8.2	3.6	2.6	1.8
Inmigrants	83.1	0.0	10.2	17.0	11.0	19.7	12.3	6.5	4.0	2.4
Contiguous Counties	41.6	0.0	4.5	7.6	5.0	9.4	6.7	4.6	2.2	1.6
Other Areas & Military	41.5	0.0	5.7	9.4	6.0	10.3	5.6	1.9	1.8	0.8
New Entrants	135.7	28.0	45.0	13.2	7.3	16.9	13.1	5.8	3.6	2.8
Net Migration	-15.9	0.0	1.9	- 0.3	- 3.7	- 5.0	- 6.0	- 0.6	- 0.9	- 1.3
Contiguous Counties	- 7.2	0.0	0.2	- 0.7	- 1.3	- 2.7	- 3.4	1.1	- 0.1	- 0.3
Other Areas & Military	- 8.7	0.0	1.7	0.4	- 2.4	- 2.3	- 2.6	- 1.7	- 0.8	- 1.0
1965-1970 Interval										
1970 Workers	473.3	31.9	81.9	64.0	45.8	77.2	78.0	36.1	31.4	27.0
Nonmovers	204.3	0.0	9.8	20.9	19.7	38.2	47.7	25.4	22.1	20.5
% Nonmovers	43.2	0.0	12.0	32.7	43.0	49.5	61.2	70.4	70.4	75.9
Attrition	123.5	0.0	8.9	22.3	11.7	16.1	13.8	7.6	11.5	31.6
Outmigrants	99.0	0.0	9.4	21.8	14.3	21.5	18.6	6.9	3.6	2.9
Contiguous Counties	50.2	0.0	4.8	9.3	7.4	11.0	10.2	3.9	2.2	1.4
Other Areas & Military	48.8	0.0	4.6	12.5	6.9	10.5	8.4	3.0	1.4	1.5
Inmigrants	105.6	0.0	13.0	23.4	16.1	21.5	15.6	5.5	6.7	3.8
Contiguous Counties	44.1	0.0	6.0	7.9	6.5	8.2	7.4	2.7	3.1	2.3
Other Areas & Military	61.5	0.0	7.0	15.5	9.6	13.3	8.2	2.8	3.6	1.5
New Entrants	163.4	31.9	59.1	19.7	10.0	17.5	14.7	5.2	2.6	2.7
Net Migration	6.6	0.0	3.6	1.6	1.8	0.0	- 3.0	- 1.4	3.1	0.9
Contiguous Counties	- 6.1	0.0	1.2	- 1.4	- 0.9	- 2.8	- 2.8	- 1.2	0.9	0.9
Other areas and Military	12.7	0.0	2.4	3.0	2.7	2.8	- 0.2	- 0.2	2.2	0.0

TABLE 17. DISTRIBUTION OF WORKERS IN SUFFOLK COUNTY IN 1965 AND 1970 BY AREA OF ORIGIN, AGE GROUPS, RACE, AND SEX
(Thousands of Workers)

Race, Sex, Age Groups	1965 Workers							
	Area of Origin							
	New Entrants		Same County		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
TOTAL	100.0	55.9	100.0	127.3	100.0	27.2	100.0	28.8
Under 20	24.2	13.5	0.0	-	0.0	-	0.0	-
20-24	30.4	17.0	3.2	4.1	8.4	2.3	12.2	3.5
25-29	11.6	6.5	7.1	9.1	19.8	5.4	22.6	6.5
30-34	5.7	3.2	10.3	13.1	14.0	3.8	16.0	4.6
35-44	10.3	5.8	23.4	29.7	23.8	6.5	25.0	7.2
45-54	8.9	5.0	25.3	32.3	15.8	4.3	13.2	3.8
55-59	3.2	1.8	10.8	13.8	9.2	2.5	4.9	1.4
60-64	2.7	1.5	10.4	13.2	6.2	1.7	4.2	1.2
65 and over	2.9	1.6	9.4	12.0	2.6	0.7	2.1	0.6
White Females								
TOTAL	100.0	69.3	100.0	72.3	100.0	13.0	100.0	9.4
Under 20	19.3	13.4	*	*	0.0	-	0.0	-
20-24	33.9	23.5	7.1	5.1	15.4	2.0	18.1	1.7
25-29	7.4	5.1	8.0	5.8	15.4	2.0	22.3	2.1
30-34	4.8	3.3	7.3	5.3	8.5	1.1	7.4	0.7
35-44	14.3	9.9	15.0	10.9	20.0	2.6	26.6	2.5
45-54	10.3	7.2	26.9	19.5	16.1	2.1	12.8	1.2
55-59	5.8	4.0	13.3	9.6	14.6	1.9	5.3	0.5
60-64	2.7	1.9	13.0	9.4	3.8	0.5	5.3	0.5
65 and over	1.4	1.0	9.1	6.6	6.2	0.8	*	*
Blacks								
TOTAL	100.0	10.5	100.0	8.4	100.0	1.4	100.0	3.3
Under 20	10.5	1.1	0.0	-	0.0	-	0.0	-
20-24	42.9	4.5	7.1	0.6	*	*	15.2	0.5
25-29	15.2	1.6	7.1	0.6	*	*	24.2	0.8
30-34	7.6	0.8	16.7	1.4	*	*	21.2	0.7
35-44	11.4	1.2	21.4	1.8	*	*	18.2	0.6
45-54	8.6	0.9	17.9	1.5	*	*	18.2	0.6
55-59	0.0	-	17.9	1.5	*	*	0.0	-
60-64	*	*	9.5	0.8	0.0	-	*	*
65 and over	*	*	*	*	*	*	0.0	-

TABLE 17 (Cont.)

1970 Workers

Race, Sex, Age Groups	Area of Origin							
	New Entrants		Same County		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
TOTAL	100.0	65.3	100.0	121.4	100.0	29.8	100.0	42.3
Under 20	21.8	14.3	0.0	-	0.0	-	0.0	-
20-24	32.8	21.4	3.3	4.0	13.8	4.1	8.0	3.4
25-29	15.6	10.2	8.2	10.0	19.1	5.7	26.2	11.1
30-34	7.2	4.7	11.3	13.7	17.4	5.2	16.5	7.0
35-44	8.9	5.8	22.6	27.4	19.1	5.7	23.2	9.8
45-54	7.7	5.0	24.3	29.5	12.1	3.6	13.9	5.9
55-59	2.3	1.5	11.4	13.8	4.7	1.4	5.0	2.1
60-64	1.2	0.8	9.2	11.2	8.0	2.4	5.0	2.1
65 and over	2.4	1.6	9.7	11.8	5.7	1.7	2.1	0.9
White Females								
TOTAL	100.0	80.2	100.0	72.9	100.0	11.7	100.0	15.2
Under 20	17.4	13.9	0.0	-	0.0	-	0.0	-
20-24	39.9	32.0	7.4	5.4	14.5	1.7	21.0	3.2
25-29	9.4	7.5	11.9	8.7	14.5	1.7	20.4	3.1
30-34	4.7	3.8	7.1	5.2	6.0	0.7	11.2	1.7
35-44	12.1	9.7	11.9	8.7	14.5	1.7	17.8	2.7
45-54	9.6	7.7	22.2	16.2	29.0	3.4	11.2	1.7
55-59	3.7	3.0	14.8	10.8	11.1	1.3	4.6	0.7
60-64	2.2	1.8	13.4	9.8	5.1	0.6	9.9	1.5
65 and over	1.0	0.8	11.1	8.1	5.1	0.6	3.9	0.6
Blacks								
TOTAL	100.0	17.9	100.0	10.0	100.0	2.6	100.0	4.0
Under 20	20.7	3.7	0.0	-	0.0	-	0.0	-
20-24	31.8	5.7	*	*	*	*	*	*
25-29	11.2	2.0	22.0	2.2	19.2	0.5	32.5	1.3
30-34	8.4	1.5	8.0	0.8	23.1	0.6	22.5	0.9
35-44	11.2	2.0	21.0	2.1	30.8	0.8	20.0	0.8
45-54	11.2	2.0	20.0	2.0	*	*	15.0	0.6
55-59	3.9	0.7	8.0	0.8	0.0	-	0.0	-
60-64	0.0	-	11.0	1.1	*	*	0.0	-
65 and over	*	*	6.0	0.6	0.0	-	0.0	-

TABLE 18

DISTRIBUTION OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY IN 1960-1965 AND IN 1965-1970 AND BY AGE GROUPS AND DESTINATIONS (THOUSANDS OF WORKERS

Outmigrant Destinations

Race, Sex, and Industry	1960-1965				1965-1970			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Ages	100.0	32.9	100.0	35.8	100.0	31.0	100.0	31.4
Under 20	0.0	-	0.0	-	0.0	-	0.0	-
20-24	7.3	2.4	7.8	2.8	10.6	3.3	9.2	2.9
25-29	17.6	5.8	15.1	5.4	16.8	5.2	23.2	7.3
30-34	15.8	5.2	17.3	6.2	18.7	5.8	13.4	4.2
35-44	25.5	8.4	27.4	9.8	22.3	6.9	24.2	7.6
45-54	18.2	6.0	17.6	6.3	16.5	5.1	18.2	5.7
55-59	7.0	2.3	5.9	2.1	7.7	2.4	5.7	1.8
60-64	4.0	1.3	5.0	1.8	3.9	1.2	2.9	0.9
65 and over	4.6	1.5	3.9	1.4	3.5	1.1	3.2	1.0
White Females								
All ages	100.0	14.3	100.0	12.8	100.0	16.5	100.0	14.2
Under 20	0.0	-	0.0	-	0.0	-	0.0	-
20-24	11.2	1.6	8.6	1.1	9.1	1.5	8.9	1.4
25-29	16.1	2.3	25.8	3.3	20.6	3.4	28.9	4.1
30-34	5.6	0.8	13.3	1.7	7.3	1.2	14.8	2.1
35-44	23.8	3.4	18.0	2.3	20.6	3.4	16.2	2.3
45-54	25.9	3.7	14.8	1.9	26.0	4.3	16.9	2.4
55-59	7.7	1.1	10.9	1.4	8.5	1.4	7.0	1.0
60-64	7.0	1.0	6.2	0.8	6.1	1.0	*	*
65 and over	*	*	*	*	*	*	3.5	0.5
Blacks								
All ages	100.0	1.6	100.0	1.6	100.0	2.7	100.0	3.2
Under 20	0.0	-	0.0	-	0.0	-	0.0	-
20-24	*	*	*	*	0.0	-	*	*
25-29	*	*	*	*	25.9	0.7	34.4	1.1
30-34	*	*	31.2	0.5	14.8	0.4	18.8	0.6
34-44	*	*	31.2	0.5	25.9	0.7	18.8	0.6
45-54	*	*	0.0	-	29.6	0.8	*	*
55-59	*	*	*	*	*	*	*	*
60-64	0.0	-	0.0	-	0.0	-	0.0	*
65 and over	0.0	-	*	*	0.0	-	0.0	-

TABLE 19 GROSS AND NET MIGRATION FLOWS OF SUFFOLK COUNTY WORKERS BY AGE, 1967-1970 AND 1970-1973
(Thousands of Workers)

	All Ages	Age Groups							
		Under 20	20-24	25-29	30-34	35-44	45-54	55-59	60-64	65 and Over
1967-1970 Interval										
1970 Workers	485.5	34.4	84.5	64.1	47.4	79.1	80.3	36.5	31.4	27.8
Nonmovers, 1967-1970	244.2	1.0	21.5	27.2	24.5	45.9	51.2	27.1	23.0	22.7
% Nonmovers	54.4	38.5	36.0	44.4	55.7	58.6	64.6	65.3	64.8	49.1
Attrition	98.3	0.8	16.4	14.9	8.7	12.4	8.8	7.4	8.5	20.4
Outmigrants	106.0	0.8	21.9	19.2	10.8	20.0	19.2	7.0	4.0	3.1
Contiguous Counties	42.5	*	8.4	5.7	4.3	8.1	8.3	3.7	2.1	1.4
Other Areas & Military	63.5	0.6	13.5	13.5	6.3	11.6	10.8	3.1	1.9	1.7
Inmigrants	119.6	1.2	26.0	23.0	15.8	20.4	18.2	5.7	6.2	3.0
Contiguous Counties	54.1	0.7	11.4	8.7	7.5	8.5	9.1	3.1	2.7	1.7
Other Areas & Military	65.5	*	14.4	14.1	8.3	11.2	8.8	2.6	3.5	1.2
New Entrants	121.7	32.2	36.9	13.9	7.1	12.8	10.8	3.7	2.2	2.1
Net Migration	13.6	0.4	4.1	3.8	5.0	0.4	- 1.0	- 1.3	2.2	-0.1
Contiguous Counties	11.6	*	3.0	3.0	3.2	0.4	0.8	- 0.6	0.6	0.3
Other Areas & Military	2.0	*	0.9	0.6	2.0	- 0.4	- 2.0	- 0.5	1.6	-0.5
1970-1973 Interval										
1973 Workers	430.5	34.0	68.8	67.8	45.1	69.4	69.5	27.9	25.8	22.2
Nonmovers, 1970-1973	225.4	1.6	18.2	28.6	27.1	42.8	47.8	20.3	20.8	18.0
% Nonmovers	46.4	44.4	31.1	34.9	46.4	52.5	56.8	57.0	58.3	39.6
Attrition	134.7	0.9	22.3	27.1	12.6	14.5	16.1	8.1	8.7	24.4
Outmigrants	125.4	1.1	18.6	26.2	18.7	24.2	20.3	7.2	6.2	3.0
Contiguous Counties	42.1	*	7.7	9.2	6.1	7.0	5.9	2.2	1.8	0.9
Other Areas & Military	83.3	0.5	10.6	16.8	12.0	16.7	14.5	5.0	4.4	2.1
Inmigrants	98.6	1.6	21.6	23.3	11.9	16.2	13.9	4.9	3.1	2.0
Contiguous Counties	36.9	1.2	9.2	7.0	3.9	6.2	5.6	2.0	1.1	0.6
Other Areas & Military	61.7	*	12.4	16.3	7.9	10.0	8.3	2.9	2.0	1.2
New Entrants	106.5	30.8	29.0	15.9	6.1	10.2	7.8	2.7	1.9	2.2
Net Migration	-26.8	0.5	3.0	- 2.9	- 6.8	- 8.0	- 6.4	- 2.3	- 3.1	-1.0
Contiguous Counties	- 5.2	0.9	1.5	- 2.2	- 2.2	- 0.8	- 0.3	- 0.2	- 0.7	-0.3
Other areas and Military	-21.6	*	1.8	- 0.5	- 4.1	- 6.7	- 6.2	- 2.1	- 2.4	-0.9

TABLE 20. DISTRIBUTION OF WORKERS IN SUFFOLK COUNTY IN 1970 AND 1973 BY AREA OF ORIGIN, AGE GROUPS, RACE AND SEX
(Thousands of Workers)

Race, Sex, Age Groups	1970 Workers: All Origins %	All Origins n	New Entrants %	New Entrants n	Same County %	Same County n	Contiguous Counties %	Contiguous Counties n	Other Areas and Military %	Other Areas and Military n
White Males										
All Ages	100.0	261.7	18.2	47.7	51.9	135.7	13.2	34.5	16.7	43.8
Under 20	100.0	15.6	91.0	14.2	3.8	0.6	3.2	0.5	*	*
20-24	100.0	32.9	35.3	11.6	21.0	6.9	17.9	5.9	25.8	8.5
25-29	100.0	35.9	18.7	6.7	35.7	12.8	1.7	6.4	27.9	10.0
30-34	100.0	31.5	8.9	2.8	53.3	16.8	18.7	5.9	19.0	6.0
35-44	100.0	49.3	9.5	4.7	61.1	30.1	12.2	6.0	17.2	8.5
45-54	100.0	44.4	9.5	4.2	66.2	29.4	11.5	5.1	12.8	5.7
55-59	100.0	19.2	6.8	1.3	75.5	14.5	7.8	1.5	9.9	1.9
60-64	100.0	16.8	4.8	0.8	72.0	12.1	10.7	1.8	12.5	2.1
65 and over	100.0	16.1	8.7	1.4	77.6	12.5	8.7	1.4	5.0	0.8
White Females										
All Ages	100.0	187.9	31.8	59.7	50.2	94.4	8.9	16.7	9.1	17.1
Under 20	100.0	14.8	95.9	14.2	*	*	*	*	*	*
20-24	100.0	44.7	47.0	21.0	29.3	13.1	11.6	5.2	12.1	5.4
25-29	100.0	22.0	25.9	5.7	53.2	11.7	8.6	1.9	12.3	2.7
30-34	100.0	11.9	27.7	3.3	50.4	6.0	9.2	1.1	12.6	1.5
35-44	100.0	24.2	27.3	6.6	55.0	13.3	8.7	2.1	9.1	2.2
45-54	100.0	30.4	16.8	5.1	62.5	19.0	12.2	3.7	8.6	2.6
55-59	100.0	15.7	12.1	1.9	73.9	11.6	9.6	1.5	4.5	0.7
60-64	100.0	13.5	9.6	1.3	74.1	10.0	5.9	0.8	10.4	1.4
65 and over	100.0	10.7	5.6	0.6	87.9	9.4	*	*	*	*
Blacks										
All Ages	100.0	35.9	39.8	14.3	39.3	14.1	8.1	2.9	12.8	4.6
Under 20	100.0	4.0	95.0	3.8	*	*	*	*	0.0	-
20-24	100.0	6.9	62.3	4.3	21.7	1.5	*	*	7.2	0.5
25-29	100.0	6.2	24.2	1.5	43.5	2.7	*	*	22.6	1.4
30-34	100.0	4.0	25.0	1.0	42.5	1.7	12.5	0.5	20.0	0.8
35-44	100.0	5.6	26.8	1.5	44.6	2.5	*	*	8.9	0.5
45-54	100.0	5.5	27.3	1.5	50.9	2.8	*	*	9.1	0.5
55-59	100.0	1.6	31.2	0.5	62.5	1.0	*	*	-	-
60-64	100.0	1.1	*	*	81.8	0.9	*	*	-	-
65 and over	100.0	1.0	*	*	80.0	0.8	*	*	-	-

TABLE 20. (Cont.)

Race, Sex, Age Groups	1973 Workers: All Origins %	All Origins n	New Entrants %	New Entrants n	Same County %	Same County n	Contiguous Counties %	Contiguous Counties n	Other Areas and Military %	Other Areas and Military n
White Males										
All Ages	100.0	222.8	17.8	39.7	55.9	124.6	9.7	21.6	16.6	36.9
Under 20	100.0	14.4	89.6	12.9	4.9	0.7	5.6	0.6	*	*
20-24	100.0	26.1	35.6	9.3	28.0	7.3	15.3	4.0	21.1	5.5
25-29	100.0	34.6	20.2	7.0	37.0	12.8	11.3	3.9	31.5	10.9
30-34	100.0	27.8	8.3	2.3	63.3	17.6	11.2	3.1	17.3	4.8
35-44	100.0	43.6	6.4	2.8	68.3	29.8	10.6	4.6	14.7	6.4
45-54	100.0	37.7	6.9	2.6	71.4	26.9	8.8	3.3	13.0	4.9
55-59	100.0	14.4	6.2	0.9	72.2	10.4	7.6	1.1	13.9	2.0
60-64	100.0	13.3	5.3	0.7	80.4	10.7	3.8	0.5	10.5	1.4
65 and over	100.0	10.9	11 .0	1.2	77.1	8.4	4.6	0.5	7.3	0.8
White Females										
All Ages	100.0	175.6	31.5	55.4	49.0	86.0	7.6	13.3	11.9	20.9
Under 20	100.0	16.8	89.9	15.1	5.4	0.9	3.6	0.6	*	*
20-24	100.0	36.1	47.1	17.0	24.1	8.7	12.7	4.6	16.1	5.8
25-29	100.0	27.8	27.0	7.5	46.4	12.9	10.1	2.8	16.5	4.6
30-34	100.0	12.4	21.8	2.7	57.3	7.1	*	*	17.7	2.2
35-44	100.0	20.8	26.0	5.4	52.4	10.9	6.7	1.4	14.9	3.1
45-54	100.0	27.7	16.6	4.6	65.0	18.0	7.2	2.0	11.2	3.1
55-59	100.0	11.9	10.9	1.3	73.9	8.8	7.6	0.9	7.6	0.9
60-64	100.0	11.2	8.0	0.9	83.9	9.4	4.5	0.5	*	*
65 and over	100.0	10.9	8.3	0.9	85.3	9.3	*	*	4.6	0.5
Blacks										
All Ages	100.0	32.1	35.5	11.4	46.1	14.8	6.2	2.0	12.1	3.9
Under 20	100.0	2.8	100.0	2.8	0.0	-	0.0	-	0.0	-
20-24	100.0	6.6	40.9	2.7	33.3	2.2	9.1	0.6	16.7	1.1
25-29	100.0	5.4	25.9	1.4	53.7	2.9	*	*	14.8	0.8
30-34	100.0	4.9	22.4	1.1	49.0	2.4	10.2	0.5	18.4	0.9
35-44	100.0	5.0	40.0	2.0	42.0	2.1	*	*	10.0	0.5
45-54	100.0	4.1	14.6	0.6	70.7	2.9	*	*	*	*
55-59	100.0	1.6	31.2	0.5	68.8	1.1	0.0	-	0.0	-
60-64	100.0	1.3	*	*	53.8	0.7	*	*	*	*
65 and over	100.0	*	*	*	*	-	-	-	-	-

TABLE 21

DISTRIBUTION OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY
1967-1970 AND 1970-1973 BY AGE GROUPS AND DESTINATIONS (THOUSANDS OF WORKERS)

Outmigrant Destinations

Race, Sex, Age	1967-1970				1970-1973			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
All Ages	100.0	24.5	100.0	39.3	100.0	25.3	100.0	53.6
Under 20	*	*	*	*	*	*	0.9	0.5
20-24	14.7	3.6	18.3	7.2	16.6	4.2	9.1	4.9
25-29	14.3	3.5	20.1	7.9	22.1	5.6	17.2	9.2
30-34	13.1	3.2	11.2	4.4	17.4	4.4	16.8	9.0
35-44	20.0	4.9	19.8	7.8	17.8	4.5	22.4	12.0
45-54	17.6	4.3	19.1	7.5	12.3	3.1	19.6	10.5
55-59	9.4	2.3	4.8	1.9	5.9	1.5	6.7	3.6
60-64	5.7	1.4	2.3	0.9	4.0	1.0	5.2	2.3
65 and over	4.9	1.2	3.3	1.3	2.4	0.6	2.1	1.1
White Females								
All ages	100.0	16.6	100.0	20.6	100.0	14.4	100.0	24.6
Under 20	0.0	-	*	*	*	*	0.0	-
20-24	28.9	4.8	26.7	5.5	22.2	3.2	21.1	5.2
25-29	12.7	2.1	23.8	4.9	20.8	3.0	26.8	6.6
30-34	6.0	1.0	8.3	1.7	10.4	1.5	10.6	2.6
35-44	17.5	2.9	16.0	3.3	14.6	2.1	14.6	3.6
45-54	21.7	3.6	14.6	3.0	18.8	2.7	11.8	2.9
55-59	7.8	1.3	4.4	0.9	4.9	0.7	4.9	1.2
60-64	4.2	0.7	3.9	0.8	4.9	0.7	6.1	1.5
65 and over	*	*	*	*	*	*	4.1	1.0
Blacks								
All ages	100.0	1.4	100.0	3.6	100.0	2.4	100.0	5.1
Under 20	*	*	*	*	0.0	-	0.0	-
20-24	-	-	22.2	0.8	*	*	9.3	0.5
25-29	*	*	19.4	0.7	25.0	0.6	19.6	1.0
30-34	*	*	*	*	*	*	*	*
35-44	*	*	13.9	0.5	*	*	21.6	1.1
45-54	*	*	*	*	*	*	21.6	1.1
55-59	*	*	*	*	-	-	*	*
60-64	-	-	*	*	*	*	*	*
65 and over	-	-	-	-	-	-	-	-

TABLE 22

DISTRIBUTION OF SUFFOLK COUNTY WORKERS BY WAGES, RACE, AND SEX IN 1960, 1965, AND 1970 (THOUSANDS OF WORKERS)

Wage Groups	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1960 Total	100.0	424.2	100.0	249.0	100.0	8.8	100.0	158.0	100.0	8.4
Under $2,000	24.0	102.0	16.4	40.8	33.0	2.9	34.5	54.5	45.2	3.8
$2,000-3,999	32.9	139.5	21.0	52.4	42.0	3.7	50.3	79.4	47.6	4.0
$4,000-5,999	22.5	95.3	28.9	72.0	21.6	1.9	13.2	20.9	6.0	0.5
$6,000-7,999	11.9	50.3	19.0	47.4	*	*	1.6	2.5	*	*
$8,000-9,999	4.1	17.2	6.8	17.0	0.0	-	*	*	0.0	-
$10,000 & over	4.7	19.9	7.8	19.4	0.0	-	0.3	0.5	0.0	-
1956 Total	100.0	426.3	100.0	239.2	100.0	11.9	100.0	164.0	100.0	11.7
Under $2,000	21.0	89.3	15.4	36.9	26.1	3.1	27.6	45.2	39.3	4.6
$2,000-3,999	27.3	116.5	15.0	35.8	35.3	4.2	43.2	70.8	48.7	5.7
$4,000-5,999	22.3	97.2	22.2	53.2	28.6	3.4	24.0	24.0	10.3	1.2
$6,000-7,999	13.2	56.5	20.5	49.1	9.2	1.1	3.7	6.1	*	*
$8,000-9,999	7.5	31.9	12.7	30.4	*	*	0.9	1.4	0.0	-
$10,000 & over	8.2	34.9	14.1	33.8	0.0	-	0.7	1.1	0.0	-
1970 Total	100.0	473.3	100.0	258.3	100.0	15.0	100.0	180.0	100.0	13.5
Under $2,000	17.4	82.2	12.6	32.7	20.6	3.3	22.6	40.6	30.3	5.6
$2,000-3,999	14.5	68.4	8.1	20.9	20.0	3.2	21.9	39.4	26.5	4.3
$4,000-5,999	18.0	89.7	10.7	27.6	20.0	3.2	29.2	52.6	34.1	6.3
$6,000-7,999	15.2	71.8	13.8	35.8	18.1	2.9	17.7	31.9	6.5	1.2
$8,000-9,999	11.7	55.6	16.6	43.0	11.9	1.9	5.8	10.5	*	*
$10,000 & over	22.3	105.6	38.2	98.3	9.4	1.5	2.8	5.0	*	*

TABLE 23

DISTRIBUTION OF SUFFOLK COUNTY WORKERS BY WAGES, RACE, AND SEX IN 1967, 1970, AND 1973 (THOUSANDS OF WORKERS)

Wage Groups	Total		White Males		Black Males		White Females		Black Females	
	%	n	%	n	%	n	%	n	%	n
1960 Total	100.0	418.5	100.0	244.5	100.0	13.1	100.0	179.7	100.0	11.2
Under $2,000	20.1	90.0	14.6	35.7	24.4	3.2	26.3	48.1	26.8	3.0
$2,000-3,999	21.1	94.7	10.9	26.7	19.3	2.6	32.9	59.2	35.4	6.2
$4,000-5,999	22.1	98.9	16.3	41.0	33.6	4.4	28.8	51.7	16.1	1.8
$6,000-7,999	15.5	69.3	21.2	51.9	12.7	1.3	3.6	15.5	*	*
$8,000-9,999	9.2	41.4	15.3	37.4	4.6	0.6	1.9	3.4	-	-
$10,000-14,999	8.6	38.7	15.0	36.7	3.8	0.5	0.8	1.4	*	*
$15,000-24,999	2.2	9.8	3.9	9.6	-	-	*	*	-	-
$25,000 & over	1.3	5.7	2.2	5.5	-	-	*	*	-	-
1970 Total	100.0	485.5	100.0	261.7	100.0	17.0	100.0	187.9	100.0	18.9
Under $2,000	17.4	84.7	12.6	32.9	21.2	3.6	22.6	42.4	30.7	5.8
$2,000-3,999	14.6	70.8	8.4	21.9	20.0	3.4	21.6	40.5	26.5	5.0
$4,000-5,999	19.1	92.6	10.6	27.8	19.4	3.3	29.3	55.1	33.9	6.4
$6,000-7,999	15.3	74.2	13.9	36.3	18.2	3.1	17.9	33.6	8.0	1.2
$8,000-9,999	11.6	56.4	16.6	43.4	10.6	1.8	5.9	11.0	*	*
$10,000-14,999	15.0	72.6	25.4	66.4	10.0	1.7	2.2	4.2	*	*
$15,000-24,999	5.3	25.6	9.4	24.7	*	*	0.4	0.8	-	-
$25,000 & over	1.3	3.7	3.2	8.3	-	-	*	*	-	-
1973 Total	100.0	480.5	100.0	222.3	100.0	16.0	100.0	175.6	100.0	16.1
Under $2,000	16.4	70.6	12.4	27.6	23.1	3.7	20.4	35.9	21.1	3.4
$2,000-3,999	11.3	50.9	7.4	16.5	16.2	2.6	16.6	29.1	16.8	2.7
$4,000-5,999	15.3	65.9	8.4	18.8	16.9	2.7	22.4	39.4	31.1	5.0
$6,000-7,999	15.7	67.5	11.2	24.9	17.5	2.8	20.4	35.8	24.8	4.0
$8,000-9,999	12.0	51.6	13.1	29.1	3.3	1.4	11.6	20.3	5.0	0.8
$10,000-14,999	15.6	67.2	23.1	51.4	13.1	2.1	7.7	13.5	*	*
$15,000-24,999	10.5	45.0	19.3	42.9	4.4	0.7	0.8	1.4	-	-
$25,000 & over	2.7	11.8	5.2	11.6	-	-	*	*	-	-

Table 24. DISTRIBUTION OF SUFFOLK COUNTY WORKERS, EMPLOYED AT BOTH BEGINNING AND END OF THE PERIOD, BY MIGRATION STATUS AND WAGE GROUPS, 1960-1965 AND 1965-1970.

Migration Status	All Wage Groups (Thousands of Workers)	All Wage Groups	Wage Distribution (%)					
			Under $2,000	$2,000-3,999	$4,000-5,999	$6,000-7,999	$8,000-9,999	$10,000 and over
1960-1965								
1960 Suffolk Co. Workers	424.2	100.0	24.0	32.9	22.5	11.9	4.1	4.7
Nonmovers	208.0	100.0	17.1	31.6	27.1	13.4	5.3	5.5
Outmigrants	99.0	100.0	24.3	28.5	23.5	14.4	4.2	4.9
Contiguous Counties	48.8	100.0	23.2	29.7	25.4	15.2	3.9	2.7
Other Areas and Military	50.2	100.0	25.5	27.3	21.7	13.7	4.6	7.2
1965 Suffolk Co. Workers	426.8	100.0	21.0	27.3	22.8	13.2	7.5	8.2
Nonmovers	208.0	100.0	11.7	22.4	26.5	17.5	10.5	11.4
Inmigrants	84.1	100.0	12.4	24.2	26.1	17.0	9.0	11.3
Contiguous Counties	41.6	100.0	12.7	24.8	25.5	20.0	9.4	7.7
Other Areas and Military	41.5	100.0	12.0	24.6	26.7	14.0	8.7	14.9
1965-1970								
1965 Suffolk Co. Workers	426.8	100.0	21.0	27.3	22.8	13.2	7.5	8.2
Nonmovers	204.3	100.0	13.3	24.5	25.1	17.2	9.8	10.1
Outmigrants	99.0	100.0	24.1	27.5	21.1	12.2	7.2	7.9
Contiguous Counties	50.2	100.0	23.9	29.7	22.7	11.2	6.8	5.8
Other Areas and Military	48.8	100.0	24.4	25.2	19.5	13.1	7.6	10.0
1970 Suffolk Co. Workers	473.1	100.0	17.4	14.5	19.0	15.2	11.7	22.3
Nonmovers	204.3	100.0	7.8	11.2	10.8	16.5	14.6	41.0
Inmigrants	105.6	100.0	10.6	10.1	16.4	16.6	15.8	30.5
Contiguous Counties	44.1	100.0	12.9	12.2	17.9	17.0	15.6	24.4
Other Areas and Military	61.5	100.0	8.9	8.6	15.3	16.1	15.9	35.0

Table 25. DISTRIBUTION OF SUFFOLK COUNTY WORKERS EMPLOYED AT BOTH BEGINNING AND END OF THE PERIOD, BY MIGRATION STATUS AND WAGE GROUPS, 1967-1970 AND 1970-1973.

Migration Status	All Wage Groups (Thousands of Workers)	Wage Distribution (%)								
		All Wage Groups	Under $2,000	$2,000-3,999	$4,000-5,999	$6,000-7,999	$8,000-9,999	$10,000-14,999	$15,000-24,999	$25,000 & over
1967-1970										
1967 Suffolk Co. Workers	448.5	100.0	20.1	21.1	22.1	15.5	9.2	8.6	2.2	1.3
Nonmovers	244.2	100.0	11.4	20.7	24.1	18.0	10.9	10.7	2.5	1.6
Outmigrants	106.0	100.0	25.0	18.9	20.9	14.3	9.0	7.9	2.2	1.0
Contiguous Counties	42.5	100.0	21.9	20.5	23.8	14.8	8.0	6.8	2.4	*
Rest of State	10.6	100.0	23.6	15.1	20.8	18.9	10.4	7.5	*	*
Other Areas and Military	52.9	100.0	27.0	17.8	18.3	12.5	10.8	8.5	2.1	1.5
1970 Suffolk Co. Workers	485.5	100.0	17.4	14.6	19.1	15.3	11.6	15.0	5.3	1.8
Nonmovers	244.2	100.0	8.9	12.2	19.9	17.2	13.7	18.9	6.7	2.5
Inmigrants	119.6	100.0	10.9	13.0	18.9	15.6	14.0	19.0	6.9	1.7
Contiguous Counties	45.3	100.0	9.7	13.0	22.5	13.9	15.5	18.3	4.4	1.5
Rest of State	21.2	100.0	15.1	13.7	13.2	16.0	12.7	21.2	4.2	*
Other Areas and Military	53.1	100.0	8.9	11.9	18.1	16.2	13.2	18.3	10.2	1.9
1970-1973										
1970 Suffolk Co. Workers	485.5	100.0	17.4	14.6	19.1	15.3	11.6	15.0	5.3	1.8
Nonmovers	225.4	100.0	9.5	12.8	19.8	18.3	12.8	17.7	6.7	2.4
Inmigrants	125.4	100.0	16.7	12.3	17.4	12.9	14.3	18.6	6.1	1.8
Contiguous Counties	42.1	100.0	18.3	17.1	21.6	12.8	10.9	13.8	3.8	*
Rest of State	6.9	100.0	17.4	17.4	11.6	11.6	15.9	21.7	4.3	0.0
Other Areas and Military	76.4	100.0	15.7	8.6	13.9	13.0	15.8	20.8	7.5	2.9
1973 Suffolk Co. Workers	410.5	100.0	16.4	11.8	15.3	15.7	12.0	15.6	10.5	2.7
Nonmovers	225.4	100.0	6.8	8.2	14.7	17.3	12.8	20.7	15.6	3.9
Inmigrants	98.6	100.0	14.4	12.1	14.6	17.5	15.1	15.6	8.2	2.4
Contiguous Counties	30.9	100.0	15.9	11.7	15.2	18.4	16.8	13.3	7.1	*
Rest of State	13.1	100.0	12.2	9.2	13.0	19.1	13.0	16.0	14.5	*
Other Areas and Military	54.6	100.0	14.1	13.0	14.7	16.7	14.3	16.5	7.3	3.5

* Cell entries may not include all persons shown in row total because of suppressed data for very small groups. The author determined as many suppressed numbers as possible and combined them into cell totals, but some remain unknown.

Table 26. DISTRIBUTION OF SUFFOLK COUNTY WORKERS IN 1965 AND 1970 BY WAGE GROUPS AND AREA OF ORIGIN, RACE AND SEX (Thousands of Workers)

Race, Sex, and Wage Groups	1965 Workers				1970 Workers			
	Area of Origin				Area of Origin			
	New Entrants	Same County	Contiguous Counties	Other Areas and Military	New Entrants	Same County	Contiguous Counties	Other Areas and Military
White Males	55.9	27.1	27.2	28.8	65.3	121.4	29.8	42.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	39.5	8.2	7.7	8.0	12.6	4.9	10.1	5.7
$2,000-3,999	24.1	11.2	14.3	13.9	15.6	5.3	7.4	5.0
$4,000-5,999	20.0	21.8	25.0	26.0	14.5	9.5	12.1	7.1
$6,000-7,999	8.9	24.5	27.6	18.8	14.9	12.6	16.1	14.2
$8,000-9,999	3.9	16.4	14.0	12.2	8.7	18.9	20.5	19.4
$10,000 and over	3.2	17.9	11.4	21.2	13.6	48.8	33.9	48.7
White Females	69.3	72.3	13.0	9.4	80.2	72.9	11.7	15.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	40.0	17.7	23.1	18.1	33.5	12.5	17.9	16.4
$2,000-3,999	46.3	39.8	42.3	46.8	25.2	19.5	22.2	15.8
$4,000-5,999	12.0	34.0	27.7	30.9	24.6	32.8	32.5	34.2
$6,000-7,999	1.2	6.1	5.4	*	12.3	22.5	19.7	21.7
$8,000-9,999	*	1.2	*	*	3.4	8.2	4.3	8.6
$10,000 and over	*	1.1	*	*	1.0	4.5	*	3.3
Blacks	10.5	8.4	1.4	1.3	17.9	10.0	2.6	4.0
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	50.5	14.3	*	30.3	38.5	8.0	23.1	15.0
$2,000-2,999	39.0	41.7	64.3	42.4	25.1	22.0	23.1	20.0
$4,000-5,999	8.6	33.3	*	21.2	26.4	31.0	19.2	30.0
$6,000-7,999	*	9.5	*	*	5.0	21.0	*	17.5
$8,000-9,999	0.0	*	0.0	0.0	3.4	9.0	*	*
$10,000 and over	0.0	0.0	0.0	0.0	*	9.0	*	*

TABLE 27

DESTINATIONS OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY DURING 1960-1965 AND 1965-1970 BY WAGE GROUPS (THOUSANDS OF WORKERS)

Outmigrant Destinations

Race, Sex, and Wage Groups	1960-1965				1965-1970			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
Total	100.0	32.9	100.0	35.8	100.0	31.0	100.0	31.4
Under $2,000	16.7	5.5	19.0	6.8	19.7	6.1	18.8	5.9
$2,000-3,999	21.6	7.1	20.9	7.5	19.4	6.0	18.2	5.7
$4,000-5,999	31.0	10.2	24.9	8.9	23.5	7.3	17.8	5.6
$6,000-7,999	21.3	7.0	18.7	6.7	17.7	5.5	18.5	5.8
$8,000-9,999	5.8	1.9	6.4	2.3	10.6	3.3	11.1	3.5
$10,000 & over	3.6	1.2	10.1	3.6	9.0	2.8	15.6	4.9
White Females								
Total	100.0	14.3	100.0	12.8	100.0	16.5	100.0	14.2
Under $2,000	37.1	5.3	40.6	5.2	31.5	5.2	33.1	4.7
$2,000-3,999	45.5	6.5	43.0	5.5	46.7	7.7	38.7	5.5
$4,000-5,999	14.0	2.0	15.6	2.0	20.0	3.3	23.2	3.3
$6,000-7,999	*	*	*	*	*	*	3.5	0.5
$8,000-9,999	0.0	-	0.0	-	*	*	*	*
$10,000 & over	*	*	0.0	-	*	*	0.0	-
Blacks								
Total	100.0	1.6	100.0	1.6	100.0	2.7	100.0	3.2
Under $2,000	31.2	0.5	50.0	0.8	25.9	0.7	40.6	1.3
$2,000-3,999	56.2	0.9	43.8	0.7	29.6	1.2	34.4	1.1
$4,000-5,999	*	*	0.0	-	29.6	0.8	18.8	0.6
$6,000-7,999	0.0	-	*	*	0.0	-	*	*
$8,000-9,999	0.0	-	0.0	-	0.0	-	0.0	-
$10,000 & over	0.0	-	0.0	-	0.0	-	0.0	-

Table 20. DISTRIBUTION OF SUFFOLK COUNTY WORKERS IN 1970 AND 1973 BY WAGE GROUPS AND AREA OF ORIGIN, RACE AND SEX (Thousands of Workers)

Race, Sex, and Wage Group	1970 Workers: Area of Origin					1973 Workers: Area of Origin				
	New Entrants	Same County	Contiguous Counties	Rest of State	Rest of U.S. & Military	New Entrants	Same County	Contiguous Counties	Rest of State	Rest of U.S. & Military
White Males	47.7	135.7	29.1	14.4	35.1	39.7	124.6	17.2	8.1	33.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	38.4	5.8	6.9	12.7	8.4	47.5	4.7	10.5	12.3	12.3
$2,000-3,999	16.4	5.9	8.9	7.1	7.4	16.4	4.4	8.7	*	7.8
$4,000-5,999	14.7	9.4	13.1	7.1	9.4	13.1	6.7	9.3	8.6	9.0
$6,000-7,999	13.2	13.9	12.7	15.6	15.1	9.3	10.7	12.2	9.9	15.1
$8,000-9,999	8.4	18.3	22.0	17.7	16.2	10.6	11.7	22.1	14.8	16.0
$10,000-14,999	6.1	31.0	27.5	31.2	25.9	7.6	28.3	22.7	24.7	22.0
$15,000-24,999	1.9	11.6	6.9	6.4	14.8	3.8	26.8	12.8	22.2	12.0
$25,000 and over	1.3	4.3	2.1	*	2.8	1.6	6.8	*	*	5.7
White Females	59.7	94.4	14.0	5.9	13.9	55.4	86.0	11.9	4.6	17.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	42.7	12.5	15.7	22.0	11.5	39.4	9.3	24.4	13.0	14.7
$2,000-3,999	24.3	19.6	22.9	27.1	19.4	21.3	12.6	16.0	15.2	22.0
$4,000-5,999	18.4	31.5	40.0	28.8	17.4	18.8	24.7	23.5	17.4	21.7
$6,000-7,999	10.7	22.5	16.4	15.3	20.1	11.2	25.2	23.5	34.8	19.8
$8,000-9,999	2.8	7.9	3.6	*	7.9	5.8	15.1	9.2	10.9	13.0
$10,000-14,999	1.0	3.2	*	*	*	3.1	11.7	*	*	6.8
$15,000-24,999	0.0	0.6	0.0	0.0	*	*	1.2	0.0	*	0.0
$25,000 and over	0.0	*	*	0.0	0.0	0.0	*	0.0	0.0	0.0
Blacks	14.3	14.1	2.2	1.2	4.1	11.6	14.8	1.8	*	3.7
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under $2,000	43.4	14.2	*	*	*	31.6	10.8	*	0.0	27.0
$2,000-3,999	23.1	23.4	*	*	24.4	16.9	14.2	*	*	16.2
$4,000-5,999	21.1	31.2	36.4	*	26.8	20.6	24.3	*	*	21.6
$6,000-7,999	4.9	14.9	*	*	12.2	9.6	27.0	44.4	*	16.2
$8,000-9,999	3.5	7.8	*	-	*	*	8.8	*	0.0	*
$10,000-14,999	*	7.8	*	-	*	*	10.1	0.0	0.0	13.5
$15,000-24,999	0.0	*	0.0	0.0	0.0	0.0	4.7	0.0	0.0	0.0
$25,000 and over	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

TABLE 29

DESTINATIONS OF OUTMIGRANT WORKERS FROM SUFFOLK COUNTY BY WAGE GROUPS 1967-1970 AND 1970-1973 (THOUSANDS OF WORKERS)

Outmigrant Destinations

Race, Sex, and Wage	1967-1970				1970-1973			
	Contiguous Counties		Other Areas and Military		Contiguous Counties		Other Areas and Military	
	%	n	%	n	%	n	%	n
White Males								
Total	100.0	24.5	100.0	39.3	100.0	25.3	100.0	53.6
Under $2,000	16.7	4.1	21.1	8.3	15.8	4.0	11.9	6.4
$2,000-3,999	9.4	2.3	9.9	3.9	14.2	3.6	5.4	2.9
$4,000-5,999	22.0	5.4	16.5	6.5	11.1	2.3	6.7	3.6
$6,000-7,999	23.3	5.7	18.1	7.1	15.0	3.8	9.9	5.3
$8,000-9,999	13.1	3.2	15.8	6.2	15.4	3.9	20.1	10.8
$10,000-14,999	11.4	2.8	12.7	5.0	21.7	5.5	31.0	16.6
$15,000-24,999	3.7	0.9	3.3	1.3	6.3	1.6	10.8	5.8
$25,000 & over	*	*	2.5	1.0	*	*	4.1	2.2
White Females								
Total	100.0	16.6	100.0	20.6	100.0	14.4	100.0	24.6
Under $2,000	30.1	5.0	37.9	7.8	24.3	3.5	23.2	5.7
$2,000-3,999	38.0	6.3	29.6	6.1	22.2	3.2	17.1	4.2
$4,000-5,999	26.5	4.4	23.3	4.8	38.9	5.6	30.5	7.5
$6,000-7,999	*	*	5.3	1.1	9.7	1.4	19.1	4.7
$8,000-9,999	*	*	2.4	0.5	3.5	0.5	7.3	1.8
$10,000-14,999	*	*	*	*	*	*	2.0	0.5
$15,000-24,999	*	*	-	-	-	-	*	*
$25,000 & over	*	*	-	-	-	-	-	-
Blacks								
Total	100.0	1.4	100.0	3.6	100.0	2.4	100.0	5.1
Under $2,000	*	*	19.4	0.7	*	*	21.6	1.1
$2,000-3,999	*	*	27.8	1.0	*	*	13.7	0.7
$4,000-5,999	*	*	16.6	0.6	29.2	0.7	25.4	1.3
$6,000-7,999	*	*	*	*	*	*	13.7	0.7
$8,000-9,999	*	*	*	*	*	*	11.3	0.6
$10,000-14,999	-	-	*	*	*	*	*	*
$15,000-24,999	-	-	-	-	-	-	-	-
$25,000 & over	-	-	-	-	-	-	-	-

TABLE 30

MEAN WAGES IN CONSTANT 1970 DOLLARS OF SUFFOLK COUNTY WORKERS, BY INDUSTRY, 1960-1965 and 1965-1970

	Mean Wages			Percent Change	
	1970	1965	1960	1965-1970	1960-1965
All Industries	$ 6,968	$ 5,787	$ 5,288	20.4	9.4
Agriculture	5,235	8,184	6,709	-36.0	22.0
Mining	21,700	15,011	12,986	44.6	15.6
Construction	9,709	7,791	6,329	24.6	23.1
Manufacturing	7,602	6,346	5,376	19.8	18.0
Transportation	8,651	7,410	6,543	16.7	13.3
Trade	5,784	4,906	4,759	17.9	3.1
Finance	7,404	6,295	5,830	17.6	8.0
Services	6,092	5,027	4,651	21.2	8.1
Government	2,139	3,534	3,074	-39.5	15.0

TABLE 31

MEAN WAGES IN CONSTANT 1970 DOLLARS OF SUFFOLK COUNTY WORKERS, BY INDUSTRY, 1967-1970 and 1970-1973

	Mean Wages			Percent Change	
	1973	1970	1967	1970-1973	1967-1970
All Industries	$ 7,195	$ 6,925	$ 6,438	3.9	7.6
Agriculture	*	*	*	*	*
Mining	*	*	9,954	*	*
Construction	*	*	*	*	*
Manufacturing	7,807	7,665	6,852	1.9	11.9
Transportation	*	8,812	*	*	*
Trade	5,644	5,520	5,309	2.2	4.0
Finance	8,348	7,381	*	13.1	*
Services	6,197	6,123	5,828	1.2	5.1
Government	*	*	*	*	*

*Indicates suppressed data.

Table 32. MEAN WAGES AND PERCENT CHANGE IN MEAN WAGES OF SUFFOLK COUNTY WORKERS IN 1965 AND 1970, BY RACE, SEX, AND LOCATION OF ORIGIN IN 1960 AND 1965 (Wages in Constant 1970 Dollars).

Race and Sex	Total	Initial Location: Same County	Contiguous Counties	Other Areas & Military	New Entrants
Mean Wages					
1965					
All Groups	$5,787	$6,968	$6,348	$7,197	$3,374
White Males	7,422	8,586	7,587	8,591	4,085
Black Males	4,041	5,035	4,944	4,123	2,937
White Females	3,744	4,423	3,972	4,158	2,937
Black Females	2,789	3,662	3,498	2,661	2,119
1970					
All Groups	$6,968	$8,501	$7,249	$9,041	$4,195
White Males	9,103	10,695	8,497	10,882	5,268
Black Males	5,175	6,262	6,875	5,515	3,628
White Females	4,421	5,239	4,626	4,920	3,553
Black Females	3,434	4,719	2,615	4,501	2,878
Percent Change in Mean Wages, 1965-1970					
All Groups	20.4	22.0	14.2	25.6	24.3
White Males	22.6	24.6	12.0	26.7	29.0
Black Males	28.1	24.4	39.1	33.8	23.5
White Females	18.1	18.4	16.5	18.3	21.0
Black Females	23.1	28.9	-25.2	69.1	35.8

Table 33. MEAN WAGES AND PERCENT CHANGE IN MEAN WAGES OF SUFFOLK COUNTY WORKERS IN 1970 AND 1973, BY RACE, SEX, AND LOCATION OF ORIGIN IN 1967 and 1970 (Wages in Constant 1970 Dollars)

Race and Sex	Total	Initial Location: Same County	Contiguous Counties	Other Areas & Military	New Entrants
Mean Wages					
1970					
All Groups	$6,925	$8,096	$7,377	$8,180	$3,699
White Males	9,069	10,437	8,888	9,843	4,597
Black Males	5,187	5,983	6,549	5,378	3,564
White Females	4,451	5,179	4,588	4,879	3,139
Black Females	3,407	4,045	4,589	3,448	2,743
1973					
All Groups	$7,195	$8,890	$6,771	$7,271	$3,713
White Males	9,575	11,483	8,472	9,093	4,635
Black Males	5,094	6,557	5,314	5,502	3,062
White Females	4,658	5,684	4,278	4,584	3,184
Black Females	4,034	4,866	4,466	3,422	3,081
Percent Change in Mean Wages, 1970-1973					
All Groups	3.9	9.8	-8.2	-11.1	0.4
White Males	5.6	10.0	-4.7	- 7.6	0.8
Black Males	-1.8	9.6	-18.9	2.3	-14.1
White Females	4.7	9.8	- 6.8	- 6.0	1.4
Black Females	18.4	20.3	- 2.7	- 7.5	12.3

Table 34. WAGES IN 1970 AND 1973 BY MIGRANT STATUS, 1967-1970 AND 1970-1973, BY AGE (Wages in Constant 1970 Dollars)

Age, Race, Sex	1970 Wages					1973 Wages				
		1967-1970 Migrant Status					1970-1973 Migrant Status			
	All 1970 Workers	Nonmigrants	Inmigrants[1]	Outmigrants[1]	New Entrants	All 1973 Workers	Nonmigrants	Inmigrants[1]	Outmigrants[1]	New Entrants
All Ages	$6,925	$8,096	$7,883	$7,265	$3,699	$7,195	$8,890	$7,063	$7,757	$3,711
White Males	9,069	10,437	9,766	9,130	4,597	9,575	11,483	9,069	9,658	4,635
Black Males	5,187	5,983	5,499	5,915	3,564	5,094	6,557	5,494	5,378	3,062
White Females	4,451	5,179	4,721	4,543	3,139	4,658	5,684	4,460	4,981	3,184
Black Females	3,407	4,045	3,985	3,889	2,743	4,034	4,866	3,720	4,293	3,081
Under 20 Years										
White Males	1,836	1,342	3,261	*	1,769	2,307	2,786	4,219	2,103	2,155
Black Males	1,605	*	*	*	1,431	1,916	-	-	-	1,916
White Females	1,791	*	*	*	1,752	1,970	2,323	2,935	*	1,898
Black Females	1,179	-	*	-	1,051	2,238	-	-	-	2,238
20-24 Years										
White Males	4,596	4,906	5,111	5,266	3,679	4,696	5,561	4,659	4,856	4,044
Black Males	3,021	4,702	*	*	2,795	3,853	4,476	5,578	*	2,649
White Females	4,122	4,532	4,730	3,979	3,560	3,887	4,666	4,009	4,214	3,426
Black Females	1,150	*	*	*	2,843	3,942	*	*	*	*
25-29 Years										
White Males	8,619	9,580	9,608	7,868	5,788	7,786	9,031	7,316	7,714	6,678
Black Males	6,636	7,277	5,476	*	6,452	5,307	6,651	*	3,727	2,987
White Females	5,086	5,507	4,426	4,771	4,729	5,909	6,550	5,728	5,284	4,997
Black Females	1,267	3,536	4,005	*	3,020	3,968	5,048	3,268	4,519	3,148
30-34 Years										
White Males	10,541	10,752	10,813	9,087	7,794	11,599	12,035	11,695	11,034	8,443
Black Males	5,336	5,143	5,750	8,768	*	6,968	9,347	6,471	6,854	*
White Females	4,942	5,715	5,994	5,989	2,710	5,302	6,374	3,974	5,790	3,645
Black Females	3,767	2,813	*	-	4,024	3,930	4,195	4,254	3,621	3,167

Table 34 (continued). WAGES IN 1970 AND 1973 BY MIGRANT STATUS, 1967-1970 AND 1970-1973, BY AGE (Wages in Constant 1970 Dollars)

Age, Race, Sex	1970 Wages: All 1970 Workers	1970 Wages: 1967-1970 Migrant Status: Nonmigrants	Inmigrants[1]	Outmigrants[1]	New Entrants	1973 Wages: All 1973 Workers	1973 Wages: 1970-1973 Migrant Status: Nonmigrants	Inmigrants[1]	Outmigrants[1]	New Entrants
35-44 Years										
White Males	$11,808	$12,308	$12,269	$12,074	$7,353	$12,523	$13,265	$11,414	$12,827	$8,812
Black Males	6,575	7,107	*	*	*	6,308	5,768	*	4,848	5,428
White Females	5,117	5,614	5,443	4,419	3,861	5,183	6,530	6,740	5,101	3,204
Black Females	4,550	*	*	*	4,060	3,694	4,560	*	*	3,014
45-54 Years										
White Males	10,964	11,408	10,939	10,046	7,945	11,861	12,768	10,372	12,133	6,718
Black Males	6,059	7,009	*	*	*	6,148	6,303	*	*	*
White Females	4,683	5,144	4,174	4,772	3,304	5,011	5,589	4,388	5,010	3,381
Black Females	4,451	*	*	*	*	5,988	6,139	*	*	*
55-59 Years										
White Males	10,377	10,596	9,979	9,616	8,573	12,511	12,954	12,753	9,575	5,795
Black Males	5,838	6,893	*	5,562	*	4,128	5,213	–	*	*
White Females	4,816	5,119	4,826	4,464	2,655	5,208	5,661	4,004	4,960	3,864
Black Females	3,885	*	–	*	*	4,286	4,858	–	–	*
60-64 Years										
White Males	9,868	10,026	10,143	7,922	6,136	10,589	11,359	8,316	9,564	4,982
Black Males	*	*	–	–	–	5,239	*	*	–	*
White Females	5,056	5,328	5,497	4,696	2,221	5,236	5,488	4,514	5,450	3,323
Black Females	4,311	4,847	*	*	*	*	*	*	*	*
65 Years and Over										
White Males	7,333	7,813	6,139	7,048	4,920	7,148	7,864	3,096	5,677	6,528
Black Males	4,010	*	–	–	*	*	*	–	–	*
White Females	4,320	4,560	2,514	4,707	2,658	4,340	4,652	3,897	4,488	3,456
Black Females	2,862	*	*	–	–	*	*	–	–	–

[1] Excludes migrants to and from the military.

Table 35. MEAN WAGES OF WORKERS IN MAJOR INDUSTRIAL CATEGORIES IN SUFFOLK COUNTY IN 1965 AND 1970 AND LOCATION OF ORIGIN IN 1960 AND 1965 (Wages in Constant 1970 Dollars).

Industry, Race, and Sex	1965 Wages, Work Location in 1960: Total	Same County	Contiguous Counties	Other Areas & Military	New Entrants	1970 Wages, Work Location in 1965: Total	Same County	Contiguous Counties	Other Areas & Military	New Entrants
Contract Construction	$7,790	$8,979	$6,814	$7,648	$5,790	$9,709	$11,280	$8,891	$9,735	$7,582
White Males	7,852	9,142	6,815	7,760	5,754	10,054	11,681	8,881	9,933	8,094
Black Males	*	-	-	-	*	7,433	7,543	*	*	*
White Females	6,160	6,266	-	*	-	6,188	7,334	*	*	4,954
Black Females	-	-	-	-	-	*	-	-	-	*
Manufacturing	6,346	6,831	7,407	9,044	3,643	7,602	8,563	6,813	9,998	4,656
White Males	7,976	8,400	8,719	10,008	4,519	9,591	10,646	8,060	11,371	5,899
Black Males	4,496	5,490	*	4,285	3,669	5,371	7,089	7,927	6,248	3,039
White Females	3,849	4,107	4,678	5,271	3,020	4,532	4,737	4,880	5,727	3,851
Black Females	3,011	4,430	*	*	1,987	3,408	5,179	2,538	-	2,308
Transportation	7,410	7,949	7,375	8,479	4,761	8,651	9,951	8,188	10,515	4,758
White Males	8,262	8,617	8,142	9,233	5,700	10,135	10,855	9,073	12,102	5,887
Black Males	5,092	4,691	*	*	-	8,016	7,746	6,156	*	-
White Females	4,851	5,340	5,577	*	3,604	5,306	6,509	5,895	5,762	4,060
Black Females	*	-	-	-	*	3,701	*	-	*	2,815
Trade	4,906	6,241	5,379	6,807	2,572	5,784	7,596	7,352	8,507	2,882
White Males	6,443	7,854	6,744	8,205	3,176	7,699	9,869	8,615	10,422	3,305
Black Males	4,786	4,591	*	3,967	2,770	4,399	5,038	*	*	3,842
White Females	4,009	3,943	4,038	3,813	2,061	3,855	4,505	3,161	3,253	2,478
Black Females	2,443	3,284	*	*	1,245	2,646	4,278	2,068	*	2,097
Finance	6,295	7,942	5,234	6,884	3,788	7,404	8,989	6,779	9,363	4,670
White Males	8,843	10,245	6,127	8,450	4,770	10,768	12,389	8,462	11,724	6,949
Black Males	*	*	-	*	*	5,429	*	*	*	*
White Females	4,202	4,964	4,281	4,503	3,487	4,970	5,960	5,211	5,178	3,943
Black Females	*	*	-	-	*	3,299	*	*	*	3,270
Services, Miscellaneous and Government	4,941	6,207	5,663	5,672	3,368	6,044	7,464	6,804	7,413	4,358
White Males	6,434	8,162	7,212	7,219	3,796	8,137	9,870	8,343	9,893	5,467
Black Males	3,687	5,579	*	2,961	2,084	4,459	6,454	*	4,061	3,264
White Females	3,860	4,516	3,687	3,931	4,297	4,540	5,314	4,634	4,996	3,881
Black Females	2,741	3,445	-	-	2,167	3,779	4,941	2,766	4,682	3,282

Table 36. MEAN WAGES OF WORKERS IN SUFFOLK COUNTY BY INDUSTRY IN 1970 AND 1973 AND LOCATION OF ORIGIN IN 1967 AND 1970 (Wages in Constant 1970 Dollars).

Industry, Race and Sex	1970 Wages						1973 Wages					
		Work Location in 1967						Work Location in 1970				
	Total	Same County	Contiguous Counties	Rest of State	Other Areas & Military	New Entrants	Total	Same County	Contiguous Counties	Rest of State	Other Areas & Military	New Entrants
Contract Construction												
White Males	$10,069	$11,625	$9,529	$7,992	$11,458	$6,305	$10,933	$12,340	$9,031	$12,721	$10,424	$4,323
Black Males	6,442	*	*	-	*	*	6,466	*	*	*	*	*
White Females	5,998	7,562	-	*	*	*	5,408	5,192	*	-	*	5,073
Black Females	*	-	-	-	-	*	*	*	-	-	-	-
Manufacturing												
White Males	9,681	10,172	10,284	9,683	9,709	6,378	9,877	11,176	8,567	8,994	9,322	4,632
Black Males	5,511	7,259	*	*	5,130	3,678	6,023	9,211	*	-	*	2,626
White Females	4,520	4,905	5,105	3,082	4,867	3,461	4,692	5,295	4,569	*	4,873	3,397
Black Females	3,390	4,520	*	*	*	2,218	3,875	4,180	*	-	3,379	3,371
Transportation, Communication, & Public Utilities												
White Males	10,302	11,263	9,017	9,105	10,773	4,950	12,214	13,141	10,892	10,340	10,982	6,611
Black Males	8,713	9,174	*	-	*	-	6,683	8,420	-	*	*	*
White Females	5,359	6,160	5,857	*	5,842	3,662	6,819	7,638	*	5,802	5,968	5,198
Black Females	3,622	*	*	-	*	1,718	*	*	-	-	-	*
Wholesale and Retail Trade												
White Males	7,297	9,084	7,469	10,217	7,813	2,607	7,889	10,332	8,472	7,522	7,581	2,606
Black Males	4,328	5,504	*	-	*	3,254	3,780	5,832	*	-	*	1,943
White Females	3,368	4,269	3,471	4,074	3,907	1,975	3,213	4,442	3,176	3,684	3,628	1,697
Black Females	2,565	3,231	*	-	*	1,819	2,285	*	-	-	*	1,933
Finance, Insurance and Real Estate												
White Males	10,677	12,373	8,185	8,250	11,370	5,269	11,948	12,549	10,138	16,077	11,641	8,642
Black Males	5,430	*	-	-	*	*	5,271	*	-	-	*	*
White Females	5,027	5,750	4,987	4,166	5,069	3,559	5,469	5,973	4,416	*	5,377	4,046
Black Females	3,301	*	-	*	*	2,912	4,925	5,393	*	*	*	3,877
Services, Government, & Miscellaneous												
White Males	8,229	8,743	8,521	7,972	8,908	4,068	8,147	10,845	5,802	4,909	6,807	5,301
Black Males	4,543	5,015	*	*	3,917	3,546	4,711	5,527	6,065	*	*	2,677
White Females	4,571	5,332	4,185	4,480	5,654	3,544	4,847	5,976	3,871	5,229	4,723	3,784
Black Females	3,786	4,040	5,588	2,657	2,708	3,618	4,452	5,380	4,128	-	2,922	3,402

Table 37. PERCENT CHANGE IN MEAN WAGES, 1960-1965 AND 1965-1970 OF SUFFOLK COUNTY WORKERS IN 1965 AND 1970 BY INDUSTRY AND LOCATION OF ORIGIN (Wages in Constant 1970 Dollars).

Industry, Race, and Sex	Percent Change in Wages, 1960-65 — Work Location in 1960: Same County	Contiguous Counties	Other Areas & Military	Percent Change in Wages, 1965-1970 — Work Location in 1965: Same County	Contiguous Counties	Other Areas & Military
All Industries	18.0	29.6	43.4	26.8	44.9	56.8
White Males	16.8	31.1	41.6	27.1	46.0	59.2
Black Males	15.5	-2.2	91.2	35.6	34.0	64.4
White Females	21.7	28.7	49.8	24.3	46.9	41.1
Black Females	30.7	-0.4	-7.2	44.9	-8.8	84.3
Agriculture and Mining	10.5	*	14.2	18.9	-36.8	*
White Males	43.1	*	*	8.8	*	*
Black Males	-	-	-	-	-	-
White Females	*	*	*	*	*	-
Black Females	-	-	-	-	-	-
Contract Construction	22.2	51.0	64.7	31.6	29.6	52.3
White Males	21.5	51.0	60.0	29.9	25.2	52.3
Black Males	-	-	-	*	*	*
White Females	42.5	-	*	48.3	*	*
Black Females	-	-	-	-	-	-
Manufacturing	15.5	30.9	52.4	20.6	42.7	104.3
White Males	15.7	14.5	46.6	21.6	50.9	76.6
Black Males	6.8	*	397.1	31.1	60.8	93.1
White Females	14.7	22.2	130.3	13.1	26.9	44.5
Black Females	30.9	*	*	44.5	-21.7	-
Transportation	20.2	32.9	45.9	28.7	67.0	86.0
White Males	17.8	27.4	36.9	26.6	65.2	89.5
Black Males	5.2	*	*	97.6	*	*
White Females	43.0	71.1	*	34.9	84.1	68.9
Black Females	-	-	-	*	-	*
Trade	17.5	19.6	37.4	22.6	36.7	38.3
White Males	16.1	24.8	38.5	26.2	39.1	41.6
Black Males	19.8	-4.6	11.3	19.9	*	*
White Females	21.7	7.5	37.7	31.5	43.7	-1.7
Black Females	12.4	*	*	63.5	*	*
Finance, Insurance, Real Estate	19.1	28.3	25.7	30.5	60.9	48.6
White Males	17.8	10.4	19.6	29.0	43.6	52.9
Black Males	*	-	*	15.8	81.5	*
White Females	22.4	70.5	38.9	34.0	104.9	27.0
Black Females	*	-	-	17.9	65.8	*
Services, Government, and Miscellaneous	17.3	31.5	49.4	44.1	52.1	54.1
White Males	14.6	29.3	52.6	36.3	63.7	54.7
Black Males	25.5	*	117.9	17.7	*	11.8
White Females	52.0	38.6	41.0	30.5	33.3	62.9
Black Females	31.7	*	*	44.6	-4.0	57.4

Note: Changes in wages are calculated for only those workers who were employed in Social Security covered jobs at the beginning and end of the period.

Table 38. PERCENT CHANGE IN MEAN WAGES 1960-1965 AND 1965-1970 OF SUFFOLK COUNTY WORKERS IN 1960 AND 1965 BY INDUSTRY AND LOCATION OF DESTINATION (Wages in Constant 1970 Dollars).

Industry, Race, and Sex	Percent Change in Wages, 1960-1965 — Work Location in 1965: Same County	Contiguous Counties	Other Areas & Military	Percent Change in Wages, 1965-1970 — Work Location in 1970: Same County	Contiguous Counties	Other Areas & Military
All Industries	18.0	28.8	27.9	26.8	39.5	39.8
White Males	16.8	29.9	25.8	27.1	40.8	39.7
Black Males	15.5	83.0	26.5	35.6	21.6	46.8
White Females	21.7	21.4	41.4	24.3	37.7	38.5
Black Females	30.7	30.7	29.2	44.9	33.5	48.9
Agriculture and Mining	22.8	81.1	*	17.3	*	*
White Males	23.9	*	*	14.2	*	*
Black Males	-	-	-	-	-	-
White Females	*	*	-	*	-	*
Black Females	*	-	-	-	-	-
Contract Construction	26.6	30.7	20.6	32.8	32.7	20.6
White Males	26.2	30.9	20.6	33.9	32.7	20.6
Black Males	-	-	-	*	-	-
White Females	*	*	-	34.5	-	-
Black Females	-	-	-	-	-	-
Manufacturing	13.1	28.9	14.4	16.5	29.2	35.9
White Males	13.3	29.9	10.0	18.0	28.7	38.2
Black Males	3.9	81.9	*	21.2	-3.7	*
White Females	11.8	-18.3	69.1	9.9	40.3	-0.9
Black Females	33.1	*	-	11.8	-	*
Transportation	17.7	20.9	38.0	24.0	21.6	37.7
White Males	16.0	19.3	41.4	24.6	30.8	41.9
Black Males	*	-	*	31.4	-	*
White Females	32.4	39.2	14.7	19.5	-0.2	-3.8
Black Females	-	-	-	*	-	*
Trade	20.5	32.1	29.2	28.9	55.6	48.0
White Males	17.1	29.2	24.5	28.2	57.0	43.8
Black Males	47.1	*	*	72.8	30.7	30.5
White Females	27.3	43.1	51.1	23.6	59.7	68.1
Black Females	78.7	*	*	126.5	*	*
Finance, Insurance, and Real Estate	18.1	30.7	17.1	29.5	19.2	22.0
White Males	19.2	42.6	19.1	29.4	29.8	28.8
Black Males	*	-	-	*	-	*
White Females	15.8	7.8	10.3	29.5	4.5	1.5
Black Females	-	*	-	-	*	-
Services, Government, and Miscellaneous	19.5	23.8	47.2	39.1	52.9	47.9
White Males	16.7	32.1	45.5	41.7	57.0	49.6
Black Males	2.2	*	*	14.4	*	60.5
White Females	28.1	7.7	62.6	34.3	45.0	48.2
Black Females	12.1	*	*	57.3	51.3	50.0

Note: Changes in wages are calculated for only those workers who were employed in Social Security-covered jobs at the beginning and end of the period.

Table 39. PERCENT CHANGE IN MEAN WAGES, 1967-1970 AND 1970-1973, OF SUFFOLK COUNTY WORKERS IN 1970 AND 1973 BY INDUSTRY AND LOCATION OF ORIGIN (Wages in Constant 1970 Dollars).

Industry, Race, and Sex	Percent Change in Mean Wages, 1967-1970 — Work Location in 1967: Same County	Contiguous Counties	Rest of State	Other Areas & Military	Percent Change in Mean Wages, 1970-73 — Work Location in 1970: Same County	Contiguous Counties	Rest of State	Other Areas & Military
All Industries								
White Males	10.9	25.6	20.1	29.2	10.8	26.5	24.1	22.6
Black Males	14.1	32.0	*	99.1	12.9	13.8	*	19.0
White Females	9.1	43.9	20.3	20.0	11.7	37.5	45.3	13.7
Black Females	14.3	111.8	78.1	4.9	27.0	28.9	*	20.8
Agriculture and Mining								
White Males	*	*	*	*	6.5	44.0	*	27.6
Black Males	*	-	-	-	17.7	13.8	-	20.2
White Females	*	*	-	-	-	-	-	-
Black Females	-	-	-	-	*	-	-	*
Contract Construction								
White Males	21.5	51.7	12.8	2.9	13.9	36.2	20.9	19.4
Black Males	*	*	-	*	*	*	*	*
White Females	2.1	-	*	*	16.9	*	-	*
Black Females	-	-	-	-	*	-	-	-
Manufacturing								
White Males	5.8	17.4	16.1	42.2	8.8	50.3	-0.1	13.7
Black Males	12.4	*	*	36.7	30.1	*	-	*
White Females	2.5	29.4	-4.5	27.0	8.2	39.6	*	9.2
Black Females	26.6	*	*	*	18.9	*	-	-11.6
Transportation, Communication, and Public Utilities								
White Males	13.1	27.1	32.4	40.1	15.8	40.7	35.2	32.8
Black Males	33.2	*	-	*	10.0	-	*	*
White Females	13.4	54.5	*	82.3	23.9	*	96.2	119.4
Black Females	*	*	-	*	*	-	-	-
Wholesale and Retail Trade								
White Males	9.2	17.8	4.7	34.4	10.1	23.9	12.7	34.2
Black Males	2.4	*	-	*	3.8	*	-	*
White Females	2.5	8.0	17.1	42.7	0.4	23.7	15.6	3.2
Black Females	-4.9	*	-	*	*	-	-	*
Finance, Insurance, and and Real Estate								
White Males	11.6	34.1	35.8	30.6	9.2	21.4	122.5	22.2
Black Males	*	-	-	*	*	-	-	*
White Females	14.8	141.6	11.2	23.5	14.9	146.7	*	70.3
Black Females	*	-	*	*	37.6	*	*	*
Services, Government and Miscellaneous								
White Males	12.2	34.3	48.5	24.8	11.3	-2.6	-27.4	14.5
Black Males	6.0	*	*	151.4	12.3	13.9	*	*
White Females	10.9	40.5	39.1	4.7	11.6	24.8	35.1	1.2
Black Females	11.5	179.8	63.5	-1.3	14.1	29.0	-	32.6

Note: Changes in wages are calculated for only those workers who were employed in Social Security-covered jobs at the beginning and end of the period.

Table 40. PERCENT CHANGE IN MEAN WAGES, 1967-1970 AND 1970-1973 OF SUFFOLK COUNTY WORKERS IN 1967 AND 1970 BY INDUSTRY AND LOCATION OF DESTINATION (Wages in Constant 1970 Dollars).

Industry, Race, and Sex	Percent Change in Mean Wages, 1967-1970 Work Location in 1970				Percent Change in Mean Wages, 1970-1973 Work Location in 1973			
	Same County	Contiguous Counties	Rest of State	Rest of U.S. & Military	Same County	Contiguous Counties	Rest of State	Rest of U.S. & Military
All Industries								
White Males	10.9	10.5	8.2	12.9	10.8	16.9	5.0	9.8
Black Males	14.1	-30.3	*	14.4	12.9	3.6	*	-2.5
White Females	9.1	14.6	-2.2	38.2	11.7	18.0	-10.4	20.9
Black Females	14.3	*	*	33.6	27.0	28.3	*	27.0
Agriculture and Mining								
White Males	*	*	*	*	17.1	*	-	1.8
Black Males	*	-	-	*	*	*	-	-
White Females	*	-	*	*	17.7	*	-	-
Black Females	-	-	-	-	*	-	-	*
Contract Construction								
White Males	22.1	13.3	17.7	19.8	12.0	8.9	30.5	6.9
Black Males	*	-	*	-	*	*	*	*
White Females	2.1	*	-	*	-2.2	*	-	*
Black Females	-	-	-	-	*	-	-	-
Manufacturing								
White Males	4.1	0.9	14.7	6.9	7.7	21.5	-39.3	1.0
Black Males	7.2	*	-	*	30.1	*	-	-25.9
White Females	0.0	19.1	-19.8	14.3	7.0	-6.5	*	15.5
Black Females	1.2	*	*	*	33.9	-	-	*
Transportation, Communication and Public Utilities								
White Males	12.0	-11.1	-0.5	18.5	12.9	18.1	*	10.6
Black Males	33.3	-	*	*	10.0	*	-	*
White Females	9.0	-24.8	*	*	23.5	28.1	*	12.7
Black Females	*	-	-	-	*	*	-	*
Wholesale and Retail Trade								
White Males	12.1	14.6	28.6	13.3	11.9	27.0	6.9	27.9
Black Males	22.6	*	-	19.5	2.6	*	-	*
White Females	15.3	25.6	21.3	48.1	5.6	37.0	*	24.6
Black Females	20.1	-	-	*	*	*	-	*
Finance, Insurance, and Real Estate								
White Males	10.5	29.5	56.2	14.6	10.3	9.5	0.9	10.7
Black Males	*	-	-	-	*	*	-	-
White Females	9.3	8.9	*	14.8	15.2	-3.0	*	8.4
Black Females	*	-	-	*	37.6	*	*	*
Services, Government, and Miscellaneous								
White Males	14.0	20.1	-24.0	18.6	11.7	10.1	2.6	15.9
Black Males	6.6	*	-	*	20.2	-9.0	-	-26.9
White Females	10.7	11.3	0.2	52.6	11.6	28.7	-8.6	41.7
Black Females	19.9	*	-	*	18.7	*	-	8.1

Note: Changes in wages are calculated for only those workers who were employed in Social Security-covered jobs at the beginning and end of the period.

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